

IN THE MATTER OF	§	BEFORE THE ELIGIBILITY
PERMANENT CERTIFICATE	§	AND DISCIPLINARY
NUMBER 152087	§	COMMITTEE OF THE BOARD
ISSUED TO	§	OF NURSE EXAMINERS OF THE
STACY ANNETTE STAGGS	§	STATE OF TEXAS

ORDER OF THE BOARD

TO: Stacy Annette Staggs
4599 W. Davis, Apt. 114
Dallas, Texas 75211

During open meeting held in Austin, Texas, on December 13, 2005, the Eligibility and Disciplinary Committee (hereinafter "Committee") heard the above-styled case. This case was heard, and based on the failure of the Respondent to file a written response to the Formal Charges as required by 22 TEX. ADMIN. CODE § 213.16.

The Committee of the Board of Nurse Examiners finds that notice of the facts or conduct alleged to warrant disciplinary action has been provided to Respondent in accordance with Texas Government Code § 2001.054(c) and Respondent has been given an opportunity to show compliance with all the requirements of the Nursing Practice Act, chapter 301 of the Texas Occupations Code, for retention of Respondent's license to practice vocational nursing in the State of Texas.

The Committee finds that the Formal Charges were properly initiated and filed in accordance with section 301.458, Texas Occupations Code.

The Committee finds that after proper and timely notice of the violations alleged in the Formal Charges were given to Respondent in this matter, Respondent has failed to file an answer in accordance with 22 TEX. ADMIN. CODE § 213.16.

The Committee finds that the Board is authorized to enter a default order pursuant to Texas Government Code § 2001.056 and 22 TEX. ADMIN. CODE § 213.16.

The Eligibility and Disciplinary Committee, after review and due consideration, adopts the proposed findings of fact and conclusions of law as stated in the Formal Charges which are attached hereto and incorporated by reference for all purposes and the Staff's recommended sanction of revocation by default. This Order will be properly served on all parties and all parties will be given an opportunity to file a motion to set aside the default order (22 TEX. ADMIN.CODE § 213.16(j)). All parties have a right to judicial review of this Order.

All proposed findings of fact and conclusions of law filed by any party not specifically adopted herein are hereby denied.

NOW, THEREFORE, IT IS ORDERED that Permanent Certificate Number 152087, previously issued to STACY ANNETTE STAGGS, to practice vocational nursing in the State of Texas be, and the same is hereby, REVOKED.


IT IS FURTHER ORDERED that Permanent Certificate Number 152087, previously issued to STACY ANNETTE STAGGS, upon receipt of this Order, be immediately delivered to the office of the Board of Nurse Examiners for the State of Texas.

IT IS FURTHER ORDERED that this Order SHALL be applicable to Respondent's multi-state privilege, if any, to practice vocational nursing in the State of Texas.

Entered this 13th day of December, 2005.

BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS


BY:


KATHERINE A. THOMAS, MN, RN
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

CERTIFICATE OF SERVICE

I hereby certify that on the 21st day of December, 2005, a true and correct copy of the foregoing DEFAULT ORDER was served by placement in the U.S. Mail via certified mail, and addressed to the following person(s):

Stacy Annette Staggs
4599 W. Davis, Apt. 114
Dallas, Texas 75211

BY: 
KATHERINE A. THOMAS, MN, RN
EXECUTIVE DIRECTOR ON BEHALF OF SAID BOARD

In the Matter of Permanent License § **BEFORE THE BOARD**
Number, 152087 Issued to § **OF NURSE EXAMINERS**
STACY ANNETTE STAGGS, Respondent § **FOR THE STATE OF TEXAS**

FORMAL CHARGES

This is a disciplinary proceeding under Section 301.452(b), Texas Occupations Code. Respondent, STACY ANNETTE STAGGS, is a Vocational Nurse holding license number 152087, which is in *Current status at the time of this pleading.*

Written notice of the facts and conduct alleged to warrant adverse licensure action was sent to Respondent at Respondent's address of record and Respondent was given opportunity to show compliance with all requirements of the law for retention of the license prior to commencement of this proceeding.

CHARGE I.

On or about November 21, 2003, Respondent's license to practice vocational nursing in the State of Arkansas was suspended for two (2) years, to be followed by probation for three (3) years, by the Arkansas State Board of Nursing, Little Rock, Arkansas. A copy of the November 21, 2003, Order, Findings of Fact and Conclusions of Law is attached and incorporated by reference, as part of this pleading.

