



00094531

BOARD OF VOCATIONAL NURSE EXAMINERS

333 GUADALUPE STREET, SUITE 3-400

AUSTIN, TEXAS 78701

512/305-8100

May 15, 2000

SANDRA MADDOX
3114 SKYVIEW DRIVE
WYLIE, TX 75098

Dear Ms Maddox:

This office is in receipt of information alleging that, while making application for employment as a Licensed Vocational Nurse with Life Care Hospital of North Texas in Dallas, TX, on or about December 14, 1999, you were requested to submit to a pre-employment drug screen. Said drug screen revealed a positive reading for BARBITURATES (FIORINAL).

Furthermore, it is alleged that you declined to participation in the Texas Peer Assistance Program for Nurses (TPAPN).

We have initiated an investigation into this matter to determine if you have violated any of the provisions of the Texas Occupations Code.

You are afforded this opportunity to respond to the allegations that have been made and to show that you have complied with all requirements of the law, i.e., the Texas Occupations Code, Chapter 302, for the retention of your license to practice vocational nursing in Texas.

We have enclosed Order Forms for a copy of the Texas Occupations Code and Rules and Regulations.

You may be interested in a provision of the Texas Occupations Code (302.410) for the Voluntary Surrender of a license. The return of the license along with your notarized statement that you no longer desire to be licensed will enable the Board to revoke your license without formal charges, notice or a hearing.

We are enclosing such an affidavit form for your consideration. To execute it, please sign the affidavit before a notary public and return it to the Board office, along with any vocational nursing license(s)/renewal form that you have in your possession.

One (1) year from the date the Board accepts the voluntary surrender, you may request a reinstatement hearing by submitting a letter to the Board office. You must be present at your reinstatement hearing, and the Board will require that you provide evidence of Rehabilitation/fitness to practice vocational nursing.

Thank you for your attention. If you have any questions concerning this matter, please contact me at (512) 305-7666.

Sincerely,

A handwritten signature in black ink, appearing to be "PW" or similar initials.

Patricia Whitaker
Investigator



BOARD OF VOCATIONAL NURSE EXAMINERS

333 GUADALUPE STREET, SUITE 3-400
AUSTIN, TEXAS 78701
512/305-8100

Z 582 969 388

March 1, 2001

SANDRA KAY MADDOX
3114 SKYVIEW DR.
WYLIE TX 75098

Certified Mail No. Z 582 969 391

Dear Ms. Maddox:

Enclosed please find a sworn Complaint which has been filed against you alleging one or more statutory violations or grounds to take disciplinary action against you as a vocational nurse licensed under the Texas Occupations Code, Chapter 302.

Pursuant to the Board of Vocational Nurse Examiners' Rules, you are hereby offered the opportunity to schedule an Informal Conference, to be conducted at the Board's office, to discuss possible agreed resolution of this matter, in whole or in part. You may be represented by an attorney at the Informal Conference, or you may appear without an attorney. The dates of the Informal Conference will be April 2 through 4, 2001

You must file a "written answer to appear" within twenty (20) days from the date of this correspondence. You may file your answer via FAX (512) 305-8101, U.S. Mail and/or telephone Kathleen S. Davies, Supervising Investigator, at (512) 305-7663, **no later than** March 20, 2001, to schedule your Informal Conference. Docket times are assigned by the Board staff. Be advised that conferences may not be held on the last day indicated, if we anticipate that we will not have enough cases to fill the docket.

You must arrive at the Board office at least thirty (30) minutes prior to the scheduled time in order to meet with your case investigator. Please bring with you a valid form of picture identification (Drivers License, I.D. Card, etc.).

A copy of the Board's rules pertaining to Informal Conferences is enclosed. The proceedings relating to the Informal Conference are confidential and your statements made at the conference will not be offered as evidence to support the allegations in the Complaint. However, if an Agreed Order is proposed as a result of the Informal Conference, it will become a public record if accepted and ratified by the Board of Vocational Nurse Examiners.

Due to security concerns, purses, briefcases, backpacks, etc., will not be allowed into the conference chambers. (Attorneys are exempt from this requirement). Please make prior arrangements for the safekeeping of your personal belongings, as the Board will not be responsible for these items.

Z 582 969 391

US Postal Service

Receipt for Certified Mail

No Insurance Coverage Provided.

