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BOARD OF VOCATIONAL NURSE EXAMINERS

333 GUADALUPE STREET, SUITE 3-400

AUSTIN, TEXAS 78701

512/305-8100

02/19/1999

CHERYL HALL
5001 CHICAGO APT. 803
LUBBOCK, TX 79414

Dear Ms. Hall:

This office is in receipt of information alleging that while employed as a Licensed Vocational Nurse at Heritage Oaks Nursing & Rehabilitation Center in Lubbock, Texas on or about February 15th, 1998, you admitted using Marijuana while at the facility. Furthermore on or about March 23rd, 1998 and November 18th, 1998, you were requested to submit to a random drug screen. The result of said drug screens was positive for CANNABINOID METABOLITES.

On or about December 1st, 1998, the Board of Vocational Nurse Examiners received a written referral from the Texas Peer Assistance Program for Nurses (TPAPN) reporting Respondent to the Board for investigation due to Respondent's failure to comply with the requirements of TPAPN.

We have initiated an investigation into this matter to determine if you have violated any of the provisions of the Vocational Nurse Act of Texas (Article 4528c, V.A.C.S.).

You are afforded this opportunity to respond to the allegations that have been made and to show that you have complied with all requirements of the law, i.e., Article 4528c, Section 10, V.A.C.S., for the retention of your license to practice vocational nursing in Texas.

We have enclosed Order Forms for a copy of the Vocational Nurse Act and Rules and Regulations.

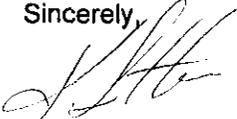
You may be interested in a provision of the Vocational Nurse Act for the Voluntary Surrender of a license. The return of the license along with your notarized statement that you no longer desire to be licensed will enable the Board to revoke your license without formal charges, notice or a hearing.

We are enclosing such an affidavit form for your consideration. To execute it, please sign the affidavit before a notary public and return it to the Board office, along with any vocational nursing license(s)/renewal form that you have in your possession.

One (1) year from the date the Board accepts the voluntary surrender, you may request a reinstatement hearing by submitting a letter to the Board office. You must be present at your reinstatement hearing, and the Board will require that you provide evidence of Rehabilitation/fitness to practice vocational nursing.

Thank you for your attention. If you have any questions concerning this matter, please contact the Investigation Division.

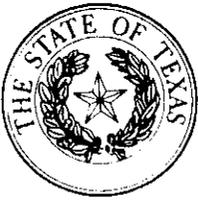
Sincerely,



Kelly Suttan
Investigator

KS/ks

Enclosures: Voluntary Surrender Affidavit and Order Forms



BOARD OF V
333

00153994

October 7, 1999

CHERYL LYNN HALL
5001 CHICAGO APT. 803
LUBBOCK, TX 79414

Certified Mail No. Z 582 968 636

Z 582 968 636

US Postal Service
Receipt for Certified Mail

No Insurance Coverage Provided.
Do not use for International Mail (See reverse).

Sent to	Cheryl Lynn Hall
Street Number	5001 Chicago Apt. 803
Post Office, State & ZIP Code	Lubbock, TX 79414
Postage	\$
Certified Fee	
Special Delivery Fee	
Restricted Delivery Fee	
Return Receipt Showing to Whom & Date Delivered	
Return Receipt Showing to Whom, Date, & Addressee's Address	
TOTAL Postage & Fees	\$
Postmark or Date	

PS Form 3800 April 1995

Dear Ms. Hall:

Enclosed please find a sworn Complaint which has been filed against you alleging one or more statutory violations or grounds to take disciplinary action against you as a vocational nurse licensed under the Health Occupations Code Chapter 302.

