



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Stephanie P. Thomas
Executive Director of the Board

IN THE MATTER OF PERMANENT
REGISTERED NURSE
LICENSE NUMBER 827177
ISSUED TO
JODIE SKINNER,
RESPONDENT

§ BEFORE THE TEXAS
§ BOARD OF NURSING
§ ELIGIBILITY AND
§ DISCIPLINARY COMMITTEE

ORDER OF THE BOARD

TO: JODIE SKINNER
475 N PERKINS FERRY RD #3
LAKE CHARLES, LA 70611

During open meeting held in Austin, Texas, on Tuesday, March 13, 2018, the Texas Board of Nursing Eligibility and Disciplinary Committee (hereinafter "Committee") heard the above-styled case, based on the failure of the Respondent to appear as required by 22 TEX. ADMIN. CODE Ch. 213.

The Committee finds that notice of the facts or conduct alleged to warrant disciplinary action has been provided to Respondent in accordance with Texas Government Code § 2001.054(c) and Respondent has been given an opportunity to show compliance with all the requirements of the Nursing Practice Act, Chapter 301 of the Texas Occupations Code, for retention of Respondent's license(s) to practice nursing in the State of Texas.

The Committee finds that the Formal Charges were properly initiated and filed in accordance with section 301.458, Texas Occupations Code.

The Committee finds that after proper and timely Notice regarding the violations alleged in the Formal Charges was given to Respondent in this matter, Respondent has failed to appear in accordance with 22 TEX. ADMIN. CODE Ch. 213.

The Committee finds that the Board is authorized to enter a default order pursuant to Texas Government Code § 2001.056.

The Committee, after review and due consideration, adopts the proposed findings of fact and conclusions of law as stated in the Formal Charges which are attached hereto and incorporated by

reference for all purposes and the Staff's recommended sanction of revocation by default. This Order will be properly served on all parties and all parties will be given an opportunity to file a motion for rehearing [22 TEX. ADMIN.CODE § 213.16(j)]. All parties have a right to judicial review of this Order.

All proposed findings of fact and conclusions of law filed by any party not specifically adopted herein are hereby denied.

NOW, THEREFORE, IT IS ORDERED that Permanent Registered Nurse License Number 827177, previously issued to JODIE SKINNER, to practice nursing in the State of Texas be, and the same is/are hereby, REVOKED.

IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.

Entered this **13th day of March, 2018.**

TEXAS BOARD OF NURSING

BY:



KATHERINE A. THOMAS, MN, RN, FAAN
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

Attachment: Formal Charge filed February 5, 2018.

d17r(RN)(2016.05.11)

Re: Permanent Registered Nurse License Number 827177
Issued to JODIE SKINNER
DEFAULT ORDER - REVOKE

CERTIFICATE OF SERVICE

I hereby certify that on the 15th day of March, 2015, a true and correct copy of the foregoing DEFAULT ORDER was served and addressed to the following person(s), as follows:

Via USPS Certified Mail, Return Receipt Requested

JODIE SKINNER
475 N PERKINS FERRY RD #3
LAKE CHARLES, LA 70611

Via USPS First Class Mail

JODIE SKINNER
475 N PERKINS FERRY RD #3
LAKE CHARLES, LA 70611



BY: _____

KATHERINE A. THOMAS, MN, RN, FAAN
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

In the Matter of § **BEFORE THE TEXAS**
Permanent Registered Nurse §
License Number 827177 §
Issued to JODIE SKINNER, §
Respondent § **BOARD OF NURSING**

FIRST AMENDED FORMAL CHARGES

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, JODIE SKINNER, is a Registered Nurse holding License Number 827177, which is in delinquent status at the time of this pleading.

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

CHARGE I.

On or about August 1, 2017, Respondent's license to practice professional nursing in the State of Louisiana was Suspended by the Louisiana State Board of Nursing, Baton Rouge, Louisiana. A copy of the Findings of Fact, Conclusions of Law, and Agreed Order dated August 1, 2017, is attached and incorporated by reference as part of this Order.