Do not use for International Mail (See reverse)

Sent to	VICTORIA BAXTER, ATT.
Street & Number	5001 ROWLETTE RD.
Post Office, State, & ZIP Code	STE. NO. #))
Postage	ROWLETTE TX 75008

US Postal Service

Receipt for Certified Mail

No Insurance Coverage Provided.

Do not use for International Mail (See reverse)

Sent to	SANDRA K. MADDOX
Street & Number	3114 SKYVIEW DR.
Post Office, State, & ZIP Code	WYLIE TX 75098
Postage	\$

Page 2

Sandra Kay Maddox
March 1, 2001

FIREARMS ARE NOT PERMITTED IN THE BOARD OF VOCATIONAL NURSE EXAMINERS OFFICES AND/OR HEARING CHAMBERS.

FAILURE TO ANSWER THIS NOTICE OF COMPLAINT WILL RESULT IN THE ALLEGATIONS AGAINST YOU THAT ARE SET OUT IN THE NOTICE OF COMPLAINT BEING DEEMED ADMITTED AS TRUE. IN ADDITION, YOUR OPPORTUNITY TO OBJECT TO THE PROPOSED SANCTIONS AND YOUR OPPORTUNITY FOR HEARING ON THE COMPLAINT SHALL BE DEEMED TO HAVE BEEN WAIVED.

Should you have questions regarding the Informal Conference procedure, please contact the Enforcement Division (512) 305-7663.

Sincerely,



Kathleen Davies, Supervisor
Regulatory Law Enforcement

KD/as

Enclosure: Complaint, Informal Conference Rules, Board Location Map

cc: Victoria G. Baxter, Attorney at Law, 5001 Rowlett Rd, Ste., #300, Rowlett, TX 75008
cc: Regular Mail

BOARD OF VOCATIONAL NURSE
EXAMINERS

VS.

SANDRA KAY MADDOX

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STATE OF TEXAS

COUNTY OF TRAVIS

COMPLAINT

BEFORE ME, the undersigned authority, a Notary Public in and for the State of Texas, on this day personally appeared Lynda G. Pringle, who after being by me duly sworn, did depose and say:

As an Investigator for the Board of Vocational Nurse Examiners, I, Lynda G. Pringle, do hereby present to the Executive Director of the Board of Vocational Nurse Examiners, the following complaint against SANDRA KAY MADDOX, a practitioner of vocational nursing in Texas licensed by the Board of Vocational Nurse Examiners with license number 094531, hereinafter called Respondent.

I.

a. By letter dated January 28, 2000, the Board of Vocational Nurse Examiners received a referral letter from the Texas Peer Assistance Program for Nurses (TPAPN) alleging that Respondent had declined participation in their program.

II.

a. On or about December 1, 1999, Respondent submitted her application for employment as a Licensed Vocational Nurse at Life Care Hospital in Dallas, Texas.

COMPLAINT
RE: SANDRA KAY MADDOX, LVN #094531
PAGE 2

b. On or about December 14, 1999, as part of the pre-employment screening process, Respondent was requested to submit to a drug screen. On or about December 16, 1999, said facility was notified that the results of said requested screen revealed a positive reading for BARBITURATES. Respondent failed to produce a current prescription for said substance at the time of the drug screen. Subsequently, Respondent was not employed at Life Care Hospital.

III.

The foregoing acts constitute unprofessional or dishonorable conduct that, in the opinion of the Board, is likely to deceive, defraud, or injure the public, in violation of the Texas Occupations Code, Chapter 302, Section 302.402 (a) (10) and Rule 239.11 of the Rules and Regulations of the Board of Vocational Nurse Examiners, Title 22, Texas Administrative Code. Rule 239.11, provides in pertinent part: that "Unprofessional Conduct" shall include, but not be limited to:

(10) practicing as a vocational nurse holding a license or temporary permit or a graduate making application for licensure, and or applying for employment or by virtue of being an LVN in an Educational program while the individual's ability to practice is impaired by alcohol, drug, physical or mental disability and or testing positive for alcohol, illicit drugs, or other substances not prescribed;

(27) failing to conform to the minimal standards of acceptable prevailing practice, regardless of whether or not actual injury to any person was sustained.

(28) violating state or federal laws relative to drugs, including controlled substances and dangerous drugs.

