

BEFORE THE BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS

In the Matter of License Number 443321 § AGREED
issued to MARGARET ANNE GILBERT § ORDER

On this day, the Board of Nurse Examiners for the State of Texas, hereinafter referred to as the Board, accepted the voluntary surrender of License Number 443321, issued to MARGARET ANNE GILBERT, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c) of the Texas Occupations Code.

Respondent waived representation by counsel, informal conference and hearing, and agreed to the entry of this Order.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was provided to Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received a Diploma in Nursing from George Brown College, Toronto, Ontario, Canada on August 1, 1977. Respondent was licensed to practice professional nursing in the State of Texas on April 24, 1978.
5. Respondent's professional employment history includes:

| | | |
|-------------------------|----------|--|
| April 1978 - March 1980 | OR Nurse | The Methodist Hospital Houston, Texas |
|-------------------------|----------|--|

Respondent's professional employment history continued:

| | | |
|------------------------------|-----------------------------------|--|
| April 1980 - September 1980 | Not employed in Nursing | |
| October 1980 - April 1981 | Physician Assistant | Stephen W. Cotlar, M.D. Houston, Texas |
| April 1981 - December 1986 | Staff Nurse | The Women's Hospital of Texas Houston, Texas |
| January 1987 - October 1987 | Not employed in Nursing | |
| November 1987 - May 1988 | Recruitment Coordinator | Baylor College of Medicine Houston, Texas |
| June 1988 - July 1988 | Not employed in Nursing | |
| August 1988 - August 1990 | Nurse Clinician II | The University of Texas M.D. Anderson Cancer Center Houston, Texas |
| September 1990 | Not employed in Nursing | |
| October 1990 - October 1992 | Education Coordinator | Round Rock Hospital Round Rock, Texas |
| November 1992 - June 1995 | Triage Nurse & Nurse Clinician | M.D. Anderson Cancer Center Houston, Texas |
| July 1995 - December 1995 | Not employed in Nursing | |
| January 1996 - November 1996 | Pool RN | Columbia Kingwood Hospital Houston, Texas |
| December 1996 - June 1999 | Staff Nurse | Texas Women's Hospital Houston, Texas |
| October 1999 - March 2000 | OR Nurse | Mount Siani Hospital Toronto, Ontario, Canada |
| April 2000 | Staff Nurse | Hermann Hospital Houston, Texas |

Respondent's professional employment history continued:

| | | |
|-------------------------------|-------------------------|---|
| May 2000 - October 2000 | Not employed in Nursing | |
| November 2000 - December 2000 | Staff Nurse | Spring Branch Medical Center Houston, Texas |
| January 2001 - April 2001 | Not employed in Nursing | |
| April 2001 - July 2001 | Staff Nurse | Methodist Speciality and Transplant Hospital San Antonio, Texas |

6. On April 10, 2001, Respondent was issued an Agreed Order by the Board of Nurse Examiners for the State of Texas requiring Respondent to successfully complete the Texas Peer Assistance Program for Nurses (TPAPN). A copy of the Agreed Order dated April 10, 2001, is attached and incorporated by reference as part of this order.
7. At the time of the incident, Respondent was employed as a staff nurse with Methodist Speciality and Transplant Hospital, San Antonio, Texas, and had been in this position for three (3) months.
8. On or about May 17, 2001, while employed with Methodist Speciality and Transplant Hospital, San Antonio, Texas, Respondent reported to work with the odor of alcohol emitting from her person and breath. The use of Alcohol by a Registered Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms or changes in the patient's condition and could impair the nurse's ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patient in potential danger.
9. Respondent, on or about May 17, 2001, while employed with Methodist Speciality and Transplant Hospital, San Antonio, Texas, failed to comply with the Agreed Order issued to her on April 10, 2001, by the Board of Nurse Examiners for the State of Texas. Non-compliance is the result of her failure to comply with all the requirements of the Texas Peer Assistance Program for Nurses (TPAPN) contract during its term as evidenced by her failure to abstain from the use of mood altering chemicals including Alcohol. A copy of the April 10, 2001, Order is attached and its findings and conclusions are incorporated by reference as part of this Order.
10. Respondent expressed a desire to Voluntarily Surrender her license to practice professional nursing in the State of Texas.

