



BOARD OF VOCATIONAL NURSE EXAMINERS
333 GUADALUPE STREET, SUITE 3-400
AUSTIN, TEXAS 78701
512/305-8100

January 22, 2001

Laurie Hough
901 East Young Drive
TRL 153
Temple, Texas 76502

Dear Ms. Hough:

This office is in receipt of information alleging that while employed as a Licensed Vocational Nurse with Tutor Nursing Home in Temple, Texas, from about June 1, 2000 through about July 19, 2000, you failed to follow physicians' orders and negligently administered extra doses of Prozac and Soma to Residents M.S. and M.A., respectively. It is also alleged that, from about June 1, 2000 through about July 12, 2000, you failed to administer Dilantin to Resident Woodruff per physician's orders. Subsequently, said resident suffered from seizures and was transferred to the hospital.

We have initiated an investigation into this matter to determine if you have violated any of the provisions of the Texas Occupations Code.

You are afforded this opportunity to respond to the allegations that have been made and to show that you have complied with all requirements of the law, i.e., the Texas Occupations Code, Chapter 302, for the retention of your license to practice vocational nursing in Texas.

We have enclosed Order Forms for a copy of the Texas Occupations Code and Rules and Regulations.

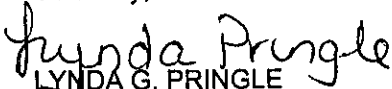
You may be interested in a provision of the Texas Occupations Code (302.410) for the Voluntary Surrender of a license. The return of the license along with your notarized statement that you no longer desire to be licensed will enable the Board to revoke your license without formal charges, notice or a hearing.

We are enclosing such an affidavit form for your consideration. To execute it, please sign the affidavit before a notary public and return it to the Board office, along with any vocational nursing license(s)/renewal form that you have in your possession.

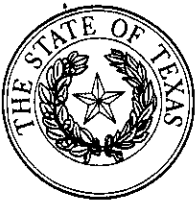
One (1) year from the date the Board accepts the voluntary surrender, you may request a reinstatement hearing by submitting a letter to the Board office. You must be present at your reinstatement hearing, and the Board will require that you provide evidence of Rehabilitation/fitness to practice vocational nursing.

Thank you for your attention. If you have any questions concerning this matter, please contact the Enforcement Division.

Sincerely,


LYNDA G. PRINGLE
Investigator

Enclosures: Voluntary Surrender Affidavit and Order Forms



00110442

BOARD OF VOCATIONAL NURSE EXAMINERS
333 GUADALUPE STREET, SUITE 3-400
AUSTIN, TEXAS 78701
512/305-8100

MAY 7, 2001

LAURIE CONNAWAY HOUGH
901 EAST YOUNG DRIVE
TRL 153
TEMPLE, TEXAS 76502

Dear Ms. Hough:

You were previously advised that this office was investigating allegations contained in the enclosed Agreed Board Order.

The investigation has produced evidence of a violation of the Texas Occupations Code.

You are entitled to a formal Complaint, Notice of Hearing, and a Public Hearing held before an Administrative Law Judge with the State Office of Administrative Hearings in which you may present evidence and cross examine witnesses. You are also entitled to representation by an attorney. All hearings are held in Austin. However, at this time, you are offered an alternative to a formal hearing.

If the proposed Agreed Order is acceptable to you, please sign the Agreed Order before a Notary Public and return it (all pages) to our office as soon as possible. The Agreed Order does not become effective until it is accepted and endorsed by the Board of Vocational Nurse Examiners.

If it is not acceptable, or if we do not hear from you within twenty-one (21) days of the date of this letter, we will proceed with scheduling for a future hearing on this matter in Austin.