The above action constitutes a violation of Section 302.402(a)(8), Texas Occupations Code.

NOTICE IS GIVEN that staff will present evidence in support of the recommended disposition of revocation of Respondent's license to practice nursing in the State of Texas pursuant to precedent, the Board's rules, 22 TEX. ADMIN. CODE §§ 213.27 - 213.33 and Disciplinary Sanction Policy for Nurses with Chemical Dependency. Additionally, staff will seek to impose on Respondent the administrative costs of the proceeding pursuant to § 301.461, TEX. OCC. CODE ANN. The cost of proceedings shall include, but is not limited to, the cost paid by the board to the State Office of Administrative Hearings and the Office of the Attorney General or other Board counsel for legal and investigative services, the cost of a court reporter and witnesses, reproduction of records, board staff time, travel, and expenses. These shall be in an amount of at least one thousand two hundred dollars (\$1200.00).


NOTICE IS GIVEN that all statutes and rules cited in these Charges are incorporated as part of this pleading and can be found at the Board's website, www.bne.state.tx.us.

NOTICE IS ALSO GIVEN that Respondent's past disciplinary history, as set out below and described in the Order which is attached and incorporated by reference as part of these charges, will be offered in support of the disposition recommended by staff: Agreed Order dated December 3, 2001.

Filed this 6th day of October, 2005.

BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS

James W. Johnston, General Counsel
Board Certified - Administrative Law
Texas Board of Legal Specialization
State Bar No. 10838300
BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS
333 Guadalupe, Tower III, Suite 460
Austin, Texas 78701
P: (512) 305-6824
F: (512) 305-7401 or (512) 305-6870


Elizabeth L. Higginbotham, RN, JD
Assistant General Counsel
State Bar No. 00787694

E. Joy Sparks
Assistant General Counsel
State Bar No. 18874600
BOARD OF NURSE EXAMINERS
FOR THE STATE OF TEXAS
333 Guadalupe, Tower III, Suite 460
Austin, Texas 78701
P: (512) 305-6824
F: (512) 305-7401 or (512) 305-6870

Attachments: Order of the Board dated December 3, 2002
Arkansas Board Order dated November 21, 2003

0999/D

BOARD OF VOCATIONAL
NURSE EXAMINERS

STATE OF TEXAS

VS.

STACY ANNETTE STAGGS

COUNTY OF TRAVIS

AGREED BOARD ORDER

On this day came to be considered by the Board of Vocational Nurse Examiners the matter of vocational nurse license number 152087 held by STACY ANNETTE STAGGS, hereinafter called Respondent.

By letter, the Board of Vocational Nurse Examiners sent preliminary notice to Respondent of its intent to take disciplinary action with respect to said license held by Respondent, as a result of a complaint and subsequent investigation. Said investigation produced evidence indicating that Respondent has been subjected to revocation, suspension, or denial of a license to practice vocational nursing in another jurisdiction, in violation of the Texas Occupations Code, Chapter 302, Section 302.402 (a) (7), in the following manner:

I.

a. On or about August 7, 2002, Respondent executed a Consent Agreement in which her license to practice practical nursing was placed on probation for a period of two (2) years by the Arkansas State Board of Nursing.

b. Said action was based upon a finding that, on or about August 20, 2001, Respondent reported in writing that she was addicted to Crack-Cocaine and that she had been through a drug rehabilitation program.

**AGREED BOARD ORDER
RE: STACY ANNETTE STAGGS, LVN #152087
PAGE 2**

By Respondent's signature on this Order, Respondent neither admits nor denies the truth of the matters previously set out in this Order with respect to the above-mentioned investigation. By Respondent's signature on this Order, Respondent acknowledges that they have read and understood this Order and have approved it for consideration by the Board.

By their notarized signature on this Order, Respondent does hereby waive the right to a formal Complaint, Notice of Hearing and a Public Hearing held before an Administrative Law Judge with the State Office of Administrative Hearings, and to judicial review of this disciplinary action. Notice of this disciplinary action will appear in the Board's newsletter sent to Texas employers.

ORDER OF THE BOARD

NOW THEREFORE, IT IS ORDERED, subject to ratification by the Board of Vocational Nurse Examiners that license number 152087, heretofore issued to STACY ANNETTE STAGGS to practice vocational nursing in the State of Texas be, and the same is hereby **REPRIMANDED**.

