

6. At the time of the initial incident in Finding of Fact Number Seven (7), Respondent was employed as a Staff Nurse on the Medical Surgical Unit, with Health South Rehabilitation of Wichita Falls, Wichita Falls, Texas, and had been in this position for one (1) month.
7. On or about October 18, 2004, while employed as a Staff Nurse on the Medical Surgical Unit with Health South Rehabilitation of Wichita Falls, Wichita Falls, Texas, Respondent failed to administer an initial dose of "Potassium chloride, forty (40) milliequivalent orally," to Patient Medical Record Number 09646, as ordered by the physician. Respondent's conduct was likely to injure the patient by placing the patient at possible risk for decreased circulatory potassium levels, which could have resulted in generalized weakness, flaccidity, alteration of cardiac function, and cardiac dysrhythmias.
8. On or about October 19, 2004, while employed as a Staff Nurse on the Medical Surgical Unit with Health South Rehabilitation of Wichita Falls, Wichita Falls, Texas, Respondent failed to correctly and completely transcribe and document a physician's order to "Hold Aldactone" for Patient Medical Record Number 07869, and consequently, the patient received six (6) additional doses of the medication, administered by subsequent nurses. Respondent's conduct was likely to injure the patient as homeostatic mechanisms could have been interrupted from possible electrolyte imbalances.
9. On or about January 5, 2005, while employed as a Staff Nurse on the Medical Surgical Unit with Health South Rehabilitation of Wichita Falls, Wichita Falls, Texas, Respondent failed to acknowledge and comply with the most current orders for Patient Medical Record Number 09947. A physician's order decreasing the patient's Coumadin from ten (10) milligrams to eight (8) milligrams was not verified by Respondent and consequently an incorrect, higher dose of Coumadin ten (10) milligrams was administered. Respondent's conduct was likely to injure the patient as hematological clotting function could have been impaired, which may have placed the patient at increased risk for hemorrhage.
10. On or about January 25, 2005, while employed as a Staff Nurse on the Medical Surgical Unit with Health South Rehabilitation of Wichita Falls, Wichita Falls, Texas, Respondent failed to contact the physician for clarification in dosage of Coumadin for Patient Medical Record Number 09998. Respondent failed to administer the medication and consequently, the patient's Prothrombin Time/International Normalized Ratio levels failed to meet or maintain the desired therapeutic range. Respondent's conduct was likely to injure the patient in that maintenance of the desired therapeutic anticoagulant level as set by the physician is necessary for averting the development of potentially life threatening blood clot formation.
11. On or about March 11, 2005, while employed as a Staff Nurse on the Medical Surgical Unit with Health South Rehabilitation of Wichita Falls, Wichita Falls, Texas,

Respondent failed to acknowledge and comply with the most current orders regarding the dosage of Coumadin for Patient Medical Record Number 10213. A "Hold" order was not verified by the Respondent, and as a result, the patient received two (2) milligrams of Coumadin. Respondent's conduct was likely to injure the patient from an increased Prothrombin Time /International Normalized Ratio serum level, which may have exposed the patient to a risk of possibly life threatening hemorrhage.

12. On or about April 14, 2005, while employed as a Staff Nurse on the Medical Surgical Unit with Health South Rehabilitation of Wichita Falls, Wichita Falls, Texas, Respondent failed to correctly transcribe and document a physician's order for "Heparin, five thousand (5000) units, subcutaneously, twice a day," for Patient Medical Record Number 10339. Respondent administered the first of seven (7) doses, but due to the incomplete transcription of the order, the patient did not receive the prescribed six (6) doses thereafter. Respondent's conduct was likely to injure the patient from possible adverse and/or life threatening clot formation.
13. On or about July 25, 2005, while employed as a Staff Nurse on the Medical Surgical Unit with Health South Rehabilitation of Wichita Falls, Wichita Falls, Texas, Respondent failed to correctly and completely follow a physician's order to administer Lovenox to Patient Medical Record Number 10698. Respondent prematurely discontinued the Lovenox on the Medication Administration Record before it had reached the therapeutic level ordered by the physician. Respondent's conduct was likely to injure the patient in that the patient could have developed blood clots, thereby placing the patient at increased risk for stroke, cardiac arrest or pulmonary embolism.
14. In response to the incidents in Findings of Fact Numbers Seven (7) through Thirteen (13), Respondent states that she was at fault for "lack of full attention, knowledge and understanding, and (for) working nights." Respondent states she has taken an educational course to increase her knowledge base of anti-coagulant therapy and has changed her work schedule from night to day shift.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Sections 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §§217.11(1)(C),(1)(D),&(1)(N) and 217.12(1)(A)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Vocational Nurse License Number, 194798 heretofore issued to DARLANE COURTNEY WATKINS, including

