

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of \$ REINSTATEMENT Vocational Nurse License Number 184275 \$ AGREED ORDER issued to VIRGINIA ELIZABETH \$ ESPARZA, a/k/a, VIRGINIA ELIZABETH \$

DAVIS

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the Petition for Reinstatement, hereinafter referred to as the Petition, of Vocational Nurse License Number 184275, held by VIRGINIA ELIZABETH ESPARZA, a/k/a, VIRGINIA ELIZABETH DAVIS, hereinafter referred to as Petitioner.

Petitioner waived notice and hearing and agreed to the entry of this Reinstatement Agreed Order approved by Katherine A. Thomas, MN, RN, FAAN, Executive Director, on April 24, 2019.

FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Petitioner and Petitioner was given an opportunity to show compliance with all requirements of the law for retention of the license(s).
- 2. Petitioner waived notice and hearing, and agreed to the entry of this Reinstatement Agreed Order.
- 3. Petitioner received a Certificate in Vocational Nursing from Schreiner College, Kerrville, Texas, on February 15, 2002. Petitioner was licensed to practice vocational nursing in the State of Texas on April 29, 2002.
- 4. Petitioner's nursing employment history includes:

04/2002-03/2003 LVN Franklin Clinic Kerrville, Texas

04/2003-09/2003 LVN Kerr County Sheriff's Depart. Kerrville, Texas

Petitioner's nursing employment history continued:

09/2003-05/2005	LVN	Gambro Health Care Kerrville, Texas
05/2005-06/2006	LVN	Girling Health Care Dallas, Texas
07/2006-07/2007	LVN	Supplemental Health Care (Dallas County Jail) Park City, Utah
05/2007-07/2007	LVN	Parkland Health and Hospital Dallas, Texas
07/2007-11/2008	LVN	Correctional Healthcare Companies Greenwood Village, Colorado
02/2009-12/2009	LVN	Epic Home Health Dallas, Texas
11/2009-07/2010	LVN	Essence Home Health Dallas, Texas
07/2010-Present	Unemployed	

- 5. On or about July 19, 2010, the Board accepted the Voluntary Surrender of Petitioner's license to practice nursing in the State of Texas through an Order of the Board. A copy of the July 19, 2010, Order is attached and incorporated herein by reference as part of this Reinstatement Agreed Order.
- 6. On or about January 30, 2019, Petitioner submitted a Petition for Reinstatement of License to practice nursing in the State of Texas.
- 7. Petitioner presented the following in support of said petition:
 - A. Letter of recommendation dated December 19, 2018 from Christian Brown, BS, Ministry of Counseling and Enrichment, stating Petition has attended 22 sessions since July 2018. Petitioner has worked diligently to gain the coping tools to work through former traumatic triggers.
 - B. Letter of recommendation dated January 25, 2019 from Sarah St. Cyr, M.Ed., Abilene, Texas, stating Petitioner attended counseling from 2013 to 2015 and again for two sessions in 2017. There are no indications against Petitioner being able to competently

- and ethically resume her work as a Licensed Vocational Nurse, with appropriate supervision and restrictions.
- C. Letter of recommendation dated March 8, 2010 from Pat Rabjnjohn, MD, Ph.D., Psychiatrist, Adapt of Texas, stating Petitioner has been a patient since August 2009. Petitioner has shown very consistent behavior throughout and continues to display a rational and relevant thought process with good insight and judgment.
- D. Documentation of the required continuing education contact hours.
- 8. On or about March 15, 2019, Petitioner underwent a psychological evaluation conducted by Jim Womack, PhD. Based on the evaluation, it is the opinion of Dr. Womack that Petitioner is capable of conforming to the requirements of the Nursing Board and the Board's Rules. Further, Petitioner is not seen as a risk for becoming emotionally involved with a patient, and Petitioner is not likely to repeat the conduct reflected in her record.
- 9. The Executive Director considered evidence of Petitioner's past behavior in light of the factors set out in 22 Tex. ADMIN. CODE §213.27 and determined that Petitioner currently demonstrates the criteria required for relicensure.
- 10. Relicensure of Petitioner poses no direct threat to the health and safety of patients or the public provided Petitioner complies with the stipulations outlined in this Order.
- 11. The Executive Director's review of Petitioner's eligibility for relicensure has been made on the basis of Petitioner's disclosures.

CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. This reinstatement is made pursuant to Sections 301.453(c) and 301.467, Texas Occupations Code and 22 TEX. ADMIN. CODE §213.26.
- 3. The Board may relicense an individual upon evaluation of the factors in 22 TEX. ADMIN. CODE §213.27, and pursuant to 22 TEX. ADMIN. CODE §213.33, if the Board is satisfied that the individual is able to consistently conform her conduct to the requirements of the Nursing Practice Act, the Board's Rules and Regulations, and generally accepted standards of nursing practice.
- 4. This Order is conditioned upon the accuracy and completeness of Petitioner's disclosures. Any subsequently discovered discrepancies will result in investigation and possible disciplinary action, up to revocation of Petitioner's license(s).

TERMS OF ORDER

I. REINSTATEMENT OF LICENSURE AND APPLICABILITY

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that the petition of VIRGINIA ELIZABETH ESPARZA for reinstatement of license to practice nursing in the State of Texas be **GRANTED** and Vocational Nurse License Number 184275 is/are hereby **REINSTATED** in accordance with the terms of this Order.

- A. This Order SHALL be applicable to PETITIONER'S nurse licensure compact privileges, if any, to practice nursing in the State of Texas.
- B. As a result of this Order, PETITIONER'S license(s) will be designated "single state" and PETITIONER may not work outside the State of Texas in another nurse licensure compact party state.

II. COMPLIANCE WITH LAW

While under the terms of this Order, PETITIONER agrees to comply in all respects with the Nursing Practice Act, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Nursing Education, Licensure and Practice, 22 TEX. ADMIN. CODE §§211.1 *et seq.*, and this Reinstatement Agreed Order.

III. REQUIREMENTS FOR VOCATIONAL NURSING REFRESHER COURSE, EXTENSIVE ORIENTATION, OR NURSING PROGRAM OF STUDY IN VOCATIONAL NURSING

Prior to practicing as a vocational nurse in the State of Texas, PETITIONER SHALL:

A. Apply for a Six Month Temporary Permit to Complete Refresher Course, Extensive Orientation, or Nursing Program of Study in Vocational Nursing for the limited purpose of completing a refresher course, extensive orientation, or nursing program of study in vocational nursing. The application for the Six Month Temporary Permit is available on the Board's website (www.bon.texas.gov) under

Forms / Applications / Six Month Permits / LVN Six Month Limited Permit. PETITIONER SHALL NOT, in any way, attempt to use the temporary permit for any purpose other than completing the refresher course, extensive orientation, or nursing program of study in vocational nursing.

- B. <u>Successfully complete a Board approved refresher course, extensive orientation, or nursing program of study for vocational nursing.</u> Petitioner MUST obtain Board approval of the nursing refresher course, extensive orientation, or nursing program, as applicable, prior to enrollment. In order for the course to be approved:
 - 1. The target audience shall include vocational nurses;
 - 2. The course instructor must be a qualified registered nurse who meets or exceeds the Board's minimum criteria for eligibility as an instructor;
 - 3. The course's content shall, at a minimum, include:
 - o Review of NPA, Rules, and Position Statements;
 - Determination of Individual Scope of Practice and role in patient safety;
 - o Review of the clinical problem solving process for the provision of individualized, goal directed nursing care to include: (i) Collecting data & performing focused nursing assessments; (ii) Participating in the planning of nursing care needs for clients; (iii) Participating in the development & modification of the comprehensive nursing care plan for assigned clients; (iv) Implementing appropriate aspects of care within the LVN's scope of practice; and (v) Assisting in the evaluation of the client's responses to nursing interventions and the identification of client needs;
 - o Pharmacology review;
 - o Medication administration;
 - o Documentation, quality assurance, and legal implication for nursing practice; and
 - Documentation of current CPR certification prior to beginning precepted clinical learning experience; and
 - 4. The course must contain no less than a total of 80 hours of clinical practice providing direct patient care precepted by a qualified registered or vocational nurse. Home study courses and video programs will not be approved.
- C. <u>Upon completion of the refresher course, extensive orientation, or nursing program of study for vocational nursing, PETITIONER SHALL return the temporary permit to the Board's office and PETITIONER SHALL CAUSE the sponsoring institution to notify the Board, on a form provided by the Board, of</u>

Petitioner's successful completion of the refresher course, including the required 80 hours of precepted clinical practice.