COMPLAINT
 RE: SANDRA KAY MADDOX, LVN #094531
 PAGE 3

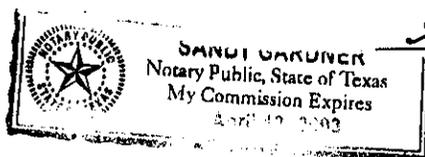
IV.

The foregoing acts constitute grounds for the Board of Vocational Nurse Examiners to take disciplinary action as provided under the Texas Occupations Code, Chapter 302, Licensed Vocational Nurse, Section 302.403 and Section 302.451, relief such as revocation, suspension, suspension with probation, reprimand, warning, denial of licensure and/or imposition of administrative penalties (fines), may be recommended by the Board. Pursuant to Board Rule 239.19 the Board may assess penalties (fines), in the minimum amount of two hundred fifty dollars (\$250.00), not to exceed two thousand dollars (\$2,000.00).

WHEREFORE, PREMISES CONSIDERED, I, Lynda G. Pringle, do hereby suggest and request the Board of Vocational Nurse Examiners take disciplinary action against SANDRA KAY MADDOX, LVN # 094531, in accordance with the provisions of the laws of the State of Texas.

Lynda G. Pringle
 AFFIANT

SUBSCRIBED AND SWORN TO BEFORE ME by the said Lynda G. Pringle, on this the 1st day of March, 2001.



Sandy Gardner
 NOTARY PUBLIC IN AND FOR
 THE STATE OF TEXAS

COMPLAINT
RE: SANDRA KAY MADDOX, LVN #094531
PAGE 4

Filed with the Board of Vocational Nurse Examiners on the 1ST day of March, 2000.



Mary M. Strange, RN, MSN.
Executive Director
Board of Vocational Nurse Examiners

BOARD OF VOCATIONAL NURSE
EXAMINERS

VS.

SANDRA KAY MADDOX

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* LVN #094531
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NOTICE

Notice is hereby given in the above-referenced and styled cause of action that a hearing will be held before the Executive Director with the Board of Vocational Nurse Examiners (hereinafter "BVNE"), pursuant to the Texas Occupations Code, Chapter 302, from April 2 through 4, 2001 at the William P. Hobby Building, Tower 3, 4th Floor, Suite 400, Austin, Texas.

The purpose of said hearing will be to determine whether SANDRA KAY MADDOX has violated the Texas Occupations Code, Chapter 302, by engaging in the alleged acts described in the Complaint filed and served on Respondent/Applicant, and which is incorporated herein for all purposes. In addition, should the Complaint contain an allegation regarding any felony or misdemeanor conviction you may have, the hearing shall also serve the purpose of determining whether or not the BVNE, can take disciplinary action against your license pursuant to the Texas Occupations Code, Chapter 53, § 53.021.

The hearing is being conducted under authority of the Texas Occupations Code and the Administrative Procedure Act, TEX. GOV'T CODE, ANN., Chapter 2001 (Vernon's Supp. 1998).

The Complaint is based on information received by the Board. You are hereby notified that such documentation, which may include certified business records submitted to the Board, is now on file and available for your inspection at the Board office during regular business hours prior to said hearing.

NOTICE:
RE: SANDRA KAY MADDOX, LVN #094531
PAGE 2

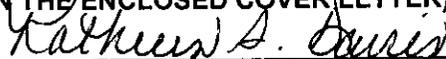
When applicable, the staff will propose that the Executive Director take official notice of the following: Federal and/or State Drug Laws, relating to medical practice, the Physician's Desk Reference, the Encyclopedia and Dictionary of Medicine and Nursing, and former Orders of the Board.

According to the provisions of the aforementioned authority, you have the right to be present at the hearing and to be represented by counsel. You may also present and introduce evidence by testimony, documentation, or any other offer of proof as prescribed by the Rules of Evidence of the courts of this State in refuting the aforesaid charges.

Pursuant to the Texas Occupations Code, Chapter 302, Section 302.403 and Section 302.451, relief such as revocation, suspension, suspension with probation, reprimand, warning, denial of licensure and/or imposition of administrative penalties (fines), may be recommended by the Board. Pursuant to Board Rule 239.19 the Board may assess penalties (fines), in the minimum amount of two hundred fifty dollars (\$250.00), not to exceed two thousand dollars (\$2,000.00).