Additionally, on December 28, 2017, Respondent entered into an Consent Order with the Louisiana State Board of Nursing, Baton Rouge, Louisiana. A copy of the Findings of Fact, Conclusions of Law, and Agreed Order dated August 1, 2017, is attached and incorporated by reference as part of this Order.

The above action constitutes grounds for disciplinary action in accordance with Section 301.452(b)(8) Texas Occupations Code.

NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of up to, and including, revocation of Respondent's license/s to practice nursing in the State of Texas pursuant to the Nursing Practice Act, Chapter 301, Texas Occupations Code and the Board's rules, 22 Tex. Admin. Code §§ 213.27 - 213.33.

NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, www.bon.texas.gov.

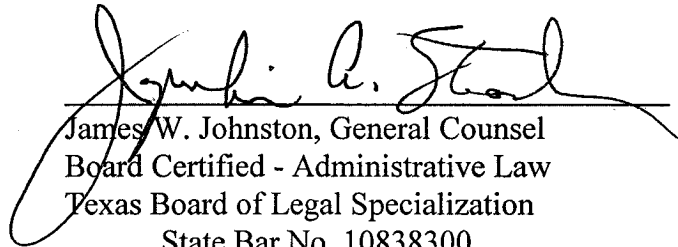
NOTICE IS GIVEN that to the extent applicable, based on the Formal Charges, the Board will rely on adopted Disciplinary Sanction Policies which can be found under the "Discipline & Complaints; Board Policies & Guidelines" section of the Board's website, www.bon.texas.gov.

NOTICE IS GIVEN that, based on the Formal Charges, the Board will rely on the Disciplinary Matrix, located at 22 TEX. ADMIN. CODE §213.33(b), which can be found under the "Discipline & Complaints; Board Policies & Guidelines" section of the Board's website, www.bon.texas.gov.

NOTICE IS ALSO GIVEN that Respondent's past disciplinary history, as set out below and described in the Order(s) which is/are attached and incorporated by reference as part of these charges, will be offered in support of the disposition recommended by staff: Order dated August 1, 2017 and December 28, 2017.

Filed this 5th day of February, 2018.

TEXAS BOARD OF NURSING


James W. Johnston, General Counsel
Board Certified - Administrative Law
Texas Board of Legal Specialization
State Bar No. 10838300

Jena Abel, Deputy General Counsel
Board Certified - Administrative Law
Texas Board of Legal Specialization
State Bar No. 24036103

John R. Griffith, Assistant General Counsel
Board Certified - Administrative Law
Texas Board of Legal Specialization
State Bar No. 24079751

Jessica Lance, Assistant General Counsel
State Bar No. 24091434

Jacqueline A. Strashun, Assistant General Counsel
State Bar No. 19358600

John Vanderford, Assistant General Counsel
State Bar No. 24086670

333 Guadalupe, Tower III, Suite 460
Austin, Texas 78701
P: (512) 305-8657
F: (512) 305-8101 or (512)305-7401

Attachments: Order of the Board dated August 1, 2017 and December 28, 2017.

D(2017.11.09)

Louisiana State Board of Nursing

17373 Perkins Road

Baton Rouge, LA 70810

Telephone: (225) 755-7500 Fax: (225) 755-7583

<http://www.lsbns.state.la.us>

REGULAR AND CERTIFIED MAIL

RETURN RECEIPT REQUESTED

#7016 2140 0000 5075 7252

Aug 1, 2017

Ms. Jodie Wilson Skinner
319 South Perkins Ferry Road
Lake Charles, LA 70611

Dear Ms. Skinner:

Reference is to the Program Agreement with the Recovering Nurse Program effective January 3, 2014, and the Program Agreement extending your contract an additional year effective February 15, 2017. These agreements allowed your Louisiana RN license to be retained, contingent upon adherence to all stipulations of the Recovering Nurse Program, including but not limited to the following:

- 1.9 The Participant shall not have any misconduct, criminal convictions, or violations of any health care regulations reported to the Board related to this or any other incidents. Any such misconduct, convictions or violations could result in disciplinary action.