D. <u>Upon verification of successful completion of the conditions</u> as set out in Paragraphs A through C of this Section, PETITIONER SHALL submit a completed License Reactivation Form for Vocational Nurses, which is available on the Board's website (www.bon.texas.gov) under Forms / Applications / Renewals / LVN - Reactivation form for a Licensed Vocational Nurse. PETITIONER shall pay all re-registration fees and, subject to meeting all other requirements for licensure in Texas, shall be issued the applicable license to practice vocational nursing in the State of Texas, which shall be subject to the terms of this Order.

IV. REMEDIAL EDUCATION COURSE(S)

In addition to any continuing education requirements the Board may require for licensure renewal, PETITIONER SHALL successfully complete the following remedial education course(s) within one (1) year of relicensure, unless otherwise specifically indicated:

- A. <u>A Board-approved course in Texas nursing jurisprudence and ethics</u> that shall be a minimum of six (6) hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding: Sexual Misconduct; Fraud, Theft, and Deception; Nurses with Substance Abuse, Misuse, Substance Dependency, or other Substance Use Disorder; and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. Home study and video programs will not be approved.
- B. <u>The course "Sharpening Critical Thinking Skills,"</u> a 3.6 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.
- C. <u>The course "Professional Boundaries in Nursing,"</u> a 3.0 contact hour online program provided by the National Council of State Boards of Nursing (NCSBN) Learning Extension.

In order to receive credit for completion of this/these course(s), PETITIONER SHALL CAUSE the instructor to submit a Verification of Course Completion form or SHALL submit the continuing education certificate, as applicable, to the attention of Monitoring at the Board's office. PETITIONER SHALL first obtain Board approval of any course

prior to enrollment if the course is <u>not</u> being offered by a pre-approved provider. Information about Board-approved courses and Verification of Course Completion forms are available from the Board at <u>www.bon.texas.gov/compliance</u>.

V. EMPLOYMENT REQUIREMENTS

In order to complete the terms of this Order, PETITIONER must work as a nurse in the State of Texas, providing direct patient care in a clinical healthcare setting, for a minimum of sixty-four (64) hours per month for four (4) quarterly periods [one (1) year] of employment. This requirement will not be satisfied until four (4) quarterly periods of employment as a nurse have elapsed. Periods of unemployment or of employment that do not require the use of a registered nurse (RN) or a vocational nurse (LVN) license, as appropriate, will not apply to this period and will not count towards completion of this requirement.

- A. Notifying Present and Future Employers: PETITIONER SHALL notify each present employer in nursing and present each with a complete copy of this Order, including all attachments, if any, within five (5) days of receipt of this Order. While under the terms of this Order, PETITIONER SHALL notify all future employers in nursing and present each with a complete copy of this Order, including all attachments, if any, prior to accepting an offer of employment.
- B. Notification of Employment Forms: PETITIONER SHALL CAUSE each present employer in nursing to submit the Board's "Notification of Employment" form to the Board's office within ten (10) days of receipt of this Order. PETITIONER SHALL CAUSE each future employer to submit the Board's "Notification of Employment form" to the Board's office within five (5) days of employment as a nurse.
- C. Indirect Supervision: PETITIONER SHALL be supervised by a Registered Nurse, if licensed as a Registered Nurse, or by a Licensed Vocational Nurse or a Registered Nurse, if licensed as a Licensed Vocational Nurse, who is on the premises. The supervising nurse is not required to be on the same unit or ward as PETITIONER, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. The supervising nurse shall have a minimum of two (2) years of experience in the same or similar practice setting to which the PETITIONER is currently working. PETITIONER SHALL work only regularly assigned, identified and predetermined unit(s). PETITIONER