Pursuant to the Board of Vocational Nurse Examiners Rules, you are hereby offered the opportunity to schedule a prehearing conference, to be conducted at the Board's office to discuss possible agreed resolution of this matter, in whole or in part. You may be represented by an attorney at the prehearing conference, or you may appear without an attorney. The dates of the prehearing conference are November 1-3, 1999. You must contact Kathleen S. Davies, Supervising Investigator, at (512) 305-8100, **no later than** October 21, 1999, to schedule your prehearing conference. Docket times are assigned by the Board staff. Be advised that conferences may not be held on the last day indicated, if we anticipate that we will not have enough cases to fill the docket.

You must arrive at the Board office at least thirty (30) minutes prior to the scheduled time in order to meet with your case Investigator. Please bring with you a valid form of picture identification (Drivers License, I.D. Card, etc.).

Should you choose not to schedule an appearance at the prehearing conference, the enclosed Complaint will be presented to an Administrative Law Judge with the State Office of Administrative Hearings at a regularly scheduled public meeting, for which you will receive advance notification.

A copy of the Board's rules pertaining to prehearing conferences is enclosed. The proceedings relating to the prehearing conference are confidential and your statements made at the hearing will not be offered as evidence to support the allegations in the Complaint. However, if an Agreed Order is proposed as a result of the prehearing conference, it will become a public record if accepted and endorsed by the Board of Vocational Nurse Examiners.

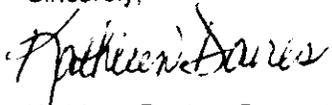
Due to security concerns, purses, briefcases, backpacks, etc., will not be allowed into the conference chambers. (Attorneys are exempt from this requirement). Please make prior arrangements for the safekeeping of your personal belongings, as the Board will not be responsible for these items.

FIREARMS ARE NOT PERMITTED IN THE BOARD OF VOCATIONAL NURSE EXAMINERS OFFICES AND/OR HEARING CHAMBERS.

Cheryl Hall
October 7, 1999
Page 2

Should you have questions regarding the prehearing conference procedure, please contact the Investigation Division.

Sincerely,



Kathleen Davies, Supervisor
Regulatory Law Enforcement

KD/vg

Enclosure: Complaint, Prehearing Conference Rules, Board Location Map

cc: Regular Mail

BOARD OF VOCATIONAL NURSE
EXAMINERS

VS.

CHERYL LYNN HALL

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STATE OF TEXAS

COUNTY OF TRAVIS

COMPLAINT

BEFORE ME, the undersigned authority, a Notary Public in and for the State of Texas, on this day personally appeared Kelly D. Suttan, who after being by me duly sworn, did depose and say:

As an Investigator for the Board of Vocational Nurse Examiners, I, Kelly D. Suttan, do hereby present to the Executive Director of the Board of Vocational Nurse Examiners, the following complaint against CHERYL LYNN HALL, a practitioner of vocational nursing in Texas licensed by the Board of Vocational Nurse Examiners with license number 153994, hereinafter called Respondent.

I.

a. On or about December 1, 1998, the Board of Vocational Nurse Examiners received a written Referral from the Texas Peer Assistance Program for Nurses (TPAPN) alleging that Respondent failed to comply with TPAPN's contract. Respondent tested positive for marijuana on two separate occasions while participating in the TPAPN program.

II.

a. Respondent was employed as a Licensed Vocational Nurse at Heritage Oaks Nursing and Rehabilitation Center in Lubbock, Texas from about November 7, 1997 through about February 17, 1998.

b. While so employed at said facility, on or about February 15, 1998, Respondent admitted to her nursing supervisor that she had smoked marijuana while on break.

c. While participating in the TPAPN program, on or about March 23, 1998, Respondent was requested to submit to a random drug. Results of said drug screen indicated a positive reading for marijuana.

COMPLAINT
RE: CHERYL LYNN HALL, LVN #153994
PAGE 2

III.

- a. On March 27, 1998, the Board of Vocational Nurse Examiners received a request from TPAPN requesting to continue monitoring the Respondent due to her relapse. Permission was granted.
- b. While participating in the TPAPN program, on or about November 18, 1998, Respondent was requested to submit to a random drug screen. Again the results of said drug screen indicated a positive reading for marijuana.

