

BEFORE THE BOARD OF NURSE EXAMINERS  
FOR THE STATE OF TEXAS

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In the Matter of Registered Nurse	§	
License Number 460014	§	AGREED
issued to CARIN GALE HANRATTY	§	ORDER

An investigation by the Board of Nurse Examiners for the State of Texas, hereinafter referred to as the Board, produced evidence indicating that CARIN GALE HANRATTY, hereinafter referred to as Respondent, Registered Nurse License Number 460014, may have violated Section 301.452(b)(12), Texas Occupations Code.

An informal conference was held on February 28, 2006, at the office of the Board of Nurse Examiners, in accordance with Section 301.464, Texas Occupations Code.

Respondent appeared in person. Respondent was represented by R. David Weaver, Attorney at Law. In attendance were Mary Beth Thomas, MSN, RN, Director of Professional Nursing, Executive Director's Designee; Elizabeth L. Higginbotham, RN, JD, Assistant General Counsel; Anthony L. Diggs, MSCJ, Director, Enforcement Division; and Diane E. Burell, Investigator.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas.

4. Respondent received a Baccalaureate Degree in Nursing from Russell State College, Troy, New York, on May 1, 1975, and completed the Pediatric Nurse Practitioner program at the University of California at San Diego, San Diego, California, on September 19, 1980. Respondent originally became licensed in the State of Texas on August 31, 1981. Respondent became recognized as a Pediatric Nurse Practitioner by the BNE on April 14, 1988.

5. Respondent's professional nursing employment history includes:

1975 - 1981	Unknown	
1981 - 1985	PNP	Children's Medical Center Dallas, Texas
1985 - 1986	Clinical Pediatric Manager	Trinity Medical Center Carrollton, Texas
1986 - 1988	Employee Health Manager	Wynn's Climate Systems Fort Worth, Texas
1988 - 1990	Employee Health Manager	Abbott Laboratories Irving, Texas
1990 - 1995	Pediatric Coordinator	Parkland Hospital Dallas, Texas
1995 - 1997	Nurse Practitioner Clinical Research	TEXCAPS Fort Worth, Texas
1997 - 2/98	Head Nurse	Dallas Independent School District Dallas, Texas
3/98 - 12/98	School Nurse	Lewisville Independent School District Lewisville, Texas
1/99 - 4/99	Specialist Nurse	Texas Department of Health Arlington, Texas
6/99 - 11/99	Pediatric Supervisor	Baylor Pediatric Home Care Dallas, Texas

Respondent's professional nursing employment history continued:

11/99 - unknown	Occupational Nurse	Health South Medical Clinic Dallas, Texas
1/03 - 5/03	Nurse Practitioner	Pedi Place Lewisville, Texas
11/03 - unknown	Pediatric Nurse Practitioner	Agape Clinics of Texas Arlington, Texas
5/04 - 11/04	Pediatric Nurse Practitioner	Dr. Singleton The Genetic and Developmental Center Arlington, Texas
11/04 - 12/05	Pediatric Nurse Practitioner	HomeCare Physician Dr. Jacques Roy Dallas, Texas
1/06 - present	Unknown	

6. On November 1, 1999, Respondent's license to practice professional nursing was issued the sanction of a Reprimand with Stipulations by the Board of Nurse Examiners for the State of Texas. A copy of the November 1, 1999, Agreed Order, Findings of Fact, and Conclusions of Law is attached and incorporated, by reference, as part of this Order.
7. During 2004 and 2005, while employed with The Genetic and Developmental Center of the Southwest, Arlington, Texas, Respondent may have lacked fitness to practice professional nursing in that she may have been unable to provide safe nursing care as evidenced by her excessive use of prescription pain medication, as follows:

DATE	PRESCRIBING PHYSICIAN	MEDICATION	AMOUNT
2/10/04	Dr. Carlin	Propoxyphene N-100/APAP 650	60 tablets
2/24/04	Dr. Carlin	Butalbital/APAP/Caffeine Plus	30 tablets
3/4/04	Dr. Carlin	Propoxyphene N-100/APAP 650	60 tablets
3/23/04	Dr. Carlin	Butalbital/APAP/Caffeine Plus	30 tablets
3/23/04	Dr. Carlin	Propoxyphene N-100/APAP 650	60 tablets
3/30/04	Dr. Carlin	Propoxyphene N-100/APAP 650	60 tablets
4/5/04	Dr. Carlin	Propoxyphene N-100/APAP 650	25 tablets