- SHALL NOT be employed by a nurse registry, temporary nurse employment agency, hospice, or home health agency. PETITIONER SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.
- D. Nursing Performance Evaluations: PETITIONER SHALL CAUSE each employer to submit, on forms provided to the PETITIONER by the Board, periodic reports as to PETITIONER'S capability to practice nursing. These reports shall be completed by the individual who supervises the PETITIONER and these reports shall be submitted by the supervising individual to the office of the Board at the end of each three (3) month quarterly period for four (4) quarters [one (1) year] of employment as a nurse.

VI. RESTORATION OF UNENCUMBERED LICENSE(S)

Upon full compliance with the terms of this Reinstatement Agreed Order, all encumbrances will be removed from PETITIONER'S license(s) to practice nursing in the State of Texas and, subject to meeting all existing eligibility requirements in Texas Occupations Code Chapter 304, Article III, PETITIONER may be eligible for nurse licensure compact privileges, if any.

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PETITIONER'S CERTIFICATION

I understand this Order is conditioned upon the accuracy and completeness of my petition and disclosures. I further understand that subsequently discovered discrepancies in my petition and/or disclosures will result in investigation and possible disciplinary action, up to revocation of my license(s).

I have reviewed this Order. I understand that I have the right to legal counsel prior to signing this Order. I waive representation by counsel. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I agree to inform the Board of any other fact or event that could constitute a ground for denial of licensure prior to reinstating my license(s) to practice nursing in the state of Texas. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including REVOCATION of my license(s) and/or nurse licensure compact privileges, if any, to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 17 day of May, 20/9.

VIRGINIA ELIZABETH ESPARZA, Petitioner

Sworn to and subscribed before me this

SEAL

PAIGE SPRUILL
Notary Public, State of Texas
NOTARY ID # 13189319-2
My Commission Exp 02-14-23

Notary Public in and for the State of

WHEREFORE, PREMISES CONSIDERED, the Texas Board of Nursing does hereby ratify and adopt the Reinstatement Agreed Order that was signed on the _17th_ day of _May_, 20_19_, by VIRGINIA ELIZABETH ESPARZA, Vocational Nurse License Number 184275, and said Reinstatement Agreed Order is final.

Effective this _11th_ day of _June_, 20_19_.

Katherine A. Thomas, MN, RN, FAAN

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Executive Director on behalf

of said Board

BEFORE THE TEXAS BOARD OF NURSING



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Texas Board of Nursing.

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In the Matter of Vocational Nurse License Number 184275

License Number 1842/5 issued to VIRGINIA ELIZABETH DAVIS

§ ORDER

AGREED

On this day, the Texas Board of Nursing, hereinafter referred to as the Board accepted the voluntary surrender of Vocational Nurse License Number 184275, issued to VIRGINIA ELIZABETH DAVIS, hereinafter referred to as Respondent. This action was taken in accordance with Section 301.453(c) of the Texas Occupations Code.

Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.

The Board makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

- 1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was provided to Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
- 2. Respondent waived representation by counsel, informal proceedings, notice and hearing, and agreed to the entry of this Order.
- 3. Respondent is currently licensed to practice professional nursing in the State of Texas.
- 4. Respondent received a Certificate in Vocational Nursing from Schreiner College, Kerrville, Texas, on February 15, 2002. Respondent was licensed to practice vocational nursing in the State of Texas on April 29, 2002.
- 5. Respondent's complete vocational nursing employment history includes:

04/02-03/03

Unknown

Respondent's complete vocational nursing employment history includes (continued):

04/03-09/03	LVN	Kerr County Sheriff's Department Kerrville, Texas
09/03-05/05	LVN	Gambro Health Care Kerville, Texas
05/05-06/06	LVN	Girling Health Care Dallas, Texas
07/06- 07/07	LVN	Supplemental Health Care Park City, Utah
05/07- 07/07	LVN	Parkland Health and Hospital Dallas, Texas
07/07-11/08	LVN	Correctional Healthcare Companies Greenwood Village, Colorado
11/08-Present	Unknown	· · · · · · · · · · · · · · · · · · ·