A review of your file reveals a failure to comply with the aforementioned agreement, specifically:

- On February 2, 2017, you were issued an Informal Reprimand which resulted in a one-year extension of your agreement due to the following concerns:
 - Falsification of sponsor's signature on attendance calendars September 2016 through November 2016.
 - Violations of health care regulations: Failure to practice with skill and safety, as documented by your employer, Lake Charles Memorial Hospital:
 - August 5, 2015 – 90 Day Performance Review:
Need to improve accurate documentation; completion of care plans, patient profile, daily assessment charting, and following up doctor's orders.
 - September 17, 2015 – Verbal Counseling:
Bed bound patient was not given a bath nor was catheter care performed during two consecutive shifts.
 - June 3, 2016 – Verbal Counseling:
Failure to complete the discharge process for six patients.
 - September 12, 2016 – First Written Counseling:
Employee used her personal cell phone to video a patient having a seizure. She stated that it was for the neurologist to look at for diagnostic purposes

- November 23, 2016 – Patient Complaint resulting in Level II Coaching/Counseling and 3-day Suspension, any further infractions would result in termination:
 - Failure to remove IV for 3.5 hours after infiltration, although patient called several times for the IV to be removed.
 - Failure to scan medication and leaving it at patient's bedside.
 - Failure to wash hands before or after touching the patient.
 - Failure to allow patient access to the Charge Nurse when requested.
- On May 19, 2017, you were sent a letter by both certified and regular mail stating that you completed all the stipulations of your Informal Reprimand. You were advised any further adverse reports would result in disciplinary action against your license.
- On July 20, 2017, the Board received written notice of your July 7, 2017 termination from Lake Charles Memorial Hospital:
 - Event as reported by daughter of patient:
 - At 4:30 pm, asked patient why there was a full bag of antibiotics hanging from her IV pole. Patient said her IV had infiltrated and she had been waiting for over an hour to have the nurse to come start another IV.
 - At 5:30 pm, she states you conferred with patient's doctor about PO medications as an option, but the doctor declined. She then saw you take a hospital meal into the nurse's lounge.
 - Patient told her daughter she hoped her dinner would come soon because she was hungry.
 - She stated she examined the food cart in the hall and saw where the tray with her mother's room number on it was the only tray without a meal. That is when she realized you had taken the meal. She stated she pointed out you had her mother's meal, which you eventually realized. She then requested a new tray of food for her mother as the trays in the hall were now 45 minutes old.
 - She confirmed her mother had received her insulin shot before her scheduled dinner.
 - At 6:00 pm, you attempted to start an IV in the patient's arm, but were unsuccessful.
 - At 6:10 pm, she said her mother finally received a meal tray. As her mother began to eat, another RN came and started the IV without difficulty.
 - At 6:30 pm, she noticed the bag of antibiotics had been removed from IV pole. When she asked, you explained it was now too close to the next dosage to administer.
 - Summary of recommendation for termination:
 - Number of similar complaints
 - Trends in service excellence concerns
 - Delay in patient care
 - Policy and procedure infractions
 - Overall poor judgment

The Board Agreement provides that failure to comply with the stipulations of RNP will result in the immediate suspension of your license. Therefore, your Louisiana RN license is suspended.


YOU ARE TO CEASE AND DESIST IMMEDIATELY THE PRACTICE OF NURSING IN LOUISIANA.