Sincerely,

Lynda Pringle
LYNDA G. PRINGLE
Investigator

LP/mws

Enclosure: Agreed Board Order

(Certified Mail - RRR)

7099 3220 0001 8848 0775


U.S. Postal Service
CERTIFIED MAIL RECEIPT
(Domestic Mail Only; No Insurance Coverage Provided)

Article Sent To:

Postage	\$
Certified Fee	
Return Receipt Fee (Endorsement Required)	
Restricted Delivery Fee (Endorsement Required)	
Total Postage & Fees	\$

Postmark
Here

Name (Please Print Clearly) (To be completed by mailer)
Laurie Connaway Hough
Street, Apt. No.; or PO Box No.
901 East Young Drive TRL 153
City, State, ZIP+4
TEMPLE TX 76502

SENDER: COMPLETE THIS SECTION	COMPLETE THIS SECTION ON DELIVERY	
<ul style="list-style-type: none"> Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired. Print your name and address on the reverse so that we can return the card to you. Attach this card to the back of the mailpiece, or on the front if space permits. 	A. Received by (Please Print Clearly)	B. Date of Delivery
<p>1. Article Addressed to:</p> <p><i>MAY 22 2001</i> <i>Laurie Connaway Hough</i> <i>901 East Young Drive</i> <i>TRL 153</i> <i>TEMPLE, TEXAS 76504</i></p>	<p>C. Signature</p> <p><i>X Laurie Hough</i></p> <p><input type="checkbox"/> Agent <input type="checkbox"/> Addressee</p> <p><input type="checkbox"/> Is delivery address different from item 1? If YES, enter delivery address below: <input type="checkbox"/> Yes <input type="checkbox"/> No</p>	
<p>2. Article Number (Copy from service label)</p> <p><i>7099 9220 0001 8848 0975 LP/ABO</i></p>	<p>3. Service Type</p> <p><input type="checkbox"/> Certified Mail <input type="checkbox"/> Registered Mail</p> <p><input type="checkbox"/> Registered <input type="checkbox"/> Return Receipt for Merchandise</p> <p><input type="checkbox"/> Insured Mail <input type="checkbox"/> C.O.D.</p> <p>4. Restricted Delivery? (Extra Fee) <input type="checkbox"/> Yes</p>	

**BOARD OF VOCATIONAL NURSE EXAMINERS**

333 GUADALUPE STREET, SUITE 3-400

AUSTIN, TEXAS 78701

512/305-8100

June 15, 2001

LAURIE HOUGH
901 E YOUNG DR
TRL 153
TEMPLE TX 76502

Dear Ms. Hough:

The enclosed Agreed Board Order has been ratified by the Board of Vocational Nurse Examiners, and it is now in effect. Your probation is subject to certain conditions as outlined in the Agreed Board Order.

The reports that are due from your nursing supervisor(s) on a monthly basis for the first three (3) months of probation are due on the following dates, to-wit:

July 11, 2001 – September 11, 2001

Thereafter and throughout the remainder of probation, reports are due by your nursing supervisor(s) on a quarterly basis on the following dates to-wit:

December 11, 2001

March 11, 2002

June 11, 2002

It is also stipulated that you pay a probation monitoring fee in the amount of thirty (\$30.00) dollars on a quarterly basis on the 15th of each quarter on the following dates to-wit:

September 15, 2001

December 15, 2001

March 15, 2002

June 15, 2002

It is **your responsibility** to insure that the required reports are submitted to the Board office, on time, and without reminders.

Any period(s) of unemployment must be documented in writing and submitted directly to the Board office as stipulated in the Board Order. Non-compliance with this Order, or violation of the Texas Occupations Code, may result in a more severe sanction.

If you have any questions concerning this matter, please contact the Enforcement Division.

Sincerely,

A handwritten signature in cursive script that reads "Mary M. Strange".

Mary M. Strange, R.N., M.S.N.
Executive Director

MMS/ch

Enclosure: Agreed order and Probation Documentation

BOARD OF VOCATIONAL
NURSE EXAMINERS

* STATE OF TEXAS

*

*

VS.

*

*

LAURIE CONNAWAY HOUGH

*

COUNTY OF TRAVIS

AGREED BOARD ORDER

On this day came to be considered by the Board of Vocational Nurse Examiners the matter of vocational nurse license number 110442 held by LAURIE CONNAWAY HOUGH, hereinafter called Respondent.

By letter, the Board of Vocational Nurse Examiners sent preliminary notice to Respondent of its intent to take disciplinary action with respect to said license held by Respondent, as a result of a complaint and subsequent investigation. Said investigation produced evidence indicating that Respondent has engaged in unprofessional or dishonorable conduct that, in the Board's opinion, is likely to deceive, defraud, or injure the public, in violation of Texas Occupations Code, Chapter 302, Section 302.402 (a) (10), in the following manner:

I.

a. Respondent was employed as a Licensed Vocational Nurse with Tutor Nursing Home in Temple, Texas from about July 6, 1999 through about July 19, 2000.