PURSUANT TO BVNE RULE 239.44 (A) (7), YOUR FAILURE TO FILE A WRITTEN ANSWER TO APPEAR WILL RESULT IN THE ALLEGATIONS AGAINST YOU THAT ARE SET OUT IN THE NOTICE OF COMPLAINT BEING DEEMED ADMITTED AS TRUE. IN ADDITION YOUR OPPORTUNITY TO OBJECT TO THE PROPOSED SANCTIONS AND YOUR OPPORTUNITY FOR HEARING ON THE COMPLAINT SHALL BE DEEMED TO HAVE BEEN WAIVED. THE RELIEF SOUGHT IN THE NOTICE OF HEARING MAY BE GRANTED BY DEFAULT.

THE WRITTEN ANSWER OR OTHER RESPONSIVE PLEADING MUST BE FILED WITH THE BOARD OF VOCATIONAL NURSE EXAMINERS, 333 GUADALUPE, SUITE 3-400, AUSTIN, TEXAS 78701 VIA MAIL; OR FAXED TO (512) 305-8101; OR TELEPHONE THE SUPERVISOR OF THE ENFORCEMENT DIVISION (512) 305-7663; WITHIN TWENTY (20) DAYS (FROM THE DATE INDICATED ON THE ENCLOSED COVER LETTER).


Kathleen S. Davies, Supervisor
Enforcement Division
Agent for the Board of Vocational Nurse Examiners

ENCLOSURE: BVNE ANSWER TO APPEAR

COMPLAINT/NOTICE INFORMAL CONFERENCE
RE: SANDRA KAY MADDOX, LVN #094531
March 1, 2001
PAGE: 3

CERTIFICATE OF SERVICE

I hereby certify that on the 1st day of March, 2001, a true and correct copy of the foregoing complaint/notice was served by placement in the U.S. Mail, first class and certified return receipt, and addressed to the following person(s):

SANDRA KAY MADDOX
3114 SKYVIEW DR.
WYLIE TX 75098

VICTORIA G. BAXTER
ATTORNEY AT LAW
5001 ROWLETT RD, STE. #300
ROWLETT, TX 75008



Kathleen S. Davies, Supervisor
Enforcement Division
Agent for the Board of Vocational Nurse Examiners

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

SANDRA KAY MADDOX
3114 SKYVIEW DR.
WYLIE TX 75098

MAR 09 2001

COMPLETE THIS SECTION ON DELIVERY

A. Received by (Please Print Clearly) B. Date of Delivery
 DONALD R MADDOX 3-5-01
 C. Signature Agent
 X *Donald R Maddox* Addressee
 D. Is delivery address different from item 1? Yes
 If YES, enter delivery address below: No

3. Service Type

- Certified Mail Express Mail
- Registered Return Receipt for Merchandise
- Insured Mail C.O.D.

4. Restricted Delivery? (Extra Fee) Yes

2. Article Number (Copy from service label)
Z 582 969 391

LP/APRIL INFORMAL CONFERENCE

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

VICTORIA G. BAXTER
ATTORNEY AT LAW
5001 ROWLETT RD., STE #300
ROWLETT TX 75008

MAR 09 2001

2. Article Number (Copy from service label)
Z 582 969 388**COMPLETE THIS SECTION ON DELIVERY**

A. Received by (Please Print Clearly) B. Date of Delivery

Jennifer Dear 3-5-01

C. Signature

X Jennifer Dear Agent AddresseeD. Is delivery address different from item 1? Yes
If YES, enter delivery address below: No

3. Service Type

- Certified Mail Express Mail
 Registered Return Receipt for Merchandise
 Insured Mail C.O.D.

4. Restricted Delivery? (Extra Fee) Yes

LP/APRIL INFORMAL CONFERENCE

STATEMENT OF INFORMAL CONFERENCE PROCEDURES

You have received a copy of the Complaint filed against you alleging statutory violations or grounds to take disciplinary action against you under the Texas Occupations Code, Chapter 302. This Informal Conference was scheduled at your request, to give you an opportunity to refute the allegations of the Complaint, in whole or in part and to potentially avoid the necessity of conducting a contested case hearing on the Complaint before an Administrative Law Judge with the State Office of Administrative Hearings.