This will be reported to the National Practitioner Data Bank (NPDB) as 1135: Suspension of License, A5: Violation of or Failure to Comply with Licensing Board Order, F-5: Unable to Practice Safely, and F-6: Substandard or Inadequate Care. NPDB Narrative: On January 3, 2013, Respondent entered into a 3 year confidential Recovering Nurse Program Agreement with stipulations. This agreement was extended for one year on February 15, 2017 due to practice concerns. Respondent's Louisiana RN license was suspended after she failed to demonstrate that she could safely and competently perform the duties of a Registered Nurse and non-compliance with her Recovering Nurse Program Agreement.

If at some time in the future you can present evidence that the cause for the disciplinary action no longer exists and/or no longer affects your ability to practice nursing safely, you may request a Board hearing for eligibility for reinstatement. If approval is granted after this, a period of probation with stipulations would be required.

If you are able to show error in the staff's action then you must so notify the Board in writing within ten (10) days of this date.

LOUISIANA STATE BOARD OF NURSING


Karen C. Lyon, PhD, APRN, ACNS, NEA
Executive Director

KCL/kp

cc: Dr. Louis Cataldie, RNP Group Facilitator

LOUISIANA STATE BOARD OF NURSING
BATON ROUGE, LOUISIANA

RECEIVED

IN THE MATTER OF:
JODIE WILSON SKINNER
319 SOUTH PERKINS FERRY ROAD
LAKE CHARLES, LA 70611

*
*
*

Respondent

DEC 13 2017
RNI21790
LOUISIANA State
Board of Nursing
CONSENT ORDER

TERMS AGREED TO BY LICENSEE

I, JODIE WILSON SKINNER (Respondent), voluntarily agree to sign and have terms of agreement for the purpose of avoiding a formal hearing with the Louisiana State Board of Nursing.

I, JODIE WILSON SKINNER, do hereby say that I freely, knowingly and voluntarily enter into this agreement. I understand that I have a right to a hearing in this matter and I freely waive such right. I understand that I have a right to legal counsel prior to entering into this agreement.

I admit to and acknowledge that the Louisiana State Board of Nursing makes the following FINDINGS OF FACT:

1. On April 1, 2008, Respondent was licensed by endorsement to practice as a Registered Nurse in Louisiana.
2. On January 3, 2014, Respondent entered into a three (3) year confidential Recovering Nurse Program Agreement (RNP).
3. On February 16, 2017, Respondent signed a one (1) year extension of her RNP agreement after non-compliance with Recovering Nurse Program procedures and warnings at her job.
4. On August 1, 2017, Respondent's license was suspended after an adverse report from employer indicating that she had been terminated from her job for delay in patient care, policy and procedural violations and poor nursing judgment.
5. Respondent requested reinstatement of license following four (4) months compliance with RNP, submission of required CE hours, and report from therapist indicating progress in professionalism and boundaries.

I hereby acknowledge that I have complied with all of the stipulations for reinstatement. I further attest to my intent to comply with all stipulations of this Consent Order.

To facilitate submission of this Consent Order, I do not offer any defense to the FINDINGS OF FACT. I agree that the Board has jurisdiction of this matter pursuant to L.R.S. 37:911 et seq. I admit to the findings of fact and agree that there is sufficient evidence upon which to predicate a finding of violation of the provisions of L.R.S. 37:921. I agree that the Board may treat the allegations of fact and law as true, which finding shall have the same force and effect as if evidence and argument were presented in support of the allegations and, based thereon, the Board found the allegations to be true. I specifically waive my right to contest these findings in any subsequent proceedings before the Board. I understand that this Consent Order shall constitute a public record and is disciplinary action by the Board. This will be reported to National Practitioner Data Bank (NPDB) as 1282 License Restored or Reinstated, Conditional, F6: Substandard or Inadequate Care. NPDB Narrative: By Consent Order, Respondent's suspension is stayed and Respondent's license is reinstated with probation for a minimum of one (1) year and continued compliance with the Recovering Nurse Program after RN demonstrated sufficient progress with professionalism and boundaries.