JUN 01 2001

AGREED BOARD ORDER
RE: LAURIE CONNAWAY HOUGH, LVN #110442
PAGE 2

b. While so employed with said facility, from about June 1, 2000 through about July 19, 2000, Respondent failed to follow physicians' orders and negligently administered extra doses of Prozac and Soma to Residents M.S. and M.A., respectively. On or about July 19, 2000, Respondent acknowledged in writing to the facility that she had administered said extra medication doses to the residents during a one month period. Additionally, Respondent failed to document the extra administration of medication in the residents' medical records.

c. On or about January 26, 2001, Respondent acknowledged in her correspondence to the Board of Vocational Nurse Examiners that she had administered extra doses of Soma to Resident M.A. due to the resident "wandering aimlessly, taking off her clothes and exposing herself." On or about March 31, 2000, Respondent had attended an inservice presentation at the facility which addressed issues of behavior management and provided guidelines in how to deal with recalcitrant residents. Respondent failed to follow said guidelines and, instead, exercised poor judgement and practiced beyond her scope by choosing to administer extra doses of Soma to Resident M.A.

By Respondent's signature on this Order, Respondent neither admits nor denies the truth of the matters previously set out in this Order with respect to the above-mentioned investigation. By Respondent's signature on this Order, Respondent acknowledges that they have read and understood this Order and have approved it for consideration by the Board.

By their notarized signature on this Order, Respondent does hereby waive the right to a formal Complaint, Notice of Hearing and a Public Hearing held before an Administrative Law Judge with the State Office of Administrative Hearings, and to judicial review of this disciplinary action. Notice of this disciplinary action will appear in the Board's newsletter sent to Texas employers.

AGREED BOARD ORDER
RE: LAURIE CONNAWAY HOUGH, LVN #110442
PAGE 3

ORDER OF THE BOARD

NOW THEREFORE, IT IS ORDERED that license number 110442, heretofore issued to LAURIE CONNAWAY HOUGH to practice vocational nursing in the State of Texas be, and the same is hereby Suspended, with said suspension stayed and placed on probation for a period of six (6) months.

The probation of said license is subject to the following stipulations, to wit:

1. That if Respondent's place of employment, name, address or telephone number changes, Respondent is to notify the Board office immediately, or no later than ten (10) days after said change has occurred. Said notification shall be in the form of a written letter or report.
2. That Respondent shall comply with Federal, State, and local laws, and all the provisions of the Texas Occupations Code and Rules and Regulations of the Board
3. That by copy of this Board Order, Respondent shall provide notice of Board disciplinary action to his/her immediate nursing supervisor(s) and Director(s) of Nursing, throughout the term of probation.
4. That Respondent shall be responsible for causing his/her immediate nursing supervisor(s) to submit satisfactory reports directly to the Board office on a monthly basis for the first three (3) months of probation. Thereafter, and throughout the remainder of said probation, Respondent shall be responsible for causing her immediate nursing supervisor (s) to submit satisfactory reports directly to the Board office on a quarterly basis. The receipt of an unfavorable and/or untimely report shall be considered a violation of probation.
5. That any period(s) of nursing unemployment must be documented in writing by Respondent and submitted to the Board office, as provided in Stipulation No. 4
6. That Respondent shall work only under the supervision of a licensed medical professional (M.D., R.N., L.V.N.) who is physically present on the work premises during Respondent's shift assignment (s), throughout the term of probation.

AGREED BOARD ORDER
RE: LAURIE CONNAWAY HOUGH, LVN #110442
PAGE 4

7. That Respondent shall not be employed by a nurse registry, temporary nurse employment agency, home health agency, or as a private duty nurse throughout the term of probation.

8. That Respondent shall successfully complete nursing program courses(s) encompassing the following areas of study: **Pharmacology** (to include Clinical and Medication Administration), and submit documentation of successful course completion to the Board office prior to the end of probation. Respondent shall be responsible for locating said course(s) and obtaining prior written approval of Board staff prior to committing to said course(s). Said course(s) shall be through correspondence (through a recognized provider), in-house at a community college, university or nursing program, and/or tutored by a state approved, licensed nursing program faculty member. The expense of said course(s) shall be borne by Respondent. Failure to successfully complete said course(s) within the time frame stipulated, shall be considered a violation of probation.