IV.

The foregoing acts constitute unprofessional or dishonorable conduct that, in the opinion of the Board, is likely to deceive, defraud, or injure the public, in violation of the Health Occupations Code, Chapter 302, Section 302.402 (a) (10) and Rule 239.11 of the Rules and Regulations of the Board of Vocational Nurse Examiners, Title 22, Texas Administrative Code. Rule 239.11, provides in pertinent part: that "Unprofessional Conduct" shall include, but not be limited to:

(10) practicing as a vocational nurse while the individual's ability to practice is impaired by alcohol, drugs, physical or mental disability and/or testing positive for alcohol, illicit drugs, or other substances not prescribed;

(27) failing to conform to the minimal standards of acceptable prevailing practice, regardless of whether or not actual injury to any person was sustained.

V.

The foregoing acts constitute grounds for the Board of Vocational Nurse Examiners to take disciplinary action as provided under the Health Occupations Code, Chapter 302, Licensed Vocational Nurse, Section 302.403 and Section 302.451, relief such as revocation, suspension, suspension with probation, reprimand, warning, denial of licensure and/or imposition of administrative penalties (fines), may be recommended by the Board. Pursuant to Board Rule 239.19 the Board may assess penalties (fines), in the minimum amount of two hundred fifty dollars (\$250.00), not to exceed two thousand dollars (\$2,000.00).

COMPLAINT
RE: CHERYL LYNN HALL, LVN #153994
PAGE 3

WHEREFORE, PREMISES CONSIDERED, I, Kelly, do hereby suggest and request the Board of Vocational Nurse Examiners take disciplinary action against CHERYL LYNN HALL, LVN # 153994, in accordance with the provisions of the laws of the State of Texas.

Kelly
AFFIANT

SUBSCRIBED AND SWORN TO BEFORE ME by the said Kelly D. Suttan, on this the 7th day of October, 1999.



Linda Rae Kent
NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS

Filed with the Board of Vocational Nurse Examiners on the 7th day of October, 1999.

Mary M. Strange
Mary M. Strange, RN
Executive Director
Board of Vocational Nurse Examiners

00153994

Is your RETURN ADDRESS completed on the reverse side?

SENDER:

- Complete items 1 and/or 2 for additional services. Complete items 3, 4a, and 4b.
- Print your name and address on the reverse of this form so that we can return this card to you.
- Attach this form to the front of the mailpiece, or on the back if space does not permit.
- Write "Return Receipt Requested" on the mailpiece below the article number.
- The Return Receipt will show to whom the article was delivered and the date delivered.

I also wish to receive the following services (for an extra fee):

- 1. Addressee's Address
- 2. Restricted Delivery

3. Article Addressed to:
 Cheryl Lynn Hall
 5001 Chicago Apt. 803
 Lubbock, TX 79414

OCT 19 1999
 4913 41ST

4a. Article Number
 Z 582 968 636

4b. Service Type
 Registered Certified
 Express Mail Insured
 Return Receipt for Merchandise COD

7. Date of Delivery
 10-14-99

5. Received By: (Print Name)
 John Thomas

6. Signature (Addressee or Agent)

8. Addressee's Address (Only if requested and fee is paid)

Nov PH

Thank you for using Return Receipt Service.

STATEMENT OF PREHEARING CONFERENCE PROCEDURES

You have received a copy of the Complaint filed against you alleging statutory violations or grounds to take disciplinary action against you under the Health Occupations Code, Chapter 302. This prehearing conference was scheduled at your request, to give you an opportunity to refute the allegations of the Complaint, in whole or in part and to potentially avoid the necessity of conducting a contested case hearing on the Complaint before an Administrative Law Judge with the State Office of Administrative Hearings.