11. The Board policy implementing Rule 213.29 in effect on the date of this Agreed Order provides discretion by the Executive Director for consideration of conditional reinstatement after proof of twelve (12) consecutive months of abstinence from alcohol and drugs followed by licensure limitations/stipulations and/or peer assistance program participation.
12. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove a violation of Section 301.452(b)(1)&(9), Texas Occupations Code.
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against License Number 443321, heretofore issued to MARGARET ANNE GILBERT, including revocation of Respondent's professional license to practice nursing in the State of Texas.
5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
6. Under Section 301.453(d), Texas Occupations Code, as amended, the Board may impose conditions for reinstatement of licensure.
7. Any subsequent reinstatement of this license will be controlled by Section 301.452(b), Texas Occupations Code and 22 TEX. ADMIN. CODE §213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

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ORDER

NOW, THEREFORE, IT IS AGREED and ORDERED that the voluntary surrender of license Number 443321, heretofore issued to MARGARET ANNE GILBERT, to practice professional nursing in the State of Texas, is accepted by the Board of Nurse Examiners. In connection with this acceptance, the Board imposes the following conditions:

1. RESPONDENT SHALL immediately deliver the wallet-size license, heretofore issued to MARGARET ANNE GILBERT, to the office of the Board of Nurse Examiners.
2. RESPONDENT SHALL NOT practice professional nursing, use the title "registered nurse" or the abbreviation "RN" or wear any insignia identifying herself as a registered nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a registered nurse during the period in which the license is surrendered.
3. RESPONDENT SHALL NOT petition for reinstatement of licensure until: one (1) year has elapsed from the date of this Order; and, RESPONDENT has obtained objective, verifiable proof of twelve (12) consecutive months of sobriety immediately preceding the petition.
4. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate privilege, if any, to practice professional nursing in the State of Texas.

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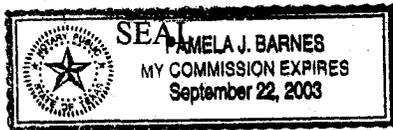
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes final when accepted by the Executive Director at which time the terms of this Order become effective and a copy will be mailed to me.

Signed this 30 day of October, 2001.

Margaret Anne Gilbert
MARGARET ANNE GILBERT, Respondent.

Sworn to and subscribed before me this 30 day of October, 2001.



Pam Barnes
Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director on behalf of the Board of Nurse Examiners for the State of Texas does hereby accept the voluntary surrender of License Number 443321, previously issued to MARGARET ANNE GILBERT.

Effective this 1st day of November, 2001.


Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board

BEFORE THE BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS

In the Matter of License Number 443321 § AGREED
issued to MARGARET ANNE GILBERT § ORDER

On this day the Board of Nurse Examiners for the State of Texas, hereinafter referred to as the Board, considered the matter of MARGARET ANNE GILBERT, License Number 443321, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(9), Texas Occupations Code. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order offered on March 1, 2001, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received a Diploma in Nursing from George Brown College, Toronto, Ontario, Canada, on August 1, 1977. Respondent was licensed to practice professional nursing in the State of Texas on April 24, 1978.
5. Respondent's professional employment history includes:

April 1978 - March 1980

OR Nurse

The Methodist Hospital
Houston, Texas

Respondent's professional employment history continued:

| | | |
|------------------------------|-----------------------------------|--|
| April 1980 - September 1980 | Not employed in Nursing | |
| October 1980 - April 1981 | Physician Assistant | Stephen W. Cotlar, M.D. Houston, Texas |
| April 1981 - December 1986 | Staff Nurse | The Women's Hospital of Texas Houston, Texas |
| January 1987 - October 1987 | Not employed in Nursing | |
| November 1987 - May 1988 | Recruitment Coordinator | Baylor College of Medicine Houston, Texas |
| June 1988 - July 1988 | Not employed in Nursing | |
| August 1988 - August 1990 | Nurse Clinician II | The University of Texas M.D. Anderson Cancer Center Houston, Texas |
| September 1990 | Not employed in Nursing | |
| October 1990 - October 1992 | Education Coordinator | Round Rock Hospital Round Rock, Texas |
| November 1992 - June 1995 | Triage Nurse & Nurse Clinician | M.D. Anderson Cancer Center Houston, Texas |
| July 1995 - December 1995 | Not employed in Nursing | |
| January 1996 - November 1996 | Pool RN | Columbia Kingwood Hospital Houston, Texas |
| December 1996 - June 1999 | Staff Nurse | Texas Women's Hospital Houston, Texas |