This Agreed Order shall not be effective or take effect and become enforceable in accordance with its terms until ratified by a majority of the Board present and voting, at its next regularly called session.

AGREED BOARD ORDER
RE: STACY ANNETTE STAGGS, LVN #152087
PAGE 3

Dated this the 13 day of November, 2002.

Stacy Staggs
Signature of Respondent

217 Kennedy
Current Address

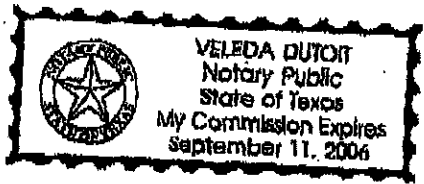
Waco Village, Tx. 76701
City, State and Zip

903 1278-3879
Area Code and Telephone Number

The State of Texas
County of Bowling

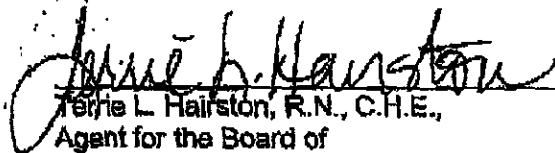
Before me, the undersigned authority, on this day personally appeared STACY ANNETTE STAGGS, who being duly sworn by me stated that he or she executed the above for the purpose therein contained, and that he or she understood same.

SWORN TO AND SUBSCRIBED before me on this the 13 day of November, 2002.

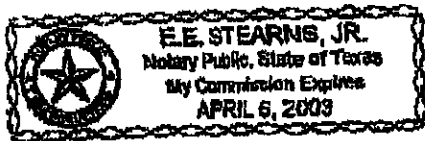



Veleida Dutoit
NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS

AGREED BOARD ORDER
RE: STACY ANNETTE STAGGS, LVN #152087
PAGE 4


Terrie L. Hairston, R.N., C.H.E.,
Agent for the Board of
Vocational Nurse Examiners

SWORN TO AND SUBSCRIBED before me, the undersigned authority, on this the
3RD day of December, 2002.

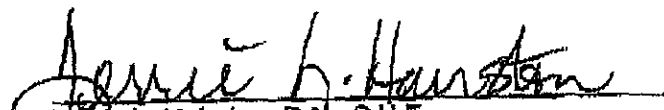



NOTARY PUBLIC IN AND FOR
THE STATE OF TEXAS

BOARD ORDER
RE: STACY ANNETTE STAGGS, LVN #152087
PAGE 6

WHEREFORE, PREMISES CONSIDERED, the Board of Vocational Nurse
Examiners for the State of Texas does hereby ratify and adopt the Agreed Board Order,
notarized on the 13th day of November, 2001 by STACY ANNETTE STAGGS, license
number 152087 and that Said Order is Final.

Effective this 3rd day of December, 2001.

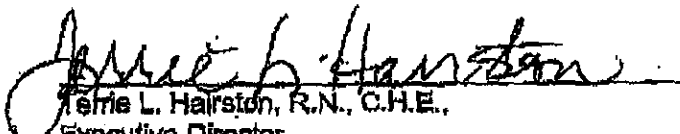

Terrie L. Hairston, R.N., C.H.E.,
Executive Director
On Behalf of Said Board

BOARD ORDER
RE: STACY ANNETTE STAGGS, LVN #152087
PAGE 6

CERTIFICATE OF SERVICE

I hereby certify that on the 6th day of December, 2002, a true and correct copy of the foregoing **BOARD ORDER** was served by placement in the U.S. Mail first class mail, and addressed to the following person(s):

STACY ANNETTE STAGGS
217 LEGRANGE
WAKE VILLAGE, TEXAS 75601


Terrie L. Halston, R.N., C.H.E.
Executive Director
Agent for the Board of Vocational Nurse Examiners

BEFORE THE ARKANSAS STATE BOARD OF NURSING**IN THE MATTER OF:****STACY ANNETTE LILES STAGGS****LPN LICENSE NO. L39065****FINDINGS OF FACT**
CONCLUSIONS OF LAW AND ORDER

A hearing on the captioned matter was held before the Arkansas State Board of Nursing (hereinafter referred to as "the Board"), on August 14, 2003, in the Board Room of the Arkansas State Board of Nursing, 1123 South University, Suite 800, Little Rock, Arkansas. The Board was represented by its General Counsel, William F. Knight. Stacy Annette Liles Staggs, Licensed Practical Nurse (hereinafter referred to as "Respondent"), did not appear in person before the Board and was not represented by counsel. The Order and Notice of Hearing was mailed to Respondent on July 11, 2003. On the basis of testimony and other evidence presented, the Board made the following Findings of Fact, Conclusions of Law and Order.