The prehearing conference will be conducted pursuant to the Rules of the Board of Vocational Nurse Examiners and as part of a contested case proceeding under the Administrative Procedure Act. You should be aware of the following standards, which apply to this prehearing conference:

- 1) You have the right to be represented by an attorney in the prehearing conference. At anytime, should you decide not to proceed without an attorney being present, please advise us immediately, and we will discontinue the prehearing conference.
- 2) During the prehearing conference, other parties, including the Board staff and any Board member present, may ask you questions. You are under no obligation to answer any question posed to you in the conference.
- 3) Your participation in the conference is voluntary and you may terminate the conference at any time.

If you elect not to complete the prehearing conference, a hearing will be scheduled before an Administrative Law Judge with the State Office of Administrative Hearings, to consider evidence and propose action on the Complaint filed against you.

No written or recorded transcript of this hearing will be made. Nothing said by you or your attorney will be used as evidence at any hearing or proceeding on the Complaint. This does not mean that any other evidence, including any prior statements made by you, will not be presented at such hearing.

At the prehearing conference, the staff will describe the evidence to be offered in support of the allegations in the Complaint and you will be given the opportunity to review such available evidence. You may present evidence in your defense of the charges against you. If, in the judgment of the prehearing conference members, the evidence offered does not substantiate the allegations of the Complaint, it will be dismissed and no further action taken.

STATEMENT OF PREHEARING CONFERENCE PROCEDURES
PAGE 2

At the conclusion of the prehearing conference, you will be excused from the room, and the prehearing conference members will deliberate and formulate a proposed disposition of the Complaint. You may accept or reject the proposed disposition. If you reject the recommendation, a hearing on the Complaint will be scheduled before an Administrative Law Judge with the State Office of Administrative Hearings.

If you elect to accept the recommendation, the staff will prepare an Agreed Order for your signature. By signing the Agreed Order, you are waiving your right to a hearing on the Complaint and are authorizing the staff to present the Agreed Order to the Board for its consideration. The Board will consider the Agreed Order at the next available regularly scheduled meeting. In considering the Agreed Order, the Board will only have knowledge of the Complaint; no other evidence or information will be presented.

If the Board elects to ratify the Agreed Order, that action will finally dispose of the Complaint. If the Board rejects the Agreed Order, the Complaint will be scheduled for hearing at another meeting, with advance notice to you. The staff does not have authority to ratify the Agreed Order or settle the case without Board approval. The entry of an Agreed Order is public information. The Board will not consider the execution of an Agreed Order as an admission that the allegations in the Complaint are true.

Should you have any questions, please bring them to the attention of the prehearing conference members, or consult your attorney, if any. By placing your signature below, you indicate that you have read and understood this Statement of Prehearing Conference Procedures.

Clay Vall
Name

11/1/99
Date

Attorney

Date



00153994

BOARD OF VOCATIONAL NURSE EXAMINERS

333 GUADALUPE STREET, SUITE 3-400

AUSTIN, TEXAS 78701

512/305-8100

December 10, 1999

Cheryl Hall
4913 41st St.
Lubbock, TX 79414

Dear Ms. Hall:

The enclosed Agreed Board Order has been ratified by the Board of Vocational Nurse Examiners, and it is now in effect. Your probation is subject to certain conditions as outlined in the Agreed Board Order.

The reports that are due from your nursing supervisor(s), Chemical Dependency Support Group program sponsor, and Counselor on a monthly basis for the first six (6) months of probation are due on the following dates, to-wit:

January 6, 2000 – June 6, 2000

Thereafter and throughout the remainder of probation, reports are due by your nursing supervisor(s), Chemical Dependency Support Group program sponsor, and Counselor on a quarterly basis on the following dates to-wit:

September 6, 2000, 2001**December 6, 2000, 2001****March 6, 2001****June 6, 2001**

It is also stipulated that you pay a probation monitoring fee in the amount of thirty (\$30.00) dollars on a quarterly basis on the 15th of each quarter on the following dates to-wit:

March 15, 2000, 2001**June 15, 2000, 2001****September 15, 2000, 2001****December 15, 2000, 2001**

It is **your responsibility** to insure that the required reports are submitted to the Board office, on time, and without reminders.