The Informal Conference will be conducted pursuant to the Rules of the Board of Vocational Nurse Examiners and as part of a contested case proceeding under the Administrative Procedure Act. You should be aware of the following standards, which apply to this Informal Conference:

- 1) You have the right to be represented by an attorney in the Informal Conference. At anytime, should you decide not to proceed without an attorney being present, please advise us immediately, and we will discontinue the Informal Conference.
- 2) During the Informal Conference, other parties, including the Board staff and any Board member present, may ask you questions. You are under no obligation to answer any question posed to you in the conference.
- 3) Your participation in the conference is voluntary and you may terminate the conference at any time.

If you elect not to complete the Informal Conference, a hearing will be scheduled before an Administrative Law Judge with the State Office of Administrative Hearings, to consider evidence and propose action on the Complaint filed against you.

No written or recorded transcript of this conference will be made. Nothing said by you or your attorney will be used as evidence at any hearing or proceeding on the Complaint. This does not mean that any other evidence, including any prior statements made by you, will not be presented at such hearing.

At the Informal Conference, the staff will describe the evidence to be offered in support of the allegations in the Complaint and you will be given the opportunity to review such available evidence. You may present evidence in your defense of the charges against you. If, in the judgment of the Informal Conference members, the evidence offered does not substantiate the allegations of the Complaint, it will be dismissed and no further action taken.

Page 2

Sandra Kay Maddox
March 1, 2001

At the conclusion of the Informal Conference, you will be excused from the room, and the Informal Conference members will deliberate and formulate a proposed disposition of the Complaint. You may accept or reject the proposed disposition. If you reject the recommendation, a hearing on the Complaint will be scheduled before an Administrative Law Judge with the State Office of Administrative Hearings.

If you elect to accept the recommendation, the staff will prepare an Agreed Order for your signature. By signing the Agreed Order, you are waiving your right to a hearing on the Complaint and are authorizing the staff to present the Agreed Order to the Board for its consideration. The Board will consider the Agreed Order at the next available regularly scheduled meeting. In considering the Agreed Order, the Board will only have knowledge of the Complaint; no other evidence or information will be presented.

If the Board elects to approve the Agreed Order, that action will finally dispose of the Complaint. If the Board rejects the Agreed Order, the Complaint will be scheduled for hearing before the State Office of Administrative Hearings (SOAH), with advance notice to you. The staff does not have authority to approve the Agreed Order or settle the case without Board approval. The entry of an Agreed Order is public information. The Board will not consider the execution of an Agreed Order as an admission that the allegations in the Complaint are true.

Should you have any questions, please bring them to the attention of the Informal Conference members, or consult your attorney, if any. By placing your signature below, you indicate that you have read and understood this Statement of Informal Conference Procedures.


Name

4/4/01
Date


Attorney

4/4/01
Date



BOARD OF VOCATIONAL NURSE EXAMINERS
333 GUADALUPE STREET, SUITE 3-400
AUSTIN, TEXAS 78701
512/305-8100

June 15, 2001

SANDRA MADDOX
3114 SKYVIEW DR
WYLIE TX 75098

Dear Ms. Maddox:

The enclosed Agreed Board Order has been ratified by the Board of Vocational Nurse Examiners, and it is now in effect. Your probation is subject to certain conditions as outlined in the Agreed Board Order.

It is stipulated that you pay a probation monitoring fee in the amount of thirty (\$30.00) dollars on a quarterly basis on the 15th of each quarter on the following dates to-wit:

September 15, 2001
December 15, 2001

It is **your responsibility** to insure that the required reports are submitted to the Board office, on time, and without reminders.

Any period(s) of unemployment must be documented in writing and submitted directly to the Board office as stipulated in the Board Order. Non-compliance with this Order, or violation of the Texas Occupations Code, may result in a more severe sanction.

If you have any questions concerning this matter, please contact the Enforcement Division.

Sincerely,

A handwritten signature in cursive script that reads "Mary M. Strange".

Mary M. Strange, R.N., M.S.N.
Executive Director

MMS/ch
Enclosure: Agreed order and Probation Documentation

cc: Victoria G. Baxter, Attorney at Law, 5001 Rowlett Rd., Ste. 300, Rowlett, TX 77074

BOARD OF VOCATIONAL
NURSE EXAMINERS

VS.

