



BOARD OF VOCATIONAL NURSE EXAMINERS

333 GUADALUPE STREET, SUITE 3-400

AUSTIN, TEXAS 78701

512/305-8100

February 9, 2001

TERRI KENEMORE
102 OAKDALE COURT
NO 1105
BRAZORIA, TX 77422

Dear Ms. Terri Kenemore:

This office is in receipt of information alleging that while employed as a Licensed Vocational Nurse with Angelton-Danbury Medical Center in Angelton, Texas on or about November 2, 2000 you were requested by your employer to submit to a drug screen "for cause" (missing medication) and that said screen revealed a positive reading for COCAINE METABOLITES.

Furthermore, it has been alleged that you have declined participation with the Texas Peer Assistance Program for Nurses (TPAPN).

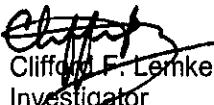
We have initiated an investigation into this matter to determine if you have violated any of the provisions of the Texas Occupations Code.

We are at this time affording you an opportunity to respond to the allegations that have been made. In doing this we are affording you an opportunity to show that you have complied with all requirements of law, i.e., the Texas Occupations Code, Chapter 302, for the retention of your license to practice vocational nursing in Texas.

We have enclosed Order Forms for a copy of the Texas Occupations Code and Rules and Regulations.

If you have any questions concerning this matter, please contact the Enforcement Division.

Sincerely,


Clifford F. Lemke
Investigator

CL/cl

Enclosures: Order Forms



BOARD OF VOCATIC
333 GUADALUPE
AUSTIN, TX 78701

U.S. Postal Service™
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OFFICIAL USE

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March 15, 2002

TERRI KENEMORE
 102 OAKDALE CT NO. 1105
 BRAZORIA TX 77422

Dear Ms. Kenemore:

The enclosed Agreed Board Order has been ratified and it is now in effect. Your probation is subject to Board Order.

Postage	\$	Postmark Here
Certified Fee		
Return Receipt Fee (Endorsement Required)		
Restricted Delivery Fee (Endorsement Required)		
Total Postage & Fees	\$	
Sent To <u>Terri Kenemore</u>		
Street, Apt. No., or PO Box No. <u>1390 Cypress</u>		
City, State, ZIP+4 <u>Abilene, TX 79601</u>		
PS Form 3800, June 2002		See Reverse for Instructions

The reports that are due from your nursing supervisor(s) and AA/NA program sponsor on a **monthly** basis for the first three (3) months of probation are due on the following dates, to-wit:

April 11, 2002 – June 11, 2002

Thereafter and throughout the remainder of probation, reports are due by your nursing supervisor(s) and AA/NA program sponsor on a quarterly basis on the following dates to-wit:

September 11, 2002, 2003
December 11, 2002
March 11, 2003
June 11, 2003

It is also stipulated that you pay a probation monitoring fee in the amount of thirty (\$30.00) dollars on a quarterly basis on the 15th of each quarter on the following dates to-wit:

June 15, 2002, 2003
September 15, 2002, 2003
December 15, 2002
March 15, 2003

Any period(s) of unemployment must be documented in writing and submitted directly to the Board office as stipulated in the Board Order. Non-compliance with this Order, or violation of the Texas Occupations Code, may result in a more severe sanction.

It is **your responsibility** to insure that the required reports are submitted to the Board office, on time, and without reminders.

If you have any questions concerning this matter, please contact the Enforcement Division.

Sincerely,

Terrie L. Hairston
 Terrie L. Hairston, RN, CHE
 Executive Director

TLH/ch
 Enclosure: Agreed order and Probation Documentation

BOARD OF VOCATIONAL
NURSE EXAMINERS

VS.

TERRI LYNN KENEMORE

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STATE OF TEXAS

COUNTY OF TRAVIS

AGREED BOARD ORDER

On this day came to be considered by the Board of Vocational Nurse Examiners the matter of vocational nurse license number 148846 held by TERRI LYNN KENEMORE, hereinafter called Respondent.

By letter, the Board of Vocational Nurse Examiners sent preliminary notice to Respondent of its intent to take disciplinary action with respect to said license held by Respondent, as a result of a complaint and subsequent investigation. Said investigation produced evidence indicating that Respondent has engaged in unprofessional or dishonorable conduct that, Respondent has engaged in unprofessional or dishonorable conduct that, in the Board's opinion, is likely to deceive, defraud, or injure the public, in violation of Texas Occupations Code, Chapter 302, Section 302.402 (a) (10), in the following manner:

I.

a. On or about December 12, 2000, the Board of Vocational Nurse Examiners received a referral from the Texas Peer Assistance Program for Nurses, (TPAPN) alleging that Respondent declined to participate in their program.

II.

a. Respondent was employed as a Licensed Vocational Nurse with Angelton Danbury Medical Center in Angelton, Texas, from about August 16, 2000 through about November 20, 2000.

b. While so employed with said facility, on or about November 20, 2000, Respondent was requested to submit to a random drug screen "for cause" (missing medication – Ambien). Said drug screen revealed a positive reading for COCAINE METABOLITES.