Any period(s) of unemployment must be documented in writing and submitted directly to the Board office as stipulated in the Board Order. Non-compliance with this Order, or violation of the Vocational Nurse Act, may result in a more severe sanction.

If you have any questions concerning this matter, please contact the Investigation Division.

Sincerely,

A handwritten signature in cursive script that reads "Mary M. Strange".

Mary M. Strange, BSN, RN, CNA
Executive Director

MMS/ch

Enclosure: Agreed order and Probation Documentation

BOARD OF VOCATIONAL
NURSE EXAMINERS

* STATE OF TEXAS

*

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VS.

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CHERYL LYNN HALL

*

COUNTY OF TRAVIS

AGREED BOARD ORDER

On this day came to be considered by the Board of Vocational Nurse Examiners for the State of Texas, hereinafter referred to as the Board, the matter of vocational nurse license number 153994, held by CHERYL LYNN HALL, hereinafter called Respondent.

A sworn Complaint has been filed and served on the Respondent, which alleges violations of the Health Occupations Code, Chapter 302, and grounds to take disciplinary action against Respondent.

A prehearing conference was held on Monday, November 1, 1999, at the office of the Board of Vocational Nurse Examiners. The conference was conducted by Mary M. Strange, R.N., Executive Director of the Board, assisted by Frank D. Sandoval, Jr., member of the Board of Vocational Nurse Examiners. Respondent was present and was not represented by counsel.

The conference was attended by Kirby W. Hattox, Investigator for the Board, and Kay Johnsonius, Assistant Attorney General. By their notarized signature on this Order, Respondent does hereby waive the right to Notice of Formal Hearing and a Formal Hearing of the Complaint before the Board, and to judicial review of this disciplinary action after this Order is ratified by the Board.

AGREED BOARD ORDER
RE: CHERYL LYNN HALL, LVN #153994
PAGE 2

After reviewing the Complaint and information provided at the prehearing conference, Respondent agrees to the entry of an Order dispensing with the need for further proceedings on the Complaint. By Respondent's signature on this Order, Respondent neither admits nor denies the truth of the allegations stated in the Complaint. By Respondent's signature on this Order, Respondent acknowledges that they have read and understood this Order and have approved it for consideration by the Board. Notice of this disciplinary action will appear in the Board's newsletter sent to Texas employers.

ORDER OF THE BOARD

NOW THEREFORE, IT IS ORDERED, that license number 153994, heretofore issued to CHERYL LYNN HALL to practice vocational nursing in the State of Texas be, and the same is hereby suspended, with said suspension stayed and placed on probation for a period of two (2) years.

The probation of said license is subject to the following stipulations, to wit:

1. That if Respondent's place of employment, name, address or telephone number changes, Respondent is to notify the Board office immediately, or no later than ten (10) days after said change has occurred. Said notification shall be in the form of a written letter or report.
2. That Respondent shall comply with Federal, State, and local laws, and all the provisions of the Vocational Nurse Act and Rules and Regulations of the Board.
3. That by copy of this Board Order, Respondent shall provide notice of Board disciplinary action to his/her immediate nursing supervisor(s) and Director(s) of Nursing, throughout the term of probation.
4. That Respondent shall be responsible for causing his/her immediate nursing supervisor(s) to submit satisfactory reports directly to the Board office on a monthly basis for the first six (6) months of probation. Thereafter, and throughout the remainder of said probation, Respondent shall be responsible for causing his/her immediate nursing supervisor(s) to submit satisfactory reports directly to the Board office on a quarterly basis. The receipt of an unfavorable and/or untimely report shall be considered a violation of probation.

