(7) For the first year of employment as a Nurse under this Order, RESPONDENT SHALL be directly supervised by a physician or a Registered Nurse. Direct supervision requires a physician or another professional nurse to be working on the same unit as RESPONDENT and immediately available to provide assistance and intervention. RESPONDENT SHALL work only on regularly assigned, identified and predetermined unit(s). The RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(8) For the remainder of the probation period, RESPONDENT SHALL be supervised by a physician or a Registered Nurse who is on the premises. The supervising physician or nurse is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising physician or nurse shall have a minimum of two (2) years experience in the same or similar setting to which the RESPONDENT is currently working. RESPONDENT SHALL work only regularly assigned, identified and predetermined units(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(12) RESPONDENT SHALL CAUSE each employer to submit, on forms provided to the Respondent by the Board, periodic reports as to RESPONDENT's capability to practice nursing. These reports shall be completed by the physician or nurse who supervised the

BOARD OF NURSING TEXAS
I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Executive Director of the Board

RESPONDENT. These reports shall be submitted by the supervising physician or nurse to the office of the Board at the end of each three (3) month period for three (3) years of employment as a nurse.

PETITIONER is responsible for completing all remaining requirements of the August 17, 2010, Agreed Order as written.

Entered this 9th day of August, 2016.

Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf of said Board

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