DATE	PRESCRIBING PHYSICIAN	MEDICATION	AMOUNT
4/10/04	Dr. Carlin	Propoxyphene N-100/APAP 650	25 tablets
4/14/04	Dr. Carlin	Tramadol 50 mg	10 tablets
4/16/04	Dr. Carlin	Propoxyphene N-100/APAP 650	25 tablets
4/22/04	Dr. Carlin	Propoxyphene N-100/APAP 650	25 tablets
4/28/04	Dr. Carlin	Propoxyphene N-100/APAP 650	25 tablets
5/10/04	Dr. Carlin	Tramadol 50 mg	10 tablets
5/13/04	Dr. Carlin	Tramadol 50 mg	10 tablets
5/14/04	Dr. Carlin	Propoxyphene N-100/APAP 650	60 tablets
5/20/04	Dr. Carlin	Propoxyphene N-100/APAP 650	60 tablets
5/27/04	Dr. Carlin	Propoxyphene N-100/APAP 650	60 tablets
6/3/04	Dr. Carlin	Tramadol 50 mg	10 tablets
6/5/04	Dr. Carlin	Propoxyphene N-100/APAP 650	60 tablets
6/11/04	Dr. Carlin	Tramadol 50 mg	10 tablets
6/14/04	Dr. Carlin	Propoxyphene N-100/APAP 650	60 tablets
6/20/04	Dr. Carlin	Tramadol 50 mg	10 tablets
6/29/04	Dr. Carlin	Tramadol 50 mg	10 tablets
7/8/04	Dr. McInnis	Alprazolam .25 mg	30 tablets
7/8/04	Dr. McInnis	Propoxyphene N-100/APAP 650	8 tablets
7/14/04	Dr. Carlin	Tramadol 50 mg	10 tablets
7/16/04	Dr. McInnis	Propoxyphene N-100/APAP 650	4 tablets
7/21/04	Dr. Carlin	Propoxyphene N-100/APAP 650	30 tablets
7/29/04	Dr. McInnis	Alprazolam .25 mg	30 tablets
8/3/04	Dr. Carlin	Propoxyphene N-100/APAP 650	30 tablets
8/16/04	Dr. McInnis	Alprazolam .25 mg	30 tablets
9/15/04	Dr. McInnis	Alprazolam .25mg	30 tablets
9/20/04	Dr. Carlin	Tramadol 50 mg	10 tablets
9/30/04	Dr. McInnis	Propoxyphene N-100/APAP 650	8 tablets
10/9/04	Dr. Carlin	Tramadol 50mg	10 tablets

DATE	PRESCRIBING PHYSICIAN	MEDICATION	AMOUNT
10/9/04	Dr. McInnis	Alprazolam .25mg	30 tablets
11/8/04	Dr. McInnis	Alprazolam .25mg	30 tablets
11/8/04	Dr. McInnis	Propoxyphene N-100/APAP 650	8 tablets
11/17/04	Dr. Carlin	Tramadol 50mg	10 tablets
11/19/04	Dr. Mcinnis	Propoxyphene N-100/APAP 650	8 tablets
11/19/04	Dr. Carlin	Tramadol 50mg	10 tablets
11/24/04	Dr. Carlin	Tramadol 50mg	10 tablets
11/29/04	Dr. Carlin	Tramadol 50mg	10 tablets
12/2/04	Dr. Carlin	Tramadol 50mg	10 tablets
12/6/04	Dr. Carlin	Tramadol 50mg	10 tablets
12/10/04	Dr. Carlin	Tramadol 50mg	10 tablets
12/13/04	Dr. Carlin	Tramadol 50mg	10 tablets
12/17/04	Dr. Carlin	Tramadol 50mg	10 tablets
12/20/04	Dr. Carlin	Tramadol 50mg	10 tablets
12/26/04	Dr. Carlin	Tramadol 50mg	10 tablets
12/30/04	Dr. Carlin	Tramadol 50mg	10 tablets
1/2/05	Dr. Carlin	Tramadol 50mg	10 tablets
1/3/05	Dr. Roy	Tramadol 50mg	10 tablets
1/10/05	Dr. Carlin	Tramadol 50mg	10 tablets
1/13/05	Dr. Carlin	Tramadol 50mg	10 tablets
1/17/05	Dr. Carlin	Tramadol 50mg	10 tablets
1/22/05	Dr. Carlin	Tramadol 50mg	10 tablets
1/27/05	Dr. Carlin	Tramadol 50mg	10 tablets
1/31/05	Dr. Roy	Tramadol 50mg	10 tablets
2/1/05	Dr. Dao	Butalbital/APAP/Caffeine	60 tablets