AGREED BOARD ORDER
RE: CHERYL LYNN HALL, LVN #153994
PAGE 3

5. That any period(s) of nursing unemployment must be documented in writing by Respondent and submitted to the Board office, as provided in Stipulation No. four (4).

6. That Respondent shall work only under the supervision of a licensed medical professional (MD, RN, LVN) who is physically present on the work premises during Respondent's shift assignment(s), throughout the term of the probation.

7. That Respondent shall not be employed by a nurse registry, temporary nurse employment agency, home health agency, or as a private duty nurse, throughout the term of probation.

8. That Respondent shall not be the only licensed medical professional in the facility throughout the term of probation.

9. That Respondent shall not have access to mood altering medications in the workplace setting during the first six (6) months of employment as a nurse.

10. That Respondent shall attend a Chemical Dependency Support Group (AA/NA), and shall be responsible for causing his/her program sponsor to submit satisfactory reports directly to the Board office on a monthly basis for the first six (6) months of probation. Thereafter, and throughout the remainder of said probation, Respondent shall be responsible for causing his/her program sponsor to submit satisfactory reports directly to the Board office on a quarterly basis. The receipt of an unfavorable and/or untimely report shall be considered a violation of probation.

11. That Respondent shall and hereby agrees to remain free of alcohol and all unprescribed controlled substances. Any controlled or legend medication must be prescribed by a physician knowledgeable about the disease of addiction, as well as Respondent's history, and it is incumbent upon Respondent to insure such physician knowledge. In all such cases, the prescribed drugs must be verified in writing to the Board by the prescribing physician.

12. That Respondent shall submit to monthly urine drug screen(s) upon demand of the Board staff for the first six (6) months of probation. Thereafter, and throughout the remainder of said probation, Respondent shall submit to random urine drug screen(s) upon demand of the Board staff throughout the term of probation. Respondent shall submit to a drug screening panel consisting of the following: Alcohol, Amphetamines, Barbiturates, Benzodiazepines, Cannabinoids, Cocaine, Hydrocodone, Meperidine, Opiates, Propoxyphene, PCP, Morphine, Codeine, Methadone, and Methaqualone. Said screen(s) shall be properly monitored with adherence to chain of custody procedures. A positive result shall be legally confirmed by Gas Liquid Chromatography/Mass Spectrometry (GCMS). The results of said screen(s) shall be submitted directly to the Board office by the laboratory. The expense of said screen(s) shall be borne by Respondent. That a report of a positive drug screen or unprescribed controlled substances shall be considered a violation of probation.

13. That Respondent shall provide the Board a telephone number by which Respondent may be contacted between the hours of 8:00 a.m. and 5:00 p.m. on weekdays. Respondent must maintain with the Board, during the term of this probation, a current telephone number in order for the Board to request random blood alcohol and urine drug screens, as provided in Stipulation No. twelve (12). An inability to contact Respondent by telephone to request said required drug screens shall be considered a violation of probation.

AGREED BOARD ORDER
RE: CHERYL LYNN HALL, LVN #153994
PAGE 4

14. That Respondent shall obtain counseling (LCDC) and shall be responsible for causing his/her counselor to submit satisfactory reports directly to the Board office on a monthly basis for the first six (6) months of probation. Thereafter, and throughout the remainder of said probation, Respondent shall be responsible for causing his/her counselor to submit satisfactory reports directly to the Board office on a quarterly basis. The receipt of an unfavorable and/or untimely report shall be considered a violation of probation.

15. That Respondent shall successfully complete nursing program course(s) encompassing the following areas of study: Nursing Ethics, and submit documentation of successful course completion to the Board office prior to the end of probation. Respondent shall be responsible for locating said course(s) and obtaining prior written approval of Board staff prior to committing to said course(s). Said course(s) shall be correspondence (through a recognized provider), in-house at a community college, university or nursing program, and/or tutored by a state approved, licensed nursing program faculty member. The expense of said course(s) shall be borne by Respondent. Failure to successfully complete said course(s) within the time frame stipulated, shall be considered a violation of probation.