FINDINGS OF FACT

1. On August 7, 2002, after entering into a Consent Agreement, Respondent was found guilty of violating Ark. Code Ann. §17-87-309(a)(4) and (a)(6). Her license was placed on probation for two (2) years subject to the following conditions:
 - a. Within five (5) days upon receipt of this Order, the Respondent's license must be sent to the Board so that the license can be marked "probation."
 - b. The Respondent must notify each present and future employer in professional nursing of this Order of the Board and the probation conditions on Respondent's license and present to every employer in professional nursing a copy of this Order.

IN THE MATTER OF:

STACY ANNETTE LILES STAGGS

LPN LICENSE NO. L39065

c. The Respondent, if employed as a nurse, must practice under an employer-impaired nurse contract. A copy of the employer-impaired nurse contract and a quarterly Performance Evaluation Report must be submitted by the employer to the Board. It is the responsibility and duty of the Respondent to insure that the employer submits these documents in a timely fashion.

d. The Respondent must immediately notify the Board in writing of any change, even a temporary one, in name, address, or employer.

e. The Respondent may not work outside the State of Arkansas without written permission of the Arkansas State Board of Nursing and the Board of Nursing in the state where the Respondent wishes to work.

f. The Respondent shall attend AA, NA, or the treatment program of choice and must submit quarterly reports to the Board. The Respondent shall provide acceptable evidence of attendance. Acceptable evidence shall consist of a written record of at least the date of each meeting, the name of each group attended, the purpose of the meeting, and the signature or signed initials of the chairperson of each group attended by Respondent. It is ordered that the Respondent shall attend at least three (3) AA or NA meetings a week during the period of supervision.

g. The Respondent must submit to random urine drug screens. The urine drug screens must meet the criteria established by the Board and be conducted through a Board-approved drug screen monitoring program and laboratory. Contact must be made with a Board-

IN THE MATTER OF:**STACY ANNETTE LILES STAGGS****LPN LICENSE NO. L39065**

approved drug screen monitoring program within five (5) business days of receipt of this Order.

(See Attachment No. 1)

h. The Respondent must abstain at all times from the use of controlled or abuse potential substances, including alcohol, except as prescribed by a licensed practitioner from whom medical attention is sought. Respondent shall inform all licensed practitioners who authorize prescriptions of controlled or abuse potential substances of Respondent's dependency on controlled or abuse potential substances, and Respondent shall cause all such licensed practitioners to submit a written report identifying the medication, dosage, and the date the medication was prescribed. The prescribing practitioners shall submit the report directly to the Board within ten (10) days of the date of the prescription. It is the responsibility and duty of the Respondent to insure that the prescribing practitioners submit their written reports in a timely fashion.

i. The Respondent is responsible for submitting a personal report to accompany required data to the Board on a quarterly basis.

j. The Respondent's responsibility is to insure that all reports are submitted to the Board on a quarterly basis.

k. The Respondent shall obey all federal, state, and local laws, and all rules governing the practice of nursing in this state.

l. All costs involved in complying with this Order shall be borne by the Respondent.

IN THE MATTER OF:

STACY ANNETTE LILES STAGGS

LPN LICENSE NO. L39065

m. If Respondent fails to comply with the terms of this Order, after giving the Respondent notice and the opportunity to be heard, the Board may proceed with further disciplinary action.

n. Verification of termination of the probationary period may be requested in a registered letter to the Board.

2. As of July 11, 2003, the Respondent has failed to comply with the terms and conditions of the Consent Agreement she entered into with the Board.

CONCLUSIONS OF LAW

1. Pursuant to Ark. Code Ann. §17-87-309, the Board has subject matter and personal jurisdiction in this matter.

2. The Respondent has failed to comply with the terms and conditions of the Consent Agreement between Respondent and the Board of August 7, 2002.