9. That Respondent Shall pay a Probation Monitoring fee in the amount of thirty (30.00) dollars in the form of a cashier's check or money order, payable to the Board of Vocational Nurse Examiners. Said fee shall be paid quarterly, due on the 15th of each quarter commencing the quarter following the date of the Board's ratification of the Order, and continuing thereafter until the successful completion of Respondent's probation. Said fee shall be sent to the Board office, addressed to the "Board of Vocational Nurse Examiners ", 333 Guadalupe, Suite 3-400, Austin, TX 78701. Failure by Respondent to make any quarterly payment on time shall constitute a violation of probation.

This Agreed Order shall not be effective or take effect and become enforceable in accordance with its terms until ratified by a majority of the Board present and voting, at its next regularly called session.

AGREED BOARD ORDER
RE: LAURIE CONNAWAY HOUGH, LVN #110442
PAGE 5

Dated this the _____ day of _____, 20

(Connaway)
Laurie Ann Hough
Signature of Respondent

901 P. Young Dr. #153
Current Address

Temple, TX 76501
City, State and Zip

254, 791-0108
Area Code and Telephone Number

The State of Texas
County of Bell

Before me, the undersigned authority, on this day personally appeared LAURIE CONNAWAY HOUGH, who being duly sworn by me stated that he or she executed the above for the purpose therein contained, and that he or she understood same.

SWORN TO AND SUBSCRIBED before me on this the 22nd day of May, 20 01.



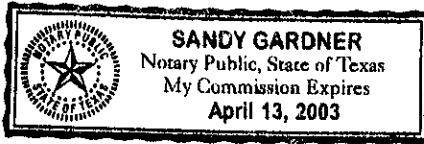
Rosa Mungia
NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS
My Commission Expires 8/28/03

AGREED BOARD ORDER
RE: LAURIE CONNAWAY HOUGH, LVN #110442
PAGE 6.

Mary M. Strange

Mary M. Strange, RN
Agent for the Board of
Vocational Nurse Examiners

SWORN TO AND SUBSCRIBED before me, the undersigned authority, on this the
7th day of June, 2001.



Sandy Gardner

NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS

BOARD ORDER
RE: LAURIE CONNAWAY HOUGH, LVN #110442
PAGE: 7

WHEREFORE, PREMISES CONSIDERED, the Board of Vocational Nurse Examiners for the State of Texas does hereby ratify and adopt the Agreed Board Order, notarized on the 22ND day of May, 2001 by Respondent, license number 110442 and that Said Order is Final.

Effective this 12th day of June, 2001



Mary M. Strange, R.N., M.S.N.
Executive Director
On Behalf of Said Board

BOARD ORDER


RE: LAURIE CONNAWAY HOUGH, LVN #110442

PAGE: 8

CERTIFICATE OF SERVICE

I hereby certify that on the 15th day of June, 2001, a true and correct copy of the foregoing **BOARD ORDER** was served by placement in the U.S. Mail, first class, and addressed to the following person(s):

LAURIE CONNAWAY HOUGH
901 E YOUNG DR
TRL 153
TEMPLE, TX 76502



Mary M. Strange, R.N., M.S.N.
Executive Director
Agent for the Board of Vocational Nurse Examiners

**BOARD OF VOCATIONAL NURSE EXAMINERS**

333 GUADALUPE STREET, SUITE 3-400

AUSTIN, TEXAS 78701

512/305-8100

June 20, 2002

LAURIE HOUGH
901 E YOUNG DR TRL 153
TEMPLE TX 76502

Dear Ms. Hough:

You have successfully completed your term of probation as stipulated by the Board of Vocational Nurse Examiners.

All pertinent information will remain in your permanent records. We urge you in the future to promote and uphold the ethical standards a Licensed Vocational Nurse should practice.

If you have any questions concerning this matter, please do not hesitate to contact our office.

Sincerely,

A handwritten signature in cursive script that reads "Carolyn Hudson".

Carolyn Hudson
Probation Monitor, Enforcement Division

/ch