In order to avoid further administrative proceedings, I hereby consent to accept and abide by the following ORDER of the Board: Respondent's suspension is stayed and Respondent's license is reinstated with probation for a minimum of one (1) year contingent upon adherence to the following stipulations:


Initials

LOUISIANA STATE BOARD OF NURSING
BATON ROUGE, LOUISIANA

RECEIVED

IN THE MATTER OF:
JODIE WILSON SKINNER
319 SOUTH PERKINS FERRY ROAD
LAKE CHARLES, LA 70611

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DEC 13 2007
RN121790
CONSENT ORDER
Louisiana State
Board of Nursing

Respondent

TERMS AGREED TO BY LICENSEE (Cont'd)

1. Sign and adhere to a new one (1) year RNP agreement.
2. Prior to beginning to work, inform all nursing employers of these disciplinary measures and of the probationary status of license. Respondent is responsible to submit a copy of all pages of this agreement to each employer and nursing supervisor.
3. Prior to beginning to work, shall cause all employers to submit to the Board, signed Employment Agreement from each employer.
4. Work in a restrictive environment as a member of a treatment team rather than alone or with a few employees. Additionally, not be employed in any unsupervised setting. Must be directly supervised by an on-site registered nurse. Not be employed in agency/pool/staffing, home health services, or nursing homes.
5. Have all immediate nursing supervisors submit a performance evaluation report bimonthly, commencing from the first date of employment. Bi-monthly reports are due on or before the first of January, March, May, July, September, and November.
6. Shall remain free of alcohol and all unprescribed mood altering substances. Any mood altering, addictive, or dependency-inducing substance must be currently prescribed for a bona fide medical condition by a physician (or other qualified treating prescriber(s)) knowledgeable about the individual's history and the information underlying the Board's concerns. All prescribed drugs must be verified in writing to the Board on a specified form by the prescribing physician(s)/qualified prescriber(s) within five (5) days from the effective date of this agreement/order and within five (5) days from the date(s) of any new prescriptions. The Board reserves the right to have a LSBN recognized addictionologist review and approve the prescriptions for continued nursing practice.
7. Shall maintain complete and total abstinence from any and all potentially addictive chemicals whether over-the-counter, scheduled or unscheduled (including but not limited to alcohol, alcohol containing products, marijuana, tranquilizers, sedatives, stimulants, narcotics, opioids including ultram (tramadol), nubain, soporifics, androgenic steroids, or any other addictive drug) except as prescribed for a bona fide medical condition by a healthcare provider who is knowledgeable in, and aware of Respondent's history with the Board.
8. Shall voluntarily submit to random and observed drug screens, for a minimum of 24 times a year, inclusive of bodily fluids, breath analysis, hair analysis, or any other procedure as may be directed by the Board and/or employer. If selected for a screen, failure to provide sufficient specimen (bodily fluids, hair, nails etc.) for analysis or failure to test may be considered a positive screen. Random drug screens will be a minimum of 24 times a year. It is the Respondent's responsibility to assure that lab personnel observe all urine specimen collections. If urine specimen collection is not observed the results are invalid. The Respondent agrees to call the toll free number or check the testing notification via computer daily. Compliance with checking daily is monitored and failure to check may result in additional screens. It is the Respondent's responsibility to maintain a current account with testing administrator. If Respondent misses a test due to a suspended account or fails to test on the day of notification it will be considered a positive screen and appropriate action will be taken including but not limited to, further evaluation, additional testing, and suspension of license. The results of any such testing will be reported directly to the Board. Any and all such


Initials

LOUISIANA STATE BOARD OF NURSING
BATON ROUGE, LOUISIANA

RECEIVED

IN THE MATTER OF:

JODIE WILSON SKINNER
319 SOUTH PERKINS FERRY ROAD
LAKE CHARLES, LA 70611

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RN121790

DEC 13 2017

CONSENT ORDER

Louisiana State
Board of Nursing

Respondent

TERMS AGREED TO BY LICENSEE (Cont'd)

