



## Board of Nurse Examiners For the State of Texas

---

Katherine Thomas, MN, RN, <i>Executive Director</i>	Linda Rounds, PhD, RN, <i>President</i> , <i>Galveston</i>	Marcelo Laljas, Jr., <i>Vice-President</i> , <i>Florasville</i>	Thomas Barton, MSN, RN, <i>Pampa</i>	Deborah Hughes Bell, CLU, ChFC, <i>Abilene</i>	Virginia Campbell, BSN, RN, CNOR, <i>Mosquite</i>	Lawrence Canfield, MS, Ed, RN, CRNA, <i>Temple</i>	Bianca Rosa Garcia, PhD, RN, <i>Corpus Christi</i>	Brenda Jackson, PhD, RN, <i>San Antonio</i>	Phyllis Caves Rawley, CPC, <i>El Paso</i>
---	--	---	--	--	---	--	--	---	---

March 16, 2004

LESLIE SHIPP  
RT 6 BOX 467-K  
TEXARKANA TX 75501

Dear Ms. Shipp:

You have successfully completed your term of probation as stipulated by the Board of Vocational Nurse Examiners.

All pertinent information will remain in your permanent records. We urge you in the future to promote and uphold the ethical standards a Licensed Vocational Nurse should practice.

If you have any questions concerning this matter, please do not hesitate to contact our office.

Sincerely,

A handwritten signature in cursive script that reads "Carolyn Hudson".

Carolyn Hudson  
Probation Monitor, Enforcement Division

/ch



## BOARD OF VOCATIONAL NURSE EXAMINERS

333 GUADALUPE STREET, SUITE 3-400

AUSTIN, TEXAS 78701

(512) 305-8100

March 7, 2003

LESLIE SHIPP  
RT 6 BOX 467-K  
TEXARKANA TX 75501

Dear Ms. Shipp:

The enclosed Agreed Board Order has been ratified by the Board of Vocational Nurse Examiners, and it is now in effect. Your probation is subject to certain conditions as outlined in the Agreed Board Order.

The reports that are due from your nursing supervisor(s) on a quarterly basis are due on the following dates, to-wit:

**June 4, 2003**  
**September 4, 2003**  
**December 4, 2003**  
**March 4, 2004**

It is also stipulated that you pay a probation monitoring fee in the amount of thirty (\$30.00) dollars on a quarterly basis on the 15<sup>th</sup> of each quarter on the following dates to-wit:

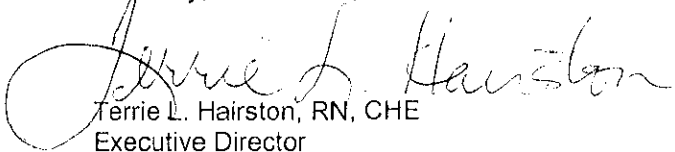
**June 15, 2003**  
**September 15, 2003**  
**December 15, 2003**  
**March 15, 2004**

It is **your responsibility** to insure that the required reports are submitted to the Board office, on time, and without reminders.

Any period(s) of unemployment must be documented in writing and submitted directly to the Board office as stipulated in the Board Order. Non-compliance with this Order, or violation of the Texas Occupations Code, may result in a more severe sanction.

If you have any questions concerning this matter, please contact the Enforcement Division.

Sincerely,

  
Terrie L. Hairston, RN, CHE  
Executive Director

TLH/ch

Enclosure: Agreed order and Probation Documentation

BOARD OF VOCATIONAL  
NURSE EXAMINERS

\*  
\*  
\*  
\*  
\*  
\*

STATE OF TEXAS

VS.

LESLIE JANE SHIPP

COUNTY OF TRAVIS

**AGREED BOARD ORDER**

On this day came to be considered by the Board of Vocational Nurse Examiners the matter of vocational nurse license number 142109 held by LESLIE JANE SHIPP, hereinafter called Respondent.

By letter, the Board of Vocational Nurse Examiners sent preliminary notice to Respondent of its intent to take disciplinary action with respect to said license held by Respondent, as a result of a complaint and subsequent investigation. Said investigation produced evidence indicating that Respondent has engaged in unprofessional or dishonorable conduct that, in the Board's opinion, is likely to deceive, defraud, or injure the public, in violation of Texas Occupations Code, Chapter 302, Section 302.402 (a) (10), in the following manner:

I.

a. By letter dated August 14, 2002, the Board of Vocational Nurse Examiners received a referral from the Texas Peer Assistance Program for Nurses (TPAPN) alleging that Respondent was not appropriate for participation with their program.

