



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.  
*Katherine A. Thomas*  
Executive Director of the Board

BEFORE THE BOARD OF NURSE EXAMINERS  
FOR THE STATE OF TEXAS

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In the Matter of License Number 588438                   §     AGREED  
issued to LORI GISELLE JEFFREY                         §     ORDER

On this day the Board of Nurse Examiners for the State of Texas, hereinafter referred to as the Board, considered the matter of LORI GISELLE JEFFREY, License Number 588438, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(9),(10)&(13), Texas Occupations Code. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order offered on January 2, 2003, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.
4. Respondent received a Baccalaureate Degree in Nursing from Houston Baptist University, Houston, Texas, in December 1992. Respondent was licensed to practice professional nursing in the State of Texas in March 1993.
5. Respondent's professional employment history includes:

1993-1998	Unknown	
8/1998-2/1999	Contract Consultant	Medical Research Consultants Houston, Texas

Respondent's professional employment history continued:

3/1999-12/1999	Float Pool Nurse	Cypress Fairbanks Medical Center Houston, Texas
12/1999-3/2002	Charge Nurse Med/Surg	Specialty Hospital Austin, Texas
3/2002-9/2002	Staff Nurse Med/Surg	Georgetown Healthcare System Georgetown, Texas

6. At the time of the initial incident, Respondent was employed as a Charge Nurse in the Medical-Surgical Unit of Specialty Hospital, Austin, Texas, and had been employed in this position for one (1) year and eleven (11) months.
7. On or about November 26, 2001, while employed at Specialty Hospital, Austin, Texas, Respondent signed out two (2) tabs of Percocet from the Controlled Substance Administration Record for patient Medical Record Number 0177. Respondent failed to document the administration of the Percocet in the patient's Medication Administration Record. Respondent's conduct was likely to injure the patient, in that subsequent care givers would rely on her documentation to further medicate the patient which could result in an overdose.
8. On or about November 26, 2001, while employed at the aforementioned facility, Respondent signed out 15mg of Restoril from the Controlled Substance Administration Record for patient Medical Record Number 0083. Respondent failed to document the administration of the Restoril in the patient's Medication Administration Record. Respondent's conduct above was likely to injure the patient, in that subsequent care givers would rely on her documentation to further medicate the patient which would result in an overdose.
9. On or about January 21, 2002, while employed at the aforementioned facility, Respondent failed to document the administration of Levaquin 250 mg tablet at 0700 in the Medication Administration Record of patient Medical Record Number 2933. Respondent's failure to document the administration of Levaquin exposed the patient unnecessarily to a risk of harm in that the physician, the facility and other staff members would rely on the medical record to make treatment decisions and further medicate the patient.

10. On or about January 21, 2002, while employed at the aforementioned facility, Respondent failed to document the administration of Viscous Lidocaine at 0730 in the Medication Administration Record of patient Medical Record Number 2935. Respondent's failure to document the administration of Viscous Lidocaine exposed the patient unnecessarily to a risk of harm in that the physician, the facility, and other staff members would rely on the medical record to make treatment decisions and further medicate the patient.
11. On or about January 29, 2002, while employed at the aforementioned facility, Respondent withdrew two (2) Lortabs 7.5 mg from the Controlled Substance Administration record for patient "D", but failed to follow the policy and procedure for wastage. Respondent stated she took the medications home in her pocket. Respondent's conduct was likely to deceive the hospital pharmacy and place them in violation of Chapter 481 of the Texas Health and Safety Code.(Controlled Substances Act).
12. On or about March 15, 2002, while employed at the aforementioned facility, Respondent failed to document the administration of Accolate, Humabid LA, and Ferrous Sulfate in the Medication Administration Record of patient Medical Record Number 3010. Respondent's failure to document the administration of medications exposed the patient unnecessarily to a risk of harm in that the physician, the facility and other staff members would rely on the medical record to make treatment decisions and further medicate the patient.
13. At the time of the incident in Finding of Fact number fourteen (14), Respondent was employed as a Staff Nurse in the Medical-Surgical Unit of Georgetown Healthcare System, Georgetown, Texas, and had been in this position for six (6) months.
14. Respondent, on or about September 12, 2002, while employed at Georgetown Healthcare System, Georgetown, Texas, Respondent engaged in the intemperate use of opiates in that Respondent produced a specimen for a drug screen which resulted positive for opiates. Possession of opiates is prohibited by Chapter 481 of the Texas Health & Safety Code (Controlled Substances Act). The use of opiates by a Registered Nurse, while subject to call or duty, could impair the nurse's ability to recognize subtle signs, symptoms or changes in the patient's condition, and could impair the nurse's ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patient in potential danger.
15. The Respondent's conduct described in the preceding Findings of Fact was reportable under the provisions of Sections 301.401-301.419, Texas Occupations Code.
16. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.

17. Respondent's compliance with the terms of a Board approved peer assistance program should be sufficient to protect patients and the public.

### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.455, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(9),(10)&(13), 22 TEX. ADMIN. CODE §217.11 (1)&(4), and 22 TEX. ADMIN. Code §217.12 (1),(4),(18)&(20).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against License Number 588438, heretofore issued to LORI GISELLE JEFFREY including revocation of Respondent's professional license to practice nursing in the State of Texas.
5. The Board may, in its discretion, order a nurse to participate in a peer assistance program approved by the Board if the nurse would otherwise have been eligible for referral to peer assistance pursuant to Section 301.410, Texas Occupations Code.

### ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT, in lieu of the sanction of Revocation under Section 301.453, Texas Occupations Code, SHALL comply with the following conditions for such a time as is required for RESPONDENT to successfully complete the Texas Peer Assistance Program for Nurses (TPAPN):

(1) RESPONDENT SHALL, within forty-five (45) days following the date of entry of this final Order, apply to and be accepted into the TPAPN.

(2) Upon acceptance into the TPAPN, RESPONDENT SHALL waive confidentiality and provide a copy of the executed TPAPN contract to the Board of Nurse Examiners.

(3) RESPONDENT SHALL comply with all requirements of the TPAPN contract during its term.

(4) RESPONDENT SHALL CAUSE the TPAPN to notify the Board of Nurse Examiners of any violation of the TPAPN contract.

IT IS FURTHER AGREED and ORDERED, RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code, Section §§301.001 *et seq.*, the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privileges, if any, to practice professional nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED, SHOULD RESPONDENT fail to comply with this Order or the terms of the participation agreement with the TPAPN, such noncompliance will result in further disciplinary action including revocation of Respondent's license and multistate licensure privileges, if any, to practice professional nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

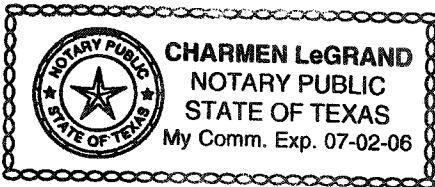
I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, and Conditions One (1) through Four (4) of this Order to obtain disposition of the allegations through peer assistance and to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Board of Nurse Examiners, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 11 day of February, 2003.

Lori Giselle Jeffrey  
LORI GISELLE JEFFREY, Respondent

Sworn to and subscribed before me this 11 day of February, 2003.

SEAL



Charmen LeGrand  
Notary Public in and for the State of TEXAS

WHEREFORE PREMISES CONSIDERED, the Executive Director, on behalf of the Board of Nurse Examiners for the State of Texas, does hereby accept and enter the Agreed Order that was signed on the 11th day of February, 2003, by LORI GISELLE JEFFREY, License Number 588438, and said Order is final.

Entered and effective this 20th day of February, 2003.



Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board