SANDRA KAY MADDOX

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STATE OF TEXAS

COUNTY OF TRAVIS

AGREED BOARD ORDER

On this day came to be considered by the Board of Vocational Nurse Examiners for the State of Texas, hereinafter referred to as the Board, the matter of vocational nurse license number 094531, held by SANDRA KAY MADDOX, hereinafter called Respondent.

A sworn Complaint has been filed and served on the Respondent, which alleges violations of the Texas Occupations Code, Chapter 302, and grounds to take disciplinary action against Respondent.

An informal conference was held on April 4, 2001, at the office of the Board of Vocational Nurse Examiners. The conference was conducted by Mary M. Strange, R.N., Executive Director of the Board, assisted by Ms. Cathy Parrott, member of the Board of Vocational Nurse Examiners. Respondent was present and was represented by counsel.

The conference was attended by Lynda G. Pringle, Investigator for the Board, and Ms. Courtney Newton, Assistant Attorney General. By their notarized signature on this Order, Respondent does hereby waive the right to Notice of Formal Hearing and a Formal Hearing of the Complaint before the Board, and to judicial review of this disciplinary action after this Order is ratified by the Board.

AGREED BOARD ORDER
RE: SANDRA KAY MADDOX, LVN #094531
PAGE 2

After reviewing the Complaint and information provided at the informal conference, Respondent agrees to the entry of an Order dispensing with the need for further proceedings on the Complaint. By Respondent's signature on this Order, Respondent neither admits nor denies the truth of the allegations stated in the Complaint. By Respondent's signature on this Order, Respondent acknowledges that they have read and understood this Order and have approved it for consideration by the Board. Notice of this disciplinary action will appear in the Board's newsletter sent to Texas employers.

ORDER OF THE BOARD

NOW THEREFORE, IT IS ORDERED, that license number 094531, heretofore issued to SANDRA KAY MADDOX to practice vocational nursing in the State of Texas be, and the same is hereby suspended, with said suspension stayed and placed on probation for a period of six (6) months.

The probation of said license is subject to the following stipulations, to wit:

1. That if Respondent's place of employment, name, address or telephone number changes, Respondent is to notify the Board office immediately, or no later than ten (10) days after said change has occurred. Said notification shall be in the form of a written letter or report.
2. That Respondent shall comply with Federal, State, and local laws, and all the provisions of the Texas Occupations Code and Rules and Regulations of the Board.
3. That any period(s) of nursing unemployment must be documented in writing by Respondent and submitted to the Board office.

AGREED BOARD ORDER
 RE: SANDRA KAY MADDOX, LVN #094531
 PAGE 3

4. That Respondent shall and hereby agrees to abstain from the consumption of Alcohol, Nubain, Stadol, Dalgan or other synthetic opiates, and/or use of unprescribed controlled substances. Any controlled or legend medication must be prescribed by a physician knowledgeable about the disease of addiction, as well as Respondent's history, and it is incumbent upon Respondent to ensure such physician knowledge. If prescribed medication, RESPONDENT SHALL CAUSE the attending physician to submit a written report identifying the medication, dosage and the date the medication was prescribed. The report shall be submitted directly to the Board office by the prescribing physician, within ten (10) days of the date of the prescription.

5. That Respondent shall through the Board's agent (DISA) submit to urine drug screens.

6. That Respondent shall be responsible daily for telephoning DISA's Voice Response (DVR) at 1-800-580-1099. That said drug screen shall be administered through the policies and procedures of the Drug Intervention Services of America, Inc. (Disa), utilizing LabCorp facilities. That said drug-screening panel shall consist of the following:

Alcohol (Ethanol)	Cannabinoids	Methaqualone
Amphetamines	Cocaine	Opiates
Barbiturates	Meperidine	Phencyclidine
Benzodiazepines	Methadone	Propoxyphene

Said screen(s) shall be properly monitored with adherence to chain of custody procedures. A positive result shall be legally confirmed by Gas Liquid Chromatography/Mass Spectrometry (GCMS). The results of said screen(s) shall be submitted directly to the Board office by the laboratory. The expense of said screen(s) shall be borne by Respondent. Any report of failure to contact DISA and/or a positive drug screen for which the Respondent does not have a valid prescription, will be regarded as non-compliance with the terms of this order and may subject the Respondent to further disciplinary action by the Board.