II.

a. Respondent was employed as a Licensed Vocational Nurse with Correctional Medical Services in Pine Bluff, Arkansas from about February 22, 2001 through about April 8, 2002.

AGREED BOARD ORDER  
RE: LESLIE JANE SHIPP, LVN #142109  
PAGE 2

b. While employed with said facility, on or about April 1, 2002, Respondent was requested to submit to a random drug screen. Said drug screen revealed a positive reading for BENZODIAZEPINES. Respondent failed to produce a current prescription for said substance at the time of the drug screen.

By Respondent's signature on this Order, Respondent neither admits nor denies the truth of the matters previously set out in this Order with respect to the above-mentioned investigation. By Respondent's signature on this Order, Respondent acknowledges that they have read and understood this Order and have approved it for consideration by the Board.

By their notarized signature on this Order, Respondent does hereby waive the right to a formal Complaint, Notice of Hearing and a Public Hearing held before an Administrative Law Judge with the State Office of Administrative Hearings, and to judicial review of this disciplinary action. Notice of this disciplinary action will appear in the Board's newsletter sent to Texas employers.

**ORDER OF THE BOARD**

**NOW THEREFORE, IT IS ORDERED** that license number 142109, heretofore issued to LESLIE JANE SHIPP to practice vocational nursing in the State of Texas be, and the same is hereby suspended, with said suspension stayed and placed on probation for a period of one (1) year.

**The probation of said license is subject to the following stipulations, to wit:**

1. That if Respondent's place of employment, name, address or telephone number changes, Respondent is to notify the Board office immediately, or no later than ten (10) days after said change has occurred. Said notification shall be in the form of a written letter or report.
2. That Respondent shall comply with Federal State, and local laws, and all provisions of the Texas Occupations Code and Rules and Regulations of the Board.
3. That Respondent shall not practice nursing in a Nurse Licensure Compact remote state without obtaining prior written authority of both the BVNE and the Board of Nursing of the remote state.
4. That by copy of this Board Order, Respondent shall provide notice of Board disciplinary action to his/her immediate nursing supervisor(s) and Director(s) of Nursing, throughout the term of probation.
5. That Respondent shall be responsible for causing his/her immediate nursing supervisor(s) to submit satisfactory reports directly to the Board office on a quarterly basis, throughout the term of probation. The receipt of an unfavorable and/or untimely report shall be considered a violation of probation.
6. That any period(s) of nursing unemployment must be documented in writing by Respondent and submitted to the Board office, as provided in Stipulation No. five.
7. That Respondent shall and hereby agrees to abstain from the consumption of Alcohol, Nubain, Stadol, Dalgan or other synthetic opiates, and/or use of unprescribed controlled substances. Any controlled or legend medication must be prescribed by a physician knowledgeable about the disease of addiction, as well as Respondent's history, and it is incumbent upon Respondent to ensure such physician knowledge. If prescribed medication, RESPONDENT SHALL CAUSE the attending physician to submit a written report identifying the medication, dosage and the date the medication was prescribed. The report shall be submitted directly to the Board office by the prescribing physician, within ten (10) days of the date of the prescription.
8. That Respondent shall through the Board's agent (NCPS, Inc.), submit to random blood alcohol and urine drug screens.
9. That Respondent shall be responsible daily for telephoning NCPS, Inc., Voice Response (VR) at 1-800-580-1099. That said drug screen shall be administered through the policies and procedures of the National Confederation of Professional Services, Inc. (NCPS, Inc.), utilizing LabCorp facilities. That said drug-screening panel shall consist of the following:

Alcohol (Ethanol)	Cannabinoids	Methaqualone
Amphetamines	Cocaine	Opiates
Barbiturates	Meperidine	Phencyclidine
Benzodiazepines	Methadone	Propoxyphene

Said screen(s) shall be properly monitored with adherence to chain of custody procedures. A positive result shall be legally confirmed by Gas Liquid Chromatography/Mass Spectrometry (GCMS). The results of said screen(s) shall be submitted directly to the Board office by the laboratory. The expense of said screen(s) shall be borne by Respondent. Any report of failure to contact NCPS, Inc., and/or a positive drug screen for which the Respondent does not have a valid prescription, will be regarded as non-compliance with the terms of this order and may subject the Respondent to further disciplinary action by the Board.

10. That Respondent pay a Probation Monitoring fee in the amount of thirty (\$30.00) dollars in the form of a cashier's check or money order, payable to the Board of Vocational Nurse Examiners. Said fee shall be paid quarterly, due on the 15th of each quarter commencing the quarter following the date of the Board's ratification of the Order, and continuing thereafter until the successful completion of Respondent's probation. Said fee shall be sent to the Board office, addressed to the "Board of Vocational Nurse Examiners ", 333 Guadalupe, Suite 3-400, Austin, TX 78701. Failure by Respondent to make a ny quarterly payment on time s shall constitute a violation of probation.