Respondent's professional employment history continued:

| | | |
|-------------------------------|-------------------------|--|
| July 1999 - September 1999 | Not employed in Nursing | |
| October 1999 - March 2000 | OR Nurse | Mount Siani Hospital Toronto, Ontario, Canada |
| April 1999 - September 1999 | Not employed in Nursing | |
| October 1999 - March 2000 | Staff Nurse | Mount Sinai Hospital Toronto, Canada |
| April 2000 | Staff Nurse | Hermann Hospital Houston, Texas |
| May 2000 - October 2000 | Not employed in Nursing | |
| November 2000 - December 2000 | Staff Nurse | Spring Branch Medical Center Houston, Texas |
| January 2001 - Present | Not employed in Nursing | |

6. At the time of the incident described in finding of fact number seven (7), Respondent was employed as a staff nurse with Hermann Hospital, Houston, Texas, and had been in this position for two (2) days.
7. Respondent, on or about April 11, 2000, while employed with Hermann Hospital, Houston, Texas, engaged in the intemperate use of alcohol as evidenced by a positive urine screen. The use of Alcohol by a Registered Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms or changes in the patient's condition and could impair the nurse's ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patient in potential danger.
8. At the time of the incident described in finding of fact number nine (9) and ten (10), Respondent was employed as a staff nurse with Spring Branch Medical Center, Houston, Texas, and had been in this position for one (1) month.
9. Respondent, on or about December 11, 2000, while employed with Spring Branch Medical Center, Houston, Texas, engaged in the intemperate use of alcohol as evidenced by a positive

urine screen. The use of Alcohol by a Registered Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms or changes in the patient's condition and could impair the nurse's ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patient in potential danger.

10. Respondent, on or about December 17, 2000, while employed with the aforementioned facility, engaged in the intemperate use of alcohol as evidenced by a positive urine screen. The use of Alcohol by a Registered Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms or changes in the patient's condition and could impair the nurse's ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patient in potential danger.
11. The Respondent's conduct described in the preceding Findings of Fact was reportable under the provisions of Sections 301.401-301.419, Texas Occupations Code.
12. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.
13. Respondent's conduct described in Findings Numbers seven (7), nine (9), and ten (10) resulted from Respondent's impairment by dependency on chemicals.
14. Respondent's compliance with the terms of a Board approved peer assistance program should be sufficient to protect patients and the public.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.455, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(9), Texas Occupations Code.
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against License Number 443321, heretofore issued to MARGARET ANNE GILBERT, including revocation of Respondent's professional license to practice nursing in the State of Texas.

5. The Board may, in its discretion, order a nurse to participate in a peer assistance program approved by the Board if the nurse would otherwise have been eligible for referral to peer assistance pursuant to Section 301.410, Texas Occupations Code.

ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT, in lieu of the sanction of Revocation under Section 301.453, Texas Occupations Code, SHALL comply with the following conditions for such a time as is required for RESPONDENT to successfully complete the Texas Peer Assistance Program for Nurses (TPAPN):

(1) RESPONDENT SHALL, within forty-five (45) days following the date of entry of this final Order, apply to and be accepted into the TPAPN.

(2) Upon acceptance into the TPAPN, RESPONDENT SHALL waive confidentiality and provide a copy of the executed TPAPN contract to the Board of Nurse Examiners.

(3) RESPONDENT SHALL comply with all requirements of the TPAPN contract during its term.

(4) RESPONDENT SHALL CAUSE the TPAPN to notify the Board of Nurse Examiners of any violation of the TPAPN contract.

IT IS FURTHER AGREED and ORDERED, RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code, Section §§301.001 *et seq.*, the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice professional nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED, SHOULD RESPONDENT fail to comply with this Order or the terms of the participation agreement with the TPAPN, such noncompliance will result in further disciplinary action including revocation of Respondent's license and multistate privileges, if any, to practice professional nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, and Conditions One (1) through Four (4) of this Order to obtain disposition of the allegations through peer assistance and to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Board of Nurse Examiners, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 30th day of March, 2001.

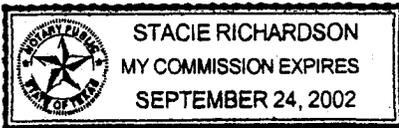
Margaret Anne Gilbert
MARGARET ANNE GILBERT, Respondent

Sworn to and subscribed before me this 30th day of March, 2001.

SEAL

Stacie Richardson

Notary Public in and for the State of Texas



WHEREFORE PREMISES CONSIDERED, the Executive Director, on behalf of the Board of Nurse Examiners for the State of Texas, does hereby accept and enter the Agreed Order that was signed on the 30th day of March, 2001, by MARGARET ANNE GILBERT, License Number 443321, and said Order is final.

