



I do hereby certify this to be a complete, accurate, and true copy of the document which is on file or is of record in the offices of the Texas Board of Nursing.
Katherine A. Thomas
Executive Director of the Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Registered Nurse License Number 680312 § AGREED
and Vocational Nurse License Number 164538 §
issued to PAULA BLANCO PANDO § ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of PAULA BLANCO PANDO, Registered Nurse License Number 680312, and Vocational Nurse License Number 164538, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(1)(2)&(10), Texas Occupations Code. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order offered on August 22, 2007, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order.
3. Respondent's license to practice professional nursing in the State of Texas is current. Respondent's license to practice vocational nursing in the State of Texas is currently in "delinquent" status.
4. Respondent received a Certificate in Nursing from Vernon Regional Junior College, Wichita Falls, Texas, on September 17, 1997. Respondent was originally licensed as a Vocational Nurse in the State of Texas on September 25, 1997. Respondent received an Associate Degree from Vernon Regional Junior College, Wichita Falls, Texas, on July 22, 2001. Respondent was licensed to practice professional nursing in the State of Texas on July 31, 2001. Respondent received a Master's Degree from Texas Wesleyan University, Fort Worth, Texas, on December 15, 2006. Respondent was authorized to practice as a Nurse

Anesthetist on October 4, 2007.

5. Respondent's nursing employment history is unknown.
6. On or about July 3, 2007, Respondent submitted a renewal application to the Board of Nurse Examiners for the State of Texas in which she answered "Yes" to the following question: "Have you ever been convicted, placed on community supervision whether or not adjudicated guilty, sentenced to serve jail or prison time or granted pre-trial diversion, or plead guilty, no contest or nolo contendere to any crime in any state, territory or country, or received a court order whether or not a sentence was imposed, including any pending criminal charges or unresolved arrests whether or not on appeal (excluding minor Class C traffic violations)? This includes expunged offenses and deferred adjudications with or without a finding of guilt. Please note that DUIs, DWIs, and PIs must be reported and are not considered minor traffic violations."

On or about June 18, 2002, Respondent was charged with the offense of Obstructing Highway, a misdemeanor, in the County Court of Archer County, Texas, Cause #10660. Adjudication was deferred and Respondent was placed on six (6) months probation. Respondent was discharged from probation on December 30, 2002.

7. On or about June 12, 2001, Respondent submitted an Application By Examination to the Texas Board of Nursing in which she attested to the truth of the following statement: "have never been convicted of any crime other than a minor traffic violation."

On or about August 16, 2007, a computerized criminal history was run which disclosed the following offenses:

- A. On or about May 30, 1996, Respondent was convicted of the offense of Fail to Identify/Fugitive From Justice, a Class B misdemeanor, in the County Court at Law No. 2 of Wichita County, Texas, Cause #37138. Respondent was assessed a fine and court costs.
- B. On or about August 13, 1996, Respondent was convicted of the offense of Fail to Identify/Fugitive From Justice, a Class B misdemeanor, in the County Court at Law No. 2 of Wichita County, Texas, Cause #37996. Respondent was assessed a fine and court costs.
- C. On or about January 22, 1997, Respondent was convicted of the offense of Fail to Identify/Fugitive From Justice, a Class B misdemeanor, in the County Court at Law No. 2 of Wichita County, Texas, Cause #40516. Respondent was assessed a fine and court costs.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(1)(2)&(10), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.12(22)&(23) (eff. to 9/28/04).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 680312 and Vocational License Number 164538, heretofore issued to PAULA BLANCO PANDO, including revocation of Respondent's license to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION WITH A FINE, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privilege, if any, to practice nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-sized license issued to PAULA BLANCO PANDO to the office of the Texas Board of Nursing within ten (10) days of the date of ratification of this Order for appropriate notation.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding Sexual Misconduct, Fraud, Theft and Deception, Nurses with Chemical Dependency, and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.state.tx.us/about/stipscourses.html>.*

(3) RESPONDENT SHALL pay a monetary fine in the amount of TWO HUNDRED FIFTY DOLLARS (\$250.00). RESPONDENT SHALL pay this fine within forty-five (45) days of entry of this Order. Payment is to be made directly to the Texas Board of Nursing in the form of cashier's check or U.S. money order. Partial payments will not be accepted.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued an unencumbered license and multistate licensure privileges, if any, to practice nursing in the State of Texas.

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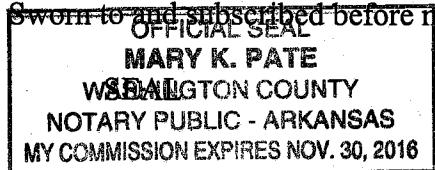
RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 27 day of FEB, 2008.

Paula Blanco Pando
PAULA BLANCO PANDO, Respondent

~~Sworn to and subscribed before me this~~ 27 day of FEB, 2008.



Mary K. Pate
Notary Public in and for the State of AR

WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 27th day of February, 2008, by PAULA BLANCO PANDO, Registered Nurse License Number 680312 and Vocational Nurse License Number 164538, and said Order is final.

Effective this 13th day of March, 2008.



Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board