11. That Respondent shall return their license to the Board office for a replacement license marked "**PROBATION**" and pay a license re-issue fee in the amount of twenty (\$20.00) dollars in the form of a cashier's check or money order, payable to the Board of Vocational Nurse Examiners. Said return of license and fee shall be made not later that thirty (30) days following the date of the Board's ratification of the Agreed Board Order. Said license and fee shall be sent to the Board office, addressed to the "Board of Vocational Nurse Examiners", 333 Guadalupe, Suite 3-400, Austin, TX 78701. Failure by Respondent to return said license or pay said fee shall constitute a violation of probation.

This Agreed Order shall not be effective or take effect and become enforceable in accordance with its terms until ratified by a majority of the Board present and voting, at its next regularly called session.

Dated this the \_\_\_\_\_ day of \_\_\_\_\_, 2003.

AGREED BOARD ORDER  
RE: LESLIE JANE SHIPP, LVN #142109  
PAGE 5

Leslie Shipp  
Signature of Respondent

25 Hughes Lane  
Current Address

Jurarkana TX 75501  
City, State and Zip

903 / 671 2903  
Area Code and Telephone Number

The State of Texas  
County of Bowie

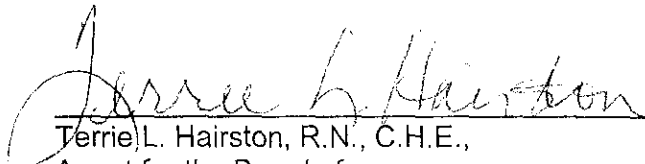
Before me, the undersigned authority, on this day personally appeared LESLIE JANE SHIPP, who being duly sworn by me stated that he or she executed the above for the purpose therein contained, and that he or she understood same.

SWORN TO AND SUBSCRIBED before me on this the 13<sup>th</sup> day of February, 2003.



Kathie Roseberry  
NOTARY PUBLIC IN AND FOR  
THE STATE OF TEXAS

AGREED BOARD ORDER  
RE: LESLIE JANE SHIPP, LVN #142109  
PAGE 6

  
\_\_\_\_\_  
Terrie L. Hairston, R.N., C.H.E.,  
Agent for the Board of  
Vocational Nurse Examiners

SWORN TO AND SUBSCRIBED before me, the undersigned authority, on this the  
4<sup>th</sup> day of March, 2003.

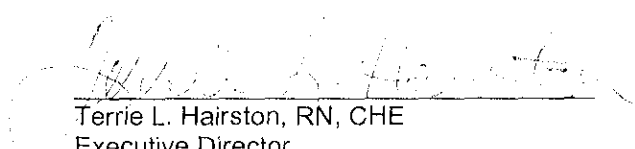
  
\_\_\_\_\_  
NOTARY PUBLIC IN AND FOR  
THE STATE OF TEXAS



BOARD ORDER  
RE: LESLIE JANE SHIPP, LVN #142109  
PAGE: 7

**WHEREFORE, PREMISES CONSIDERED**, the Board of Vocational Nurse Examiners for the State of Texas does hereby ratify and adopt the Agreed Board Order, notarized on the 13<sup>th</sup> day of February, 2003 by Respondent, license number 142109 and that Said Order is Final.

Effective this 4<sup>th</sup> day of March, 2003



Terrie L. Hairston, RN, CHE  
Executive Director  
On Behalf of Said Board

**BOARD ORDER**

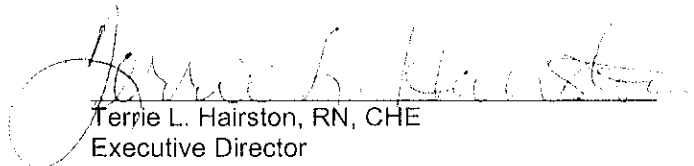
RE: LESLIE JANE SHIPP, LVN #142109

PAGE: 8

**CERTIFICATE OF SERVICE**

I hereby certify that on the 7<sup>th</sup> day of March, 2003, a true and correct copy of the foregoing **BOARD ORDER** was served by placement in the U.S. Mail, first class, and addressed to the following person(s):

LESLIE JANE SHIPP  
RT 6 BOX 467-K  
TEXARKANA TX 75501

  
Terrie L. Hairston, RN, CHE  
Executive Director  
Agent for the Board of Vocational Nurse Examiners