By Respondent's signature on this Order, Respondent neither admits nor denies the truth of the matters previously set out in this Order with respect to the above-mentioned investigation. By Respondent's signature on this Order, Respondent acknowledges that they have read and understood this Order and have approved it for consideration by the Board.

By their notarized signature on this Order, Respondent does hereby waive the right to a formal Complaint, Notice of Hearing and a Public Hearing held before an Administrative Law Judge with the State Office of Administrative Hearings, and to judicial review of this disciplinary action. Notice of this disciplinary action will appear in the Board's newsletter sent to Texas employers.

ORDER OF THE BOARD

NOW THEREFORE, IT IS ORDERED that license number 148846, heretofore issued to TERRI LYNN KENEMORE to practice vocational nursing in the State of Texas be, and

the same is hereby Suspended, with said suspension stayed and placed on probation for a period of eighteen (18) months.

The probation of said license is subject to the following stipulations, to wit:

1. That if Respondent's place of employment, name, address or telephone number changes, Respondent is to notify the Board office immediately, or no later than ten (10) days after said change has occurred. Said notification shall be in the form of a written letter or report.
2. That Respondent shall comply with Federal, State, and local laws, and all the provisions of the Texas Occupations Code and Rules and Regulations of the Board.
3. That Respondent shall not practice nursing in a Nurse Licensure Compact remote state without obtaining prior written authority of both the BVNE and the Board of Nursing of the remote state.
4. That by copy of this Board Order, Respondent shall provide notice of Board disciplinary action to his/her immediate nursing supervisor(s) and Director(s) of Nursing, throughout the term of probation.
5. That Respondent shall be responsible for causing his/her immediate nursing supervisor(s) to submit satisfactory reports directly to the Board office on a monthly basis for the first three (3) months of probation. Thereafter, and throughout the remainder of said probation, Respondent shall be responsible for causing his/her immediate nursing supervisor (s) to submit satisfactory reports directly to the Board office on a quarterly basis. The receipt of an unfavorable and/or untimely report shall be considered a violation of probation.
6. That any period(s) of nursing unemployment must be documented in writing by Respondent and submitted to the Board office, as provided in Stipulation No. five.
7. That Respondent shall attend Alcoholics Anonymous (A.A.), or Narcotics Anonymous (N.A.), and shall be responsible for causing his/her program sponsor to submit satisfactory reports directly to the Board office on a monthly basis for the first three (3) months of probation. Thereafter, and throughout the remainder of said probation, Respondent shall be responsible for causing his/her program sponsor to submit satisfactory reports directly to the Board office on a quarterly basis. The receipt of an unfavorable and/or untimely report shall be considered a violation of probation.

8. That Respondent shall and hereby agrees to abstain from the consumption of Alcohol, Nubain, Stadol, Dalgan or other synthetic opiates, and/or use of unprescribed controlled substances. Any controlled or legend medication must be prescribed by a physician knowledgeable about the disease of addiction, as well as Respondent's history, and it is incumbent upon Respondent to ensure such physician knowledge. If prescribed medication, RESPONDENT SHALL CAUSE the attending physician to submit a written report identifying the medication, dosage and the date the medication was prescribed. The report shall be submitted directly to the Board office by the prescribing physician, within ten (10) days of the date of the prescription.

9. That Respondent shall through the Board's agent (DISA), submit to random blood alcohol and urine drug screens.

10. That Respondent shall be responsible daily for telephoning DISA's Voice Response (DVR) at 1-800-580-1099. That said drug screen shall be administered through the policies and procedures of the Drug Intervention Services of America, Inc. (DISA), utilizing LabCorp facilities. That said drug-screening panel shall consist of the following:

Alcohol (Ethanol)	Cannabinoids	Methaqualone
Amphetamines	Cocaine	Opiates
Barbiturates	Meperidine	Phencyclidine
Benzodiazepines	Methadone	Propoxyphene

Said screen(s) shall be properly monitored with adherence to chain of custody procedures. A positive result shall be legally confirmed by Gas Liquid Chromatography/Mass Spectrometry (GCMS). The results of said screen(s) shall be submitted directly to the Board office by the laboratory. The expense of said screen(s) shall be borne by Respondent. Any report of failure to contact DISA and/or a positive drug screen for which the Respondent does not have a valid prescription, will be regarded as non-compliance with the terms of this order and may subject the Respondent to further disciplinary action by the Board.

11. That Respondent pay a Probation Monitoring fee in the amount of thirty (\$30.00) dollars in the form of a cashier's check or money order, payable to the Board of Vocational Nurse Examiners. Said fee shall be paid quarterly, due on the 15th of each quarter commencing the quarter following the date of the Board's endorsement of the Order, and continuing thereafter until the successful completion of Respondent's probation. Said fee shall be sent to the Board office, addressed to the "Board of Vocational Nurse Examiners", 333 Guadalupe, Suite 3-400, Austin, TX 78701. Failure by Respondent to make any quarterly payment on time shall constitute a violation of probation.