16. That Respondent shall pay a Probation Monitoring fee in the amount of thirty (\$30.00) dollars in the form of a cashier's check or money order, payable to the Board of Vocational Nurse Examiners. Said fee shall be paid quarterly, due on the 15th of each quarter, commencing the quarter following the date of the Board's endorsement of the Order, and continuing thereafter until the successful completion of Respondent's probation. Said fee shall be sent to the Board office, addressed to the "Board of Vocational Nurse Examiners, 333 Guadalupe, Suite 3-400, Austin, TX 78701". Failure by Respondent to make any quarterly payment on time shall constitute a violation of probation.

This Agreed Order shall not be effective or take effect and become enforceable in accordance with its terms until ratified by a majority of the Board present and voting, at its next regularly called session.

Dated this the 1ST day of NOVEMBER, 1999

Cheryl Hall
Signature of Respondent

4913 41st St.
Current Address

AGREED BOARD ORDER
RE: CHERYL LYNN HALL, LVN #153994
PAGE 5

Lubbock Tx 79414

City, State and Zip

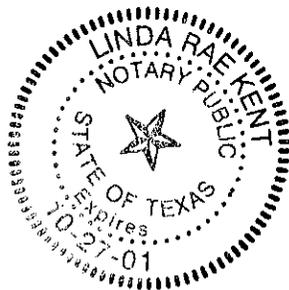
806/ 492-4009

Area Code and Telephone Number

The State of Texas
County of TRAVIS

Before me, the undersigned authority, on this day personally appeared CHERYL LYNN HALL who being duly sworn by me stated that he or she executed the above for the purpose therein contained, and that he or she understood same.

SWORN TO AND SUBSCRIBED before me this the 1st day of November, 1901.



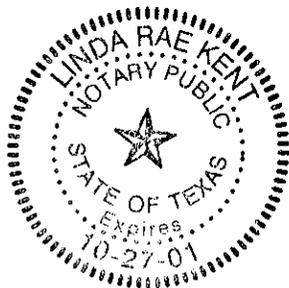
[Signature]

NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS
My Commission Expires 10-27-01

Mary M. Strange

Mary M. Strange, RN
Agent for the Board of
Vocational Nurse Examiners

SWORN TO AND SUBSCRIBED before me, the undersigned authority, on this the 8th day of November, 1901.



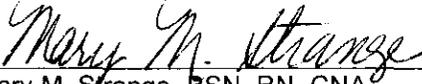
[Signature]

NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS

BOARD ORDER
RE: CHERYL LYNN HALL, LVN #153994
PAGE: 6

WHEREFORE, PREMISES CONSIDERED, the Board of Vocational Nurse Examiners for the State of Texas does hereby ratify and adopt the Agreed order that was signed on the 1st day of November, 1999 by Respondent, license number 153994 and that Said Order is Final.

Effective this 6th day of December, 1999.



Mary M. Strange, BSN, RN, CNA
Executive Director
On Behalf of Said Board

**BOARD OF VOCATIONAL NURSE EXAMINERS**

333 GUADALUPE STREET, SUITE 3-400

AUSTIN, TEXAS 78701

512/305-8100

January 3, 2002

CHERYL HALL
4913 41ST ST
LUBBOCK TX 79414

Dear Ms. Hall:

You have successfully completed your term of probation as stipulated by the Board of Vocational Nurse Examiners.

All pertinent information will remain in your permanent records. We urge you in the future to promote and uphold the ethical standards a Licensed Vocational Nurse should practice.

If you have any questions concerning this matter, please do not hesitate to contact our office.

Sincerely,

A handwritten signature in cursive script that reads "Carolyn Hudson".

Carolyn Hudson
Probation Monitor, Enforcement Division

/ch