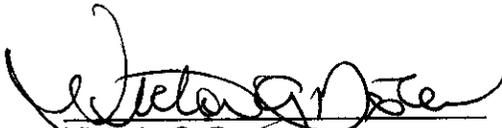
7. That Respondent shall pay a Probation Monitoring fee in the amount of thirty (30.00) dollars in the form of a cashier's check or money order, payable to the Board of Vocational Nurse Examiners. Said fee shall be paid quarterly, due on the 15th of each quarter commencing the quarter following the date of the Board's ratification of the Order, and continuing thereafter until the successful completion of Respondent's probation. Said fee shall be sent to the Board office, addressed to the "Board of Vocational Nurse Examiners ", 333 Guadalupe, Suite 3-400, Austin, TX 78701. Failure by Respondent to make any quarterly payment on time shall constitute a violation of probation.

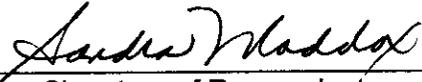
AGREED BOARD ORDER
RE: SANDRA KAY MADDOX, LVN #094531
PAGE 4

This Agreed Order shall not be effective or take effect and become enforceable in accordance with its terms until ratified by a majority of the Board present and voting, at its next regularly called session.

Dated this the 4 day of April, 2001.

APPROVED:


Victoria G. Baxter
Attorney for Respondent


Signature of Respondent

3114 Skypine Dr.
Current Address

Wylie, Tx 75098
City/State and Zip

972, 429-9637
Area Code and Telephone Number

AGREED BOARD ORDER
RE: SANDRA KAY MADDOX, LVN #094531
PAGE 5

The State of Texas
County of TRAVIS

Before me, the undersigned authority, on this day personally appeared SANDRA KAY MADDOX, who being duly sworn by me stated that he or she executed the above for the purpose therein contained, and that he or she understood same.

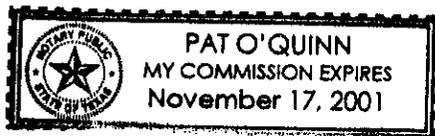
SWORN TO AND SUBSCRIBED before me this the 4th day of April, 2001.



Sandy Gardner
NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS
My Commission Expires 4/13/03

Mary M. Strange
Mary M. Strange, RN, MSN
Agent for the Board of
Vocational Nurse Examiners

SWORN TO AND SUBSCRIBED before me, the undersigned authority, on this the 5th day of April, 2000.



Pat O'Quinn
NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS

BOARD ORDER
RE: SANDRA KAY MADDOX, LVN #094531
PAGE: 6

WHEREFORE, PREMISES CONSIDERED, the Board of Vocational Nurse Examiners for the State of Texas does hereby ratify and adopt the Agreed Board Order, notarized on the 4th day of April, 2001 by Respondent, license number 094531 and that Said Order is Final.

Effective this 12th day of June, 2001



Mary M. Strange, R.N., M.S.N.
Executive Director
On Behalf of Said Board

BOARD ORDER

RE: SANDRA KAY MADDOX, LVN #094531

PAGE: 7

CERTIFICATE OF SERVICE

I hereby certify that on the 15th day of June, 2001, a true and correct copy of the foregoing **BOARD ORDER** was served by placement in the U.S. Mail, first class, and addressed to the following person(s):

SANDRA KAY MADDOX
3114 SKYVIEW DR
WYLIE, TX 75098

VICTORIA G. BAXTER
ATTORNEY AT LAW
5001 ROWLETT RD STE 300
ROWLETT TX 75088



Mary M. Strange, R.N., M.S.N.
Executive Director
Agent for the Board of Vocational Nurse Examiners



BOARD OF VOCATIONAL NURSE EXAMINERS
333 GUADALUPE STREET, SUITE 3-400
AUSTIN, TEXAS 78701
512/305-8100

December 12, 2001

SANDRA MADDOX
3114 SKYVIEW DR
WYLIE TX 75098

Dear Ms. Maddox:

You have successfully completed your term of probation as stipulated by the Board of Vocational Nurse Examiners.

All pertinent information will remain in your permanent records. We urge you in the future to promote and uphold the ethical standards a Licensed Vocational Nurse should practice.

If you have any questions concerning this matter, please do not hesitate to contact our office.

Sincerely,

A handwritten signature in cursive script that reads "Carolyn Hudson".

Carolyn Hudson
Probation Monitor, Enforcement Division

/ch