ORDER

IT IS THEREFORE ORDERED that the Respondent's privilege to practice nursing in the State of Arkansas be suspended for two (2) years, to be followed by three (3) years of probation, with the following conditions subject to reinstatement:

1. The Respondent must immediately notify the Board in writing of any change, even a temporary one, in name or address.

2. The Respondent must provide evidence of evaluation for treatment of addictive behavior. Acceptable evidence shall consist of a medical evaluation sent to the Board. The

IN THE MATTER OF:**STACY ANNETTE LILES STAGGS****LPN LICENSE NO. L39065**

Respondent shall supply a copy of the Board's Order to the evaluator. The evaluation must contain evidence that the evaluator knows the reason for the referral.

3. The Respondent must attend AA, NA, or the treatment program of choice and must submit quarterly reports to the Board. Respondent shall provide acceptable evidence of attendance. Acceptable evidence shall consist of a written record of at least the date of each meeting, the name of each group attended, purpose of meeting, and the signature or signed initials of the chairperson of each group attended by Respondent. It is ordered that the Respondent shall attend at least three (3) AA or NA meetings a week during the period of supervision.

4. The Respondent must submit to random urine drug screens. The urine drug screens must meet the criteria established by the Board and be conducted through a Board-approved drug screen monitoring program and laboratory. Contact must be made with a Board-approved drug screen monitoring program within five (5) business days of receipt of the Board's Order. (See Attachment No. 1)

5. The Respondent must abstain at all times from the use of controlled or abuse potential substances, including alcohol, except as prescribed by a licensed practitioner from whom medical attention is sought. Respondent shall not consume hemp, poppy seeds, or any product or by-product containing the same. Respondent shall inform all licensed practitioners who authorize prescriptions of controlled or abuse potential substances of Respondent's dependency on controlled or abuse potential substances, and Respondent shall cause all such licensed practitioners to submit a written report identifying the medication, dosage, and the date

IN THE MATTER OF:**STACY ANNETTE LILES STAGGS****LPN LICENSE NO. L39063**

the medication was prescribed. The prescribing practitioners shall submit the report directly to the Board within ten (10) days of the date of the prescription. It is the responsibility and duty of the Respondent to insure that the prescribing practitioners submit their written reports in a timely fashion.

6. The Respondent is responsible for submitting a personal report to accompany required data to the Board on a quarterly basis.

7. The Respondent's responsibility is to insure that all reports are submitted to the Board on a quarterly basis.

8. The Respondent shall obey all federal, state, and local laws, and all rules governing the practice of nursing in this state.

9. All costs involved in complying with the Board's Order shall be borne by the Respondent.

10. If the Respondent fails to comply with the terms of the Board's Order, after giving Respondent notice and the opportunity to be heard, the Board may proceed with further disciplinary action.

11. The Respondent may request that her privilege to practice nursing be reinstated in a registered letter to the Board once compliance with the Board's Order is met.

IT IS FURTHER ORDERED that the Respondent pay a civil penalty of \$500.00 pursuant to Arkansas Code Ann. §17-87-104(b)(1). The civil penalty is to be paid within fifteen (15) calendar days following the date for appeal.

IN THE MATTER OF:

STACY ANNETTE LILES STAGGS

LPN LICENSE NO. L39065


Respondent may request judicial review of the decision rendered by the Board by filing a petition in the circuit court of any county in which Respondent resides or does business or in the Circuit Court of Pulaski County within thirty (30) days after service upon Respondent of the Board's final decision.

DATED this 21st day of November, 2003.

ARKANSAS STATE BOARD OF NURSING

BY: 

WILLIAM F. KNIGHT, AR Bar No. 85086
General Counsel



PHYLLIS DeCLERK, RN
Director of Nursing Practice
University Tower Building, Suite 800
1123 South University Avenue
Little Rock, Arkansas 72204
(501) 686-2700

IN THE MATTER OF:

STACY ANNETTE LILES STAGGS

LPN LICENSE NO. L39065

CERTIFICATE OF SERVICE

I, Phyllis DeClerk, Director of Nursing Practice, do hereby certify that I have served a copy of the foregoing pleading by mailing a copy of same by certified, return receipt requested, U.S. Mail, postage prepaid, this 21st day of November, 2003, to the following:

Stacy Annette Liles Staggs
Rt. 10, Box 226
Texarkana, AR 71854



PHYLLIS DeCLERK, RN



FACSIMILE TRANSMITTAL

To Phyllis Declerk Fax Number (501) 686-27¹⁴~~24~~
 From Tracee Lucas Date 8/3/04
 Re Stacy Steggo Number of Pages (including cover page) _____
 CC _____

Urgent For Review Please Comment Please Reply

This information in this facsimile message is confidential and may be legally privileged. It is intended solely for the addressee. Access to this message by anyone else is unauthorized. If you are not the intended recipient, any disclosure, copying, distribution, or any action taken or omitted to be taken in reliance on it, is prohibited and may be unlawful. If you have received this message in error, please return the original message to me at the above address via the U.S. Postal Service and notify me immediately. Thank you.

Getting Results...The LifeCare Way.



BOARD OF VOCATIONAL NURSE EXAMINERS

**333 GUADALUPE STREET, SUITE 3-400
AUSTIN, TEXAS 78701
(512) 305-8100**

December 6, 2001

**STACY ANNETTE STAGGS
217 LEGRANGE
WAKE VILLAGE, TEXAS 75501**

Dear Ms. Staggs:

The enclosed Agreed Board Order has been ratified by the Board of Vocational Nurse Examiners and is now in effect.

If you have any questions concerning this matter, please contact the Enforcement Division.

Sincerely,


Terrie L. Halrston, R.N., C.H.E.,
Executive Director

LGP/cd

Enclosure: Agreed Order

Handwritten mark

BEFORE THE ARKANSAS STATE BOARD OF NURSING

IN THE MATTER OF:

STACY ANNETTE LILES STAGGS

LPN LICENSE NO. L39065

CONSENT AGREEMENT

A complaint charging Stacy Annette Liles Staggs (hereinafter referred to as "Respondent") with violations of the Arkansas Nurse Practice Act has been received by the Arkansas State Board of Nursing (hereinafter referred to as "the Board"). In the interest of a prompt and speedy settlement of the above-captioned matter consistent with the public interest, statutory requirements and the responsibilities of the Board, the undersigned parties enter into this Consent Agreement as a final disposition of this matter.

Based on the evidence before it, the Board makes the following Findings of Fact,

Conclusions of Law and Order:

I. Findings of Fact

- D* 1. The Respondent is the holder of Arkansas LPN License No. L39065.
- D* 2. On August 20, 2001, the Respondent reported in writing that she was addicted to Crack-Cocaine. The Respondent stated she had been through a drug rehabilitation program.

II. Conclusions of Law

- D* 1. Pursuant to Ark. Code Ann. §17-87-203 and §17-87-309, the Board has subject matter and personal jurisdiction in this matter.
- D* 2. The conduct described in the Findings of Fact constitutes a violation of Ark. Code Ann. §17-87-309(a)(4) and (a)(6).



IN THE MATTER OF:**STACY ANNETTE LILES STAGGS****LPN LICENSE NO. L39065**

3. The conduct described in the Findings of Fact constitutes sufficient cause pursuant to Ark. Code Ann. §17-87-309 to suspend, revoke or otherwise discipline a licensee who possesses a nursing license or the privilege to practice nursing in the State of Arkansas.

III. Order

1. The Respondent admits the Board's Findings of Fact and Conclusions of Law.
2. In lieu of a formal hearing on these issues, Respondent agrees to the issuance of the attached Order and waives all rights to a hearing, appeal or judicial review relating to the Order.
3. The Respondent understands that all investigative materials prepared or received by the Board concerning these violations and all notices and pleadings relating thereto may be retained in the Board's file concerning this matter.
4. The Respondent understands that those admissions are conclusive evidence of a prior violation of the Arkansas Nurse Practice Act and may be used for the purposes of determining sanctions in any future disciplinary matter.
5. The Respondent understands the right to consult legal counsel prior to entering into this Consent Agreement and such consultation is waived.
6. The Respondent understands as a result of entering into this Consent Agreement that the terms of this agreement become public record and shall be reported to the National Council of State Boards of Nursing Disciplinary Data Bank and the Healthcare Integrity and Protection Data Bank.

IN THE MATTER OF:

STACY ANNETTE LILES STAGGS

LPN LICENSE NO. L39065

D7. The Respondent understands that this Consent Agreement is effective upon its acceptance by the Board.