AGREED BOARD ORDER
RE: TERRI LYNN KENEMORE, LVN #148846
PAGE 5

12. That Respondent shall pay a license re-issue fee in the amount of twenty (\$20.00) dollars in the form of cashier's check or money order, payable to the Board of Vocational Nurse Examiners. Said re-issue license will be marked "**PROBATION**". Said fee shall be made not later than thirty (30) days following the date of the commencement of probation. Said fee shall be sent to the Board office, addressed to the "Board of Vocational Nurse Examiners", 333 Guadalupe, Suite 3-400, Austin, TX 78701. Failure by Respondent to return said license or pay said fee shall constitute a violation of probation.

This Agreed Order shall not be effective or take effect and become enforceable in accordance with its terms until endorsed by a majority of the Board present and voting, at its next regularly called session.

Dated this the 3 day of January, 2002.

Terri Kenemore
Signature of Respondent

402 Red Oak
Current Address

Brazoria TX 77422
City, State and Zip

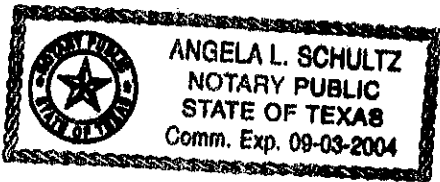
979, 798-4454
Area Code and Telephone Number

AGREED BOARD ORDER
RE: TERRI LYNN KENEMORE, LVN #148846
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The State of Texas
County of Brazos

Before me, the undersigned authority, on this day personally appeared TERRI LYNN KENEMORE, who being duly sworn by me stated that he or she executed the above for the purpose therein contained, and that he or she understood same.

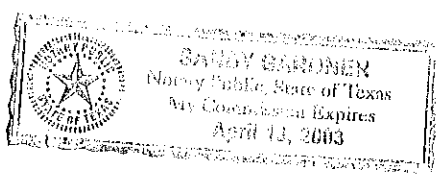
SWORN TO AND SUBSCRIBED before me on this the 3rd day of January, 2002.



Angela L. Schultz
NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS
My Commission Expires 9-3-2004

Terrie L. Hairston
Terrie L. Hairston, R.N., C.H.E.,
Agent for the Board of
Vocational Nurse Examiners

SWORN TO AND SUBSCRIBED before me, the undersigned authority, on this the 8th day of February, 2002

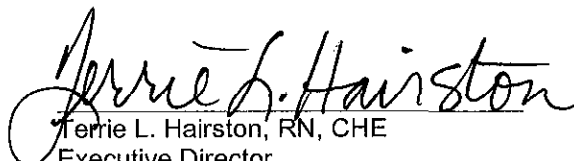


Sandy Gardner
NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS
My Commission Expires 4/13/03

BOARD ORDER
RE: TERRI LYNN KENEMORE, LVN #148846
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WHEREFORE, PREMISES CONSIDERED, the Board of Vocational Nurse
Examiners for the State of Texas does hereby ratify and adopt the Agreed Board Order,
notarized on the 3rd day of January, 2002 by Respondent, license number 148846 and that
Said Order is Final.

Effective this 11th day of March, 2002


Terrie L. Hairston, RN, CHE
Executive Director
On Behalf of Said Board

BOARD ORDER

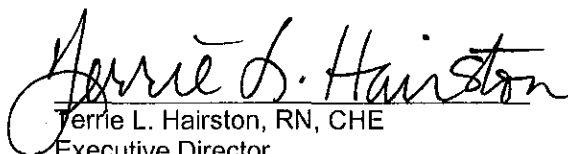
RE: TERRI LYNN KENEMORE, LVN #148846

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CERTIFICATE OF SERVICE

I hereby certify that on the 15th day of March, 2002, a true and correct copy of the foregoing **BOARD ORDER** was served by placement in the U.S. Mail, first class, and addressed to the following person(s):

TERRI LYNN KENEMORE
102 OAKDALE CT NO. 1105
BRAZORIA TX 77422



Terrie L. Hairston, RN, CHE
Executive Director
Agent for the Board of Vocational Nurse Examiners



BOARD OF VOCATIONAL NURSE EXAMINERS
333 GUADALUPE STREET, SUITE 3-400
AUSTIN, TEXAS 78701
(512) 305-8100

November 4, 2003

TERRI KENEMORE
1390 CYPRESS
ABILENE TX 79601

Dear Ms. Kenemore:

You have successfully completed your term of probation as stipulated by the Board of Vocational Nurse Examiners.

All pertinent information will remain in your permanent records. We urge you in the future to promote and uphold the ethical standards a Licensed Vocational Nurse should practice.

If you have any questions concerning this matter, please do not hesitate to contact our office.

Sincerely,

A handwritten signature in cursive script that reads "Carolyn Hudson".

Carolyn Hudson
Probation Monitor, Enforcement Division

/ch