Entered and effective this 10th day of April, 2001.



Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board

BEFORE THE BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS

In the Matter of License Number 443321 § AGREED
issued to MARGARET ANNE GILBERT § ORDER

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Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(9), Texas Occupations Code. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order offered on March 1, 2001, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received a Diploma in Nursing from George Brown College, Toronto, Ontario, Canada, on August 1, 1977. Respondent was licensed to practice professional nursing in the State of Texas on April 24, 1978.
5. Respondent's professional employment history includes:

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OR Nurse

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Respondent's professional employment history continued:

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| January 2001 - Present | Not employed in Nursing | |

6. At the time of the incident described in finding of fact number seven (7), Respondent was employed as a staff nurse with Hermann Hospital, Houston, Texas, and had been in this position for two (2) days.
7. Respondent, on or about April 11, 2000, while employed with Hermann Hospital, Houston, Texas, engaged in the intemperate use of alcohol as evidenced by a positive urine screen. The use of Alcohol by a Registered Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms or changes in the patient's condition and could impair the nurse's ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patient in potential danger.
8. At the time of the incident described in finding of fact number nine (9) and ten (10), Respondent was employed as a staff nurse with Spring Branch Medical Center, Houston, Texas, and had been in this position for one (1) month.
9. Respondent, on or about December 11, 2000, while employed with Spring Branch Medical Center, Houston, Texas, engaged in the intemperate use of alcohol as evidenced by a positive

urine screen. The use of Alcohol by a Registered Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms or changes in the patient's condition and could impair the nurse's ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patient in potential danger.

10. Respondent, on or about December 17, 2000, while employed with the aforementioned facility, engaged in the intemperate use of alcohol as evidenced by a positive urine screen. The use of Alcohol by a Registered Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms or changes in the patient's condition and could impair the nurse's ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patient in potential danger.
11. The Respondent's conduct described in the preceding Findings of Fact was reportable under the provisions of Sections 301.401-301.419, Texas Occupations Code.
12. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.
13. Respondent's conduct described in Findings Numbers seven (7), nine (9), and ten (10) resulted from Respondent's impairment by dependency on chemicals.
14. Respondent's compliance with the terms of a Board approved peer assistance program should be sufficient to protect patients and the public.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.455, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Section 301.452(b)(9), Texas Occupations Code.
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against License Number 443321, heretofore issued to MARGARET ANNE GILBERT, including revocation of Respondent's professional license to practice nursing in the State of Texas.

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ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT, in lieu of the sanction of Revocation under Section 301.453, Texas Occupations Code, SHALL comply with the following conditions for such a time as is required for RESPONDENT to successfully complete the Texas Peer Assistance Program for Nurses (TPAPN):

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(2) Upon acceptance into the TPAPN, RESPONDENT SHALL waive confidentiality and provide a copy of the executed TPAPN contract to the Board of Nurse Examiners.

(3) RESPONDENT SHALL comply with all requirements of the TPAPN contract during its term.

(4) RESPONDENT SHALL CAUSE the TPAPN to notify the Board of Nurse Examiners of any violation of the TPAPN contract.

IT IS FURTHER AGREED and ORDERED, RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code, Section §§301.001 *et seq.*, the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice professional nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED, SHOULD RESPONDENT fail to comply with this Order or the terms of the participation agreement with the TPAPN, such noncompliance will result in further disciplinary action including revocation of Respondent's license and multistate privileges, if any, to practice professional nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, and Conditions One (1) through Four (4) of this Order to obtain disposition of the allegations through peer assistance and to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Board of Nurse Examiners, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

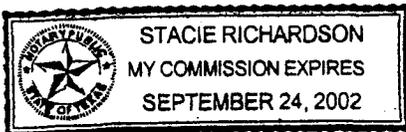
Signed this 30th day of March, 2001.

Margaret Anne Gilbert
MARGARET ANNE GILBERT, Respondent

Sworn to and subscribed before me this 30th day of March, 2001.

SEAL

Stacie Richardson
Notary Public in and for the State of Texas



WHEREFORE PREMISES CONSIDERED, the Executive Director, on behalf of the Board of Nurse Examiners for the State of Texas, does hereby accept and enter the Agreed Order that was signed on the 30th day of March, 2001, by MARGARET ANNE GILBERT, License Number 443321, and said Order is final.

Entered and effective this 10th day of April, 2001.



Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board