



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of § AGREED ORDER
Registered Nurse License Number 908647 § FOR
issued to LATASHA MARIE HUSBAND § KSTAR PILOT PROGRAM

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of LATASHA MARIE HUSBAND, Registered Nurse License Number 908647, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may be subject to discipline pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived notice and hearing and agreed to the entry of this Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on October 10, 2017.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice as a professional nurse in the State of Texas is in current status.
4. Respondent received a Baccalaureate Degree in Nursing from the University of Texas at Arlington, Arlington, Texas, on May 1, 2016. Respondent was licensed to practice professional nursing in the State of Texas on September 20, 2016.
5. Respondent's nursing employment history includes:

09/2016-02/2017	Registered Nurse	Baylor Scott and White Waxahachie Waxahachie, Texas
Unknown-Present	Registered Nurse	Texas Health Presbyterian Dallas Dallas, Texas

6. At the time of the initial incident, Respondent was employed as a Registered Nurse with Baylor Scott and White Waxahachie, Waxahachie, Texas, and had been in that position for four (4) months.
7. On or about January 4, 2017, while employed as a Registered Nurse in the Emergency Department (ED) with Baylor Scott and White Waxahachie, Waxahachie, Texas, Respondent failed to timely assess a follow-up blood glucose level for Patient Number 102830 after intravenous (IV) dextrose 50% was administered to correct the patient's low blood glucose levels. Respondent's conduct exposed the patient unnecessarily to a risk of harm in that continued low blood glucose levels may have gone undetected.
8. On or about January 15, 2017, while employed as a Registered Nurse in the ED with Baylor Scott and White Waxahachie, Waxahachie, Texas, while caring for Patient Number 241081, Respondent incorrectly documented the patient had absent lung sounds, although the attending physician had documented clear lung sounds. Respondent's conduct exposed the patient unnecessarily to a risk of harm in that subsequent care givers would rely on Respondent's documentation to make decisions for further care.
9. On or about January 15, 2017, while employed as a Registered Nurse in the ED with Baylor Scott and White Waxahachie, Waxahachie, Texas, Respondent inappropriately removed Patient Number 326286 from the monitors and from supplemental oxygen, and allowed the patient to ambulate to the bathroom alone, despite the fact that the patient had been experiencing abnormally low blood pressures. Subsequently, Respondent's clinical coach found the patient alone, attempting to maneuver her IV pole out of the bathroom, and when the patient was placed back on the monitor, her oxygen level was in the 70s. Respondent's conduct exposed the patient unnecessarily to a risk of falling and loss of consciousness.
10. On or about January 16, 2017, while employed as a Registered Nurse in the ED with Baylor Scott and White Waxahachie, Waxahachie, Texas, Respondent failed to document in the medical record information related to the medication regimen of Patient Number 256022, who was ordered to be transferred to another facility with diagnoses of acute intracranial hemorrhage and acute hemorrhagic stroke. Respondent's conduct exposed the patient unnecessarily to a risk of harm in that subsequent care givers would rely on Respondent's documentation to make decisions for further care.
11. In response to the incidents in Findings of Fact Numbers Seven (7) through Ten (10), Respondent states she does not believe the Emergency Department (ED) was a good place to start her nursing career, as the fast pace was not conducive to her learning. Respondent states she made an incorrect selection in the electronic documentation system when she documented absent lung sounds. Respondent states she was assisted by another nurse who told her documenting the patient's medications is not a priority and that Respondent should document a physical assessment before EMS arrived to transfer the patient.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation(s) of 22 TEX. ADMIN. CODE §§217.11(1)(A),(1)(B),(1)(C),(1)(D)&(1)(M), and 217.12(1)(A),(1)(B)&(4).
4. The evidence received is sufficient cause pursuant to Section 301.452(b)(10)&(13), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 908647, heretofore issued to LATASHA MARIE HUSBAND.
5. Pursuant to Section 301.463(d), Texas Occupations Code, this Agreed Order is a settlement agreement under Rule 408, Texas Rules of Evidence, in civil or criminal litigation.

TERMS OF ORDER

I. SANCTION AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED that RESPONDENT SHALL receive the sanction of **WARNING WITH STIPULATIONS** in accordance with the terms of this Order.

- A. This Order SHALL apply to any and all future licenses issued to Respondent to practice nursing in the State of Texas.
- B. This Order SHALL be applicable to Respondent's nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- C. As a result of this Order, Respondent's license(s) will be designated "single state" and Respondent may not work outside the State of Texas in another nurse licensure compact party state.

II. COMPLIANCE WITH LAW

While under the terms of this Order, RESPONDENT agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and

Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Order.

III. KNOWLEDGE, SKILLS, TRAINING, ASSESSMENT AND RESEARCH (KSTAR) PILOT PROGRAM

IT IS AGREED and ORDERED that RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete the Knowledge, Skills, Training, Assessment and Research (KSTAR) Pilot Program and RESPONDENT SHALL:

- (A) Within forty-five (45) days of entry of this Order, apply to and enroll in the KSTAR Pilot Program, including payment of any fees and costs, unless otherwise agreed in writing;
- (B) Submit to an individualized assessment designed to evaluate RESPONDENT'S nursing practice competency and to support a targeted remediation plan;
- (C) Follow all requirements within the remediation plan, if any;
- (D) Successfully complete a Board-approved course in Texas nursing jurisprudence and ethics as part of the KSTAR Pilot Program; and
- (E) Provide written documentation of successful completion of the KSTAR Pilot Program to the attention of Monitoring at the Board's office.

IV. FURTHER COMPETENCY ISSUES AND VIOLATIONS

IT IS FURTHER AGREED, SHOULD RESPONDENT'S individualized KSTAR Pilot Program assessment identify further competency issues and violations of the Nursing Practice Act, including inability to practice nursing safely, further disciplinary action, up to and including revocation of Respondent's license(s) to practice nursing in the State of Texas, may be taken based on such results in the assessments.

V. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Order, all encumbrances will be removed

from RESPONDENT'S license(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, RESPONDENT may be eligible for nurse licensure compact privileges, if any.

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RESPONDENT'S CERTIFICATION

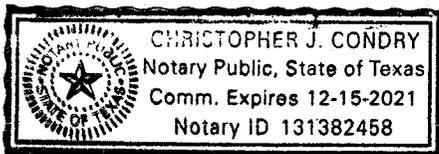
I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violation(s) alleged herein. By my signature on this Order, I agree to the entry of this Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including possible revocation of my license(s) to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 09 day of MARCH, 2018.
Lafasha Marie Husband
LAFASHA MARIE HUSBAND, Respondent

Sworn to and subscribed before me this 9 day of MARCH, 2018.

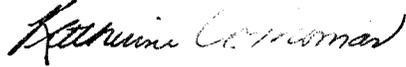
SEAL

Christopher J. Condry
Notary Public in and for the State of TEXAS



WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Agreed Order that was signed on the 9th day of March, 2018, by LATASHA MARIE HUSBAND, Registered Nurse License Number 908647, and said Order is final.

Effective this 19th day of April, 2018.



Katherine A. Thomas, MN, RN, FAAN
Executive Director on behalf
of said Board