- 6. At the time of the incident in Finding of Fact Number Seven (7), Respondent was employed as a Licensed Vocational Nurse with Supplemental Healthcare, Park City, Utah and assigned to Dallas County Sheriff's Office, Dallas County Jail, Dallas, Texas, and had been in this position for two (2) months.
- 7. On or about July 2007, while employed as a Licensed Vocational Nurse with Supplemental Healthcare, Park City, Utah, and assigned to Dallas County Sheriff's Office, Dallas County Jail, Dallas, Texas, Respondent violated the professional boundaries of the nurse/client relationship by adding funds to an inmates commissary card. Respondent's conduct was likely to injure the patient in that it could have resulted in confusion between the needs of the nurse and those of the patient. In addition, Respondent's conduct may have caused delayed distress for the patient, which may not be recognized or felt by the patient until harmful consequences occur.
- 8. At the time of the initial incident in Finding of Fact Number Nine (9), Respondent was employed as a jail nurse in the Wayne McCollum Detention Center, Waxahachie, Texas, with Correctional Healthcare Companies, Greenwood Village, Colorado and assigned to Ellis County Jail, Waxahachie, Texas, and had been in this position for approximately six (6) months.
- 9. From on or about January 1, 2008, to on or about February 29, 2008, while employed as a Licensed Vocational Nurse with Correctional Healthcare Management, Greenwood Village, Colorado, and assigned to Ellis County Sheriff's Office, Wayne McCollum Detention Center, Waxahachie, Texas, Respondent violated the professional boundaries of the nurse/client

relationship by engaging in an inappropriate personal relationship with inmate R.L. Specifically, Respondent provided inmate R.L. with special attention during medical visits and while he was a trustee, that was not provided to other inmates. Respondent's conduct violated professional boundaries and was such as to cause physical neglect of and emotional harm to other inmates of the Wayne McCollum Detention Center.

- 10. From on or about March 1, 2008, to on or about May 1, 2008, while employed as a Licensed Vocational Nurse with Correctional Healthcare Management, Greenwood Village, Colorado, and assigned to Ellis County Sheriff's Office, Wayne McCollum Detention Center, Waxahachie, Texas, Respondent violated the professional boundaries of the nurse/client relationship by engaging in inappropriate sexual contact with former inmate R.L. Specifically, the Respondent engaged in sexual intercourse with former inmate R.L. on several occasions. Respondent's conduct was likely to injure the patient in that it could have resulted in confusion between the needs of the nurse and those of the patient. In addition, Respondent's conduct may have caused delayed distress for the patient, which may not be recognized or felt by the patient until harmful consequences occur.
- 11. On or about November 7, 2008, while employed as a Licensed Vocational Nurse with Correctional Healthcare Management, Greenwood Village, Colorado, and assigned to Ellis County Sheriff's Office, Wayne McCollum Detention Center, Waxahachie, Texas, Respondent engaged in unprofessional conduct which was likely to deceive and defraud the public by providing inmate R.T. with transportation to a hotel for the night of November 7, 2008, and transportation to a Wal-Mart parking lot the next morning. Respondent's conduct enabled inmate R.T. to escape from Texas to Tennessee and would constitute a violation of Texas Penal Code Sections 38.05 and 38.07, if charged
- 12. On or about November 2008, to present while licensed as a Vocational Nurse, Respondent violated the professional boundaries of the nurse/client relationship by engaging in a sexual relationship with former inmate R.E.. Specifically, Respondent is currently in a sexual relationship with R.E. that was fostered as a result of R.E. being an inmate at Ellis County Sheriff's Office, Wayne McCollum Detention Center, Waxahachie, Texas, when Respondent was employed as a Licensed Vocational Nurse with Correctional Healthcare Management, Greenwood Village, Colorado, and assigned to Ellis County Sheriff's-Office, Wayne McCollum Detention Center, Waxahachie, Texas. Respondent's conduct was likely to injure the patient in that it could have resulted in confusion between the needs of the nurse and those of the patient. In addition, Respondent's conduct may have caused delayed distress for the patient, which may not be recognized or felt by the patient until harmful consequences occur.
- 13. On or about March 31, 2010, Respondent sat for a Psychological Evaluation with Dr. John M. Lehman, Clinical Psychologist. Dr. Lehman states that there are concerns about the Respondent's ability to function as a nurse, she has a poorly formed self concept and poor coping skills. Respondent's poor ability to cope with stress likely contributed to these very poor decisions, and significant stress could again cause her to lose focus and violate nursing practices unless these are addressed. Dr. Lehman states that Respondent would not be

