

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Registered Nurse License Number 707427 § AGREED
issued to TIFFANEY LEIGH SHAFFER § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of TIFFANEY LEIGH SHAFFER, Registered Nurse License Number 707427, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived informal conference, notice and hearing, and agreed to the entry of this Order offered on October 16, 2007, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived informal conference, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received an Associate Degree in Nursing from Angelo State University, San Angelo, Texas, on May 15, 2004. Respondent was licensed to practice professional nursing in the State of Texas on July 15, 2004.
5. Respondent's professional nursing employment history includes:

07/04 - present	RN	Shannon Medical Center San Angelo, Texas
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6. At the time of the initial incident, Respondent was employed as a Registered Nurse with Shannon Medical Center, San Angelo, Texas, and had been in this position for approximately one (1) year, six (6) months.

7. On or about January 26, 2006, while employed with Shannon Medical Center, San Angelo, Texas, Respondent administered Valium 5 mg IV to Patient Number 100743560, without a physician's order. Respondent's conduct was likely to injure the patient in that the administration of Valium without a valid physician's order could result in the patient suffering from adverse reactions.
8. Since the incident on January 26, 2006, Respondent obtained a Bachelor of Science Degree in Nursing, awarded in May 2007. From January 2006 until May 2007 Respondent received more education for her practice, including decision-making and problem-solving skills to be used in clinical settings.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.11(1)(A)(B)&(C).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 707427, heretofore issued to TIFFANEY LEIGH SHAFFER, including revocation of Respondent's license to practice professional nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice professional nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-sized license issued to TIFFANEY LEIGH SHAFFER to the office of the Texas Board of Nursing within ten (10) days of the date of ratification of this Order for appropriate notation.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding Sexual Misconduct, Fraud, Theft and Deception, Nurses with Chemical Dependency, and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.state.tx.us/about/stipscourses.html>.*

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice professional nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 11 day of December, 2007.

Tiffany Leigh Shaffer
TIFFANY LEIGH SHAFER, Respondent

Sworn to and subscribed before me this 11 day of December, 2007.

SEAL

[Signature]
Notary Public in and for the State of Texas




Approved as to form and substance.

Adrian S. Willson
NANCY ROPER-WILLSON, Attorney for Respondent
ADRIAN

Signed this 20th day of December, 2007.

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 11th day of December, 2007, by TIFFANEY LEIGH SHAFFER, Registered Nurse License Number 707427, and said Order is final.

Effective this 20th day of December, 2007.



Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board