Stacy Staggs

RESPONDENT

Dated: 6-18-02

ARKANSAS STATE BOARD OF NURSING

BY: *William F. Knight*

WILLIAM F. KNIGHT, AR Bar No. 85086
General Counsel

Phyllis DeClerk

PHYLLIS DeCLERK, RN
Director of Nursing Practice
University Tower Building, Suite 800
1123 South University Avenue
Little Rock, Arkansas 72204
(501) 686-2700

BEFORE THE ARKANSAS STATE BOARD OF NURSING**IN THE MATTER OF:****STACY ANNETTE LILES STAGGS****LPN LICENSE NO. L39065****ORDER**

In view of the above Findings of Fact, Conclusions of Law, and the consent of the Respondent, the Board hereby issues the following Order:

1. The Respondent consents to the terms and conditions of the Order and waiver of a public hearing is accepted.

2. The Respondent's license as an LPN is placed on probation for two (2) years. Probation is to commence on the effective date of this Order and is subject to the following conditions:

a. Within five (5) days upon receipt of this Order, the Respondent's license must be sent to the Board so that the license can be marked "probation."

b. The Respondent must notify each present and future employer in professional nursing of this Order of the Board and the probation conditions on Respondent's license and present to every employer in professional nursing a copy of this Order.

c. The Respondent, if employed as a nurse, must practice under an employer-impaired nurse contract. A copy of the employer-impaired nurse contract and a quarterly Performance Evaluation Report must be submitted by the employer to the Board. It is the responsibility and duty of the Respondent to insure that the employer submits these documents in a timely fashion.

IN THE MATTER OF:**STACY ANNETTE LILES STAGGS****LPN LICENSE NO. L39065**

- d.** The Respondent must immediately notify the Board in writing of any change, even a temporary one, in name, address, or employer.
- e.** The Respondent may not work outside the State of Arkansas without written permission of the Arkansas State Board of Nursing and the Board of Nursing in the state where the Respondent wishes to work.
- f.** The Respondent shall attend AA, NA, or the treatment program of choice and must submit quarterly reports to the Board. The Respondent shall provide acceptable evidence of attendance. Acceptable evidence shall consist of a written record of at least the date of each meeting, the name of each group attended, the purpose of the meeting, and the signature or signed initials of the chairperson of each group attended by Respondent. It is ordered that the Respondent shall attend at least **three (3)** AA or NA meetings a week during the period of supervision.
- g.** The Respondent must submit to random urine drug screens. The urine drug screens must meet the criteria established by the Board and be conducted through a Board-approved drug screen monitoring program and laboratory. Contact must be made with a Board-approved drug screen monitoring program within five (5) business days of receipt of this Order.
(See Attachment No. 1)
- h.** The Respondent must abstain at all times from the use of controlled or abuse potential substances, including alcohol, except as prescribed by a licensed practitioner from whom medical attention is sought. Respondent shall inform all licensed practitioners who

IN THE MATTER OF:**STACY ANNETTE LILES STAGGS****LPN LICENSE NO. L39065**

authorize prescriptions of controlled or abuse potential substances of Respondent's dependency on controlled or abuse potential substances, and Respondent shall cause all such licensed practitioners to submit a written report identifying the medication, dosage, and the date the medication was prescribed. The prescribing practitioners shall submit the report directly to the Board within ten (10) days of the date of the prescription. It is the responsibility and duty of the Respondent to insure that the prescribing practitioners submit their written reports in a timely fashion.

- N* i. The Respondent is responsible for submitting a personal report to accompany required data to the Board on a quarterly basis.
- N* j. The Respondent's responsibility is to insure that all reports are submitted to the Board on a quarterly basis.
- N* k. The Respondent shall obey all federal, state, and local laws, and all rules governing the practice of nursing in this state.
- N* l. All costs involved in complying with this Order shall be borne by the Respondent.
- N* m. If Respondent fails to comply with the terms of this Order, after giving the Respondent notice and the opportunity to be heard, the Board may proceed with further disciplinary action.
- N* n. Verification of termination of the probationary period may be requested in a registered letter to the Board.

IN THE MATTER OF:

STACY ANNETTE LILES STAGGS

LPN LICENSE NO. L39065

ARKANSAS STATE BOARD OF NURSING

By: *Shirlene Harris, Ph.D*
Shirlene Harris, Ph.D, RN, President

Dated: 8-7-02