appropriate to ever work in a corrections setting, and her practice should be restricted from that. Additionally, Dr. Lehman does not feel she should practice unsupervised because her life is still in substantial upheaval and with her poor coping skills, her ability to function within professional boundaries is an ongoing concern.

- 14. Charges were filed on January 5, 2009.
- 15. Charges were mailed to Respondent on January 12, 2009.
- 16. Respondent, by her signature to this Order, expresses her desire to voluntarily surrender her license to practice nursing in the State of Texas.

CONCLUSIONS OF LAW

- 1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
- 2. Notice was served in accordance with law.
- 3. The evidence received is sufficient to prove violation of Section 301.452(b)(10) & (13), Texas Occupations Code, 22 TEX. ADMIN. CODE §217.11(1)(B)&(J) and 22 TEX. ADMIN. CODE §217.12(6)(A),(C),(D),(E)&(H)&(13).
- 4. The evidence received is sufficient cause pursuant to Section 301.453(a), Texas Occupations Code, to take disciplinary action against License Number 184275, heretofore issued to VIRGINIA ELIZABETH DAVIS, including revocation of Respondent's license to practice nursing in the State of Texas.
- 5. Under Section 301.453(c), Texas Occupations Code, the Board has the authority to accept the voluntary surrender of a license.
- 6. Under Section 301.453(d), Texas Occupations Code, as amended, the Board may impose conditions for reinstatement of licensure.
- 7. Any subsequent reinstatement of this license will be controlled by Section 301.453(d), Texas Occupations Code, and 22 TEX. ADMIN. CODE §213.26-.29, and any amendments thereof in effect at the time of the reinstatement.

ORDER

NOW, THEREFORE, IT IS AGREED and ORDERED that the VOLUNTARY SURRENDER of Vocational License Number 184275, heretofore issued to VIRGINIA

ELIZABETH DAVIS, to practice nursing in the State of Texas, is accepted by the Texas Board of Nursing. In connection with this acceptance, the Board imposes the following conditions:

- 1. RESPONDENT SHALL immediately deliver the wallet-sized license, heretofore issued to VIRGINIA ELIZABETH DAVIS, to the office of the Texas Board of Nursing.
- 2. RESPONDENT SHALL NOT practice vocational nursing, use the title "vocational nurse" or the abbreviation"LVN" or wear any insignia identifying herself as a vocational nurse or use any designation which, directly or indirectly, would lead any person to believe that RESPONDENT is a vocational nurse during the period in which the license is surrendered.
- 3. RESPONDENT SHALL NOT petition for reinstatement of licensure until: one (1) year has elapsed from the date of this Order.
- 4. Upon petitioning for reinstatement, RESPONDENT SHALL satisfy all then existing requirements for relicensure.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate privilege, if any, to practice nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes final when accepted by the Executive Director at which time the terms of this Order become effective and a copy will be mailed to me.

Sworn to and subscribed before me this 6

SEAL

ASHAWNDA BURGER

Notary Public in and for the State of Texas

WHEREFORE, PREMISES CONSIDERED, the Executive Director on behalf of the Texas Board of Nursing does hereby accept the voluntary surrender of Vocational Nurse License Number 184275, previously issued to VIRGINIA ELIZABETH DAVIS.



Effective this 19th day of July, 20 10

Katherine A. Thomas, MN, RN

Executive Director on behalf

of said Board