- testing shall be performed at Respondent's expense. Additional screenings may be requested by Board staff. Written reports of same shall be submitted to the Board. After one year of compliance, may request a reduction in the number of drug screens.
9. Shall avoid exposure to anything that will cause a urine drug test to be positive. In that regard, Respondent shall avoid such items as "hemp oil" "coca tea" and poppy seeds (which can be found in curry sauces, breads, salad dressings, and in or on other foods). Respondent agrees to not use ethyl alcohol in any form (including N.A. or alcohol- "free" wine or beer, over-the-counter drugs containing alcohol (cough syrup, Nyquil or other similar OTC drugs or supplements), mouthwash or other hygiene products containing ethanol, foods containing ethanol (desserts, vanilla extract, etc.), communion wine, sanitizing hand or body gels (Purell or other), or any other form of ethyl alcohol). Intentional use of any of these products or medications without a physician's order is a violation of this order.
 10. Respondent agrees to execute a written authorization, along with execution of this Consent Order, allowing the Louisiana State Board of Nursing, and any authorized designees thereof, to access prescription monitoring information submitted to, or maintained by, the Louisiana Board of Pharmacy through its Prescription Monitoring Program (PMP) for the purpose of monitoring compliance with this Order and to determine fitness and ability to practice nursing with reasonable skill and safety. Respondent shall cause to be submitted a completed authorization release form to the Louisiana Board of Pharmacy and shall cause information and reports to be sent to the Louisiana State Board of Nursing, such written authorization to be effective for the duration of this Consent Order. Respondent may also be required during this time period duration to provide to the board/board staff copies of prescription monitoring information maintained by the Board of Pharmacy.
 11. Immediately (within 72 hours) inform the Board in writing of any change in address.
 12. Immediately inform the Board in writing of all places of employment. If employment changes, the Board shall be immediately (within 72 hours) notified in writing.
 13. If unemployed, inform the Board in writing on a quarterly basis.
 14. Shall engage in the practice of professional nursing in Louisiana for a minimum of twenty-four (24) hours per week for a minimum of twelve (12) consecutive months.
 15. By the first of each month, submit a monthly probation fee of twenty-five dollars (\$25.00) to the Board, beginning January 1, 2018.
 16. Within ten (10) months, submit payment of \$200.00 to the Board as cost of this Consent Order at a rate of \$20.00 per month beginning January 1, 2018.
 17. Not have any misconduct, criminal violations or convictions, or violations of any health care regulations reported to the Board related to this or any other incidents.
 18. Failure to comply with the above orders, receipt of an unfavorable report, or non-receipt of reports on or before the date due shall result in the immediate suspension of this Respondent's license. This suspension can be imposed by action of the staff subject to the discretionary review of the Board.


Initials

LOUISIANA STATE BOARD OF NURSING
BATON ROUGE, LOUISIANA

RECEIVED

IN THE MATTER OF:
JODIE WILSON SKINNER
319 SOUTH PERKINS FERRY ROAD
LAKE CHARLES, LA 70611
Respondent

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*

DEC 13 2017
RN121790
CONSENT ORDER
State Board of Nursing

TERMS AGREED TO BY LICENSEE (Cont'd)

I, JODIE WILSON SKINNER, understand that this agreement is effective immediately upon signature of the Executive Director. It is also understood that this agreement does not preclude the Board of Nursing from requiring a formal hearing of my case. I further understand that should the Consent Order not be accepted by the Board, I agree that presentation to and consideration of the Consent Order, the documentary evidence and information by the Board shall not unfairly or illegally prejudice the Board or any of its members from participation in hearings or other proceedings pertaining to these or other matters regarding this Respondent.

Dated this 8 day of Dec 2017. Jodie Skinner
JODIE WILSON SKINNER

[Signature]
Witness

[Signature]
Witness

LOUISIANA STATE BOARD OF NURSING

[Signature]
Karen C. Lyon, PhD, APRN, ACNS, NEA Date
Executive Director

[Initials]
Initials