revocation of Respondent's license to practice vocational nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Board of Nurse Examiners, that RESPONDENT SHALL receive the sanction of a WARNING WITH STIPULATIONS, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Vocational Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice vocational nursing in compact states.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-sized license issued to DARLANE COURTNEY WATKINS, to the office of the Board of Nurse Examiners within ten (10) days from the date of ratification of this Order for appropriate notation.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be

approved, the target audience shall include nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, and documentation of care. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found on the Board's website, www.bne.state.tx.us (under BNE events).*

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in medication administration. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include Nurses. The didactic portion of this course shall be a minimum of six (6) hours in length. The course shall contain a minimum twenty-four (24) hour clinical component which is to be provided by the same Registered Nurse who provides the didactic portion of this course. The clinical component SHALL focus on tasks of medication administration only. In order for the course to be approved, the course's content shall include: a review of proper administration procedures for all standard routes; computation of drug dosages; the five (5) rights of medication administration; factors influencing the choice of route; and possible adverse effects resulting from improper administration. The course description shall indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and

clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board approved courses may be found on the Board's website, www.bne.state.tx.us (under BNE events).*

(4) RESPONDENT SHALL, within one (1) year of entry of this Order successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. The course shall be a minimum of six (6) hours in length of classroom time. In order for the course to be approved, the target audience shall include Nurses. The course shall include content on the following: nursing standards related to accurate and complete documentation; legal guidelines for recording; methods and processes of recording; methods of alternative record-keeping; and computerized documentation. RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found on the Board's website, www.bne.state.tx.us (under BNE events).*

IT IS FURTHER AGREED, SHOULD RESPONDENT PRACTICE AS A LICENSED VOCATIONAL NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING AND RESPONDENT MUST WORK IN SUCH SETTING

A MINIMUM OF SIXTY-FOUR (64) HOURS PER MONTH UNDER THE FOLLOWING STIPULATIONS FOR ONE (1) YEAR OF EMPLOYMENT. THE LENGTH OF THE STIPULATION PERIOD WILL BE EXTENDED UNTIL SUCH TWELVE (12) MONTHS HAVE ELAPSED. PERIODS OF UNEMPLOYMENT OR OF EMPLOYMENT THAT DO NOT REQUIRE THE USE OF A VOCATIONAL NURSE (LVN) LICENSE WILL NOT APPLY TO THIS STIPULATION PERIOD:

(5) RESPONDENT SHALL notify each present employer in nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a complete copy of this Order and all Proposals for Decision issued by the Administrative Law Judge, if any, to each future employer prior to accepting an offer of employment.

(6) RESPONDENT SHALL CAUSE each present employer in nursing to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form, which is provided to the Respondent by the Board, to the Board's office within five (5) days of employment as a nurse.

(7) RESPONDENT SHALL be supervised by a Registered Nurse or Licensed Vocational Nurse who is on the premises. The supervising nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of

two (2) years experience in the same or similar practice setting to which the Respondent is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(8) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT's capability to practice nursing. These reports shall be completed by the Registered Nurse or Licensed Vocational Nurse who supervises the RESPONDENT. These reports shall be submitted by the supervising nurse to the office of the Board at the end of each three (3) months for one (1) year of employment as a nurse.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice vocational nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice vocational nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 26 day of April, 2006.

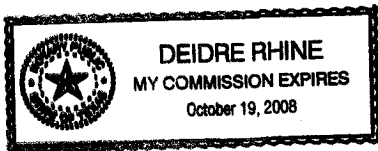
Darlane Courtney Watkins
DARLANE COURTNEY WATKINS, Respondent

Sworn to and subscribed before me this 26 day of April, 2006

SEAL

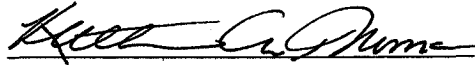
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Notary Public in and for the State of Texas



WHEREFORE, PREMISES CONSIDERED, the Board of Nurse Examiners for the State of Texas does hereby ratify and adopt the Agreed Order that was signed on the 26th day of April, 2006, by DARLANE CORTNEY WATKINS, Vocational Nurse License Number 194798, and said Order is final.

Effective this 13th day of June, 2006.



Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board