

Respondent's nursing employment history continued:

02/1993 - 08/2008	Registered Nurse	CHRISTUS Trinity Mother Frances Hospital Tyler, Texas
07/2008 - 03/2017	Registered Nurse	CHRISTUS Trinity Mother Frances Urgent Care Tyler, Texas
04/2017 - 06/2017	Staff Nurse	CHRISTUS Trinity Clinic Chandler, Texas
07/2017 - Present	Unknown	

6. At the time of the initial incident, Respondent was employed as a Staff Nurse with CHRISTUS Trinity Clinic, Chandler, Texas, and had been in that position for approximately one (1) month.
7. On or about May 1, 2017, through June 13, 2017, while employed as a Staff Nurse with CHRISTUS Trinity Clinic, Chandler, Texas, Respondent lacked fitness to practice nursing in that she presented impaired-like behavior while on duty, such as slow response to requests, lethargy, sedation, and no sense of urgency in her work. Additionally, Respondent was declared unfit for duty by a medical doctor. Respondent's condition could have affected her ability to recognize subtle signs, symptoms or changes in patients' conditions, and could have affected her ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patients in potential danger.
8. On or about May 18, 2017, while employed as a Staff Nurse with CHRISTUS Trinity Clinic, Chandler, Texas, Respondent failed to adequately monitor Patient Number 099032219, who presented to the clinic with chest pain and a suspected heart attack. The patient was left unattended, sitting on an exam table with a family member, who then called out for help when the patient experienced dizziness. Respondent's conduct was likely to injure the patient in that significant changes in the patient's cardiac status may have gone undetected and prevented a timely intervention.
9. On or about May 19, 2017, while employed as a Staff Nurse with CHRISTUS Trinity Clinic, Chandler, Texas, Respondent attempted to perform an electrocardiogram (EKG) on an incorrect patient, without proper patient verification. The physician assistant walked in the patient's room before the EKG was completed and mentioned that an EKG was not ordered. Respondent's conduct was likely to injure the patient in that it could have resulted in non-efficacious treatment.

10. In response to the incident in Finding of Fact Number Seven (7), Respondent states that because of stress of losing her job, then new job, she had a lot of depression, anxiety, and neck and back pain related to surgery. Respondent states that she was taking Restoril every night for sleep, which did not help, and only got 2-3 hours of sleep or none per night and was exhausted. Respondent states that she does not feel like she is an unsafe nurse. In response to the incident in Finding of Fact Number Eight (8), Respondent states that she left the room for five (5) seconds to run to the front desk to tell someone to call 911. She explains that the patient's blood pressure bottomed out after Respondent gave the patient a Nitro SL, SBP 120's per the physician's assistant (PA). Respondent states that she stayed in the room with the two (2) providers the entire time until EMS got the patient on a stretcher. Respondent states that she was very stressed, overwhelmed with EMR charting, and it was very different than what she was used to. She states that she is seeing a psychotherapist, Sandy Pannett, for stress, anxiety, and depression.
11. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §217.11(1)(A),(1)(B),(1)(M),(1)(N),(1)(T)&(3)(A) and 22 TEX. ADMIN. CODE §217.12(1)(A),(1)(B),(1)(E),(4)&(5).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10),(12)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 586213, heretofore issued to LISA ANN BISSON, including revocation of Respondent's license(s) to practice nursing in the State of Texas.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **LIMITED LICENSE WITH STIPULATIONS** in accordance with the terms of this Order.

- A. While under the terms of this Order, **RESPONDENT SHALL NOT provide direct patient care.** For the purposes of this Order, direct patient care involves a personal relationship between the nurse and the client, and includes, but is not limited to: teaching, counseling, assessing the client's needs and strengths, and providing skilled nursing care.
- B. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- C. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- D. As a result of this Order, Respondent's license(s) will be designated "single state" and Respondent may not work outside the State of Texas in another nurse licensure compact party state.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

III. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, RESPONDENT SHALL successfully complete the following remedial education course(s) **within one (1) year of entry of this Order:**

A Board-approved course in Texas nursing jurisprudence and ethics that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study courses and video programs will not be approved.

In order to receive credit for completion of this/these course(s), RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. RESPONDENT SHALL first obtain Board approval of any course prior to enrollment if the course is not being offered by a pre-approved provider. *Information about Board-approved courses and Verification of Course Completion forms are available from the Board at www.bon.texas.gov/compliance.*

IV. RESTORATION OF PATIENT CARE PRIVILEGE AND/OR UNENCUMBERED LICENSE(S)

SHOULD RESPONDENT desire to provide direct patient care, RESPONDENT SHALL petition the Board for such approval, at which time, the RESPONDENT MUST satisfy all then existing requirements for re-issuance of the privilege to provide direct patient care. Further, the Board may impose reasonable conditions that must be satisfied by the RESPONDENT before re-issuance of an unencumbered license, which, at a minimum, shall include the remedial education courses, work restrictions, supervised practice, and/or employer reporting which would have been requirements of this Order had the license(s) not been placed in limited status.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

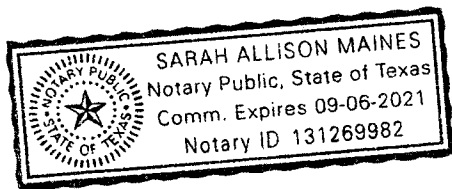
Signed this 14 day of March, 2018.

Lisa Bisson
LISA ANN BISSON, Respondent

Sworn to and subscribed before me this 14th day of March, 2018.

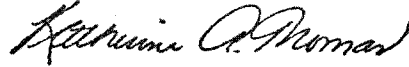
SEAL

Sarah Allison Maines
Notary Public in and for the State of Texas



WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 14th day of March, 2018, by LISA ANN BISSON, Registered Nurse License Number 586213, and said Order is final.

Effective this 19th day of April, 2018.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board