Respondent's conduct could have affected her ability to recognize subtle signs, symptoms or changes in the patient's condition, and could have affected his ability to make rational, accurate, and appropriate assessments, judgments, and decisions regarding patient care, thereby placing the patient in potential danger

8. Respondent states that she received legal and valid prescriptions from professionals and took them as prescribed for her migraines.
9. The Respondent's conduct described in the preceding Findings of Fact was reportable under the provisions of Texas Occupations Code, Sections 301.401-301.419.
10. The Board finds that there exists serious risks to public health and safety as a result of impaired nursing care due to intemperate use of controlled substances or chemical dependency.
11. Respondent's conduct described in Finding Number Seven (7) was significantly influenced by Respondent's dependency on chemicals.
12. Respondent's compliance with the terms of a Board approved peer assistance program should be sufficient to protect patients and the public.

#### CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-.555, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(12), Texas Occupations Code.
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code., to take disciplinary action against Registered Nurse License Number 460014, heretofore issued to CARIN GALE HANRATTY, including revocation of Respondent's license to practice nursing in the State of Texas.
5. The Board may, in its discretion, order a nurse to participate in a peer assistance program approved by the Board if the nurse would otherwise have been eligible for referral to peer assistance pursuant to Section 301.410, Texas Occupations Code.

ORDER

IT IS THEREFORE AGREED and ORDERED that RESPONDENT, in lieu of the sanction of Revocation under Section 301.453, Texas Occupations Code, SHALL comply with the following conditions for such a time as is required for RESPONDENT to successfully complete the Texas Peer Assistance Program for Nurses (TPAPN):

(1) RESPONDENT SHALL, within forty-five (45) days following the date of entry of this final Order, apply to and be accepted into the TPAPN, which SHALL include payment of a non-refundable participation fee in the amount of five hundred dollars (\$500) payable to TPAPN.

(2) Upon acceptance into the TPAPN, RESPONDENT SHALL waive confidentiality and provide a copy of the executed TPAPN contract to the Board of Nurse Examiners.

(3) RESPONDENT SHALL comply with all requirements of the TPAPN contract during its term.

(4) RESPONDENT SHALL CAUSE the TPAPN to notify the Board of Nurse Examiners of any violation of the TPAPN contract.

IT IS FURTHER AGREED AND ORDERED, RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code, §§301.001 *et seq.*, the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et seq.* and this Order.

IT IS FURTHER AGREED, that the terms of this Agreed Order shall be applicable to Respondent's multistate licensure privileges, if any, to practice professional nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's license is encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED, SHOULD RESPONDENT fail to comply with this Order or the terms of the participation agreement with the TPAPN, such noncompliance will result in further disciplinary action including revocation of Respondent's license and multistate licensure privileges, if any, to practice professional nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violation alleged herein. I do acknowledge possessing a diagnosis that deems me eligible to participate in the Texas Peer Assistance Program for Nurses. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, and Conditions One (1) through Four (4) of this Order to obtain disposition of the allegations through peer assistance and to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order becomes effective upon acceptance by the Executive Director on behalf of the Board of Nurse Examiners, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 29 day of March, 2006.

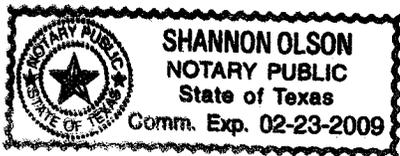
Carin Gale Hanratty  
CARIN GALE HANRATTY, Respondent

Sworn to and subscribed before me this 29<sup>th</sup> day of March, 2006.

SEAL

Shannon Olson

Notary Public in and for the State of TX



Approved as to form and substance.

R. David Weaver  
R. DAVID WEAVER, Attorney for Respondent

Signed this 29<sup>th</sup> day of March, 2006.

WHEREFORE PREMISES CONSIDERED, the Executive Director, on behalf of the Board of Nurse Examiners for the State of Texas, does hereby accept and enter the Agreed Order that was signed on the 29th day of March, 2006, by CARIN GALE HANRATTY, Registered Nurse License Number 460014, and said Order is final.

Entered and effective this 5th day of April, 2006.

  
Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board

BEFORE THE BOARD OF NURSE EXAMINERS  
FOR THE STATE OF TEXAS

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In the Matter of License Number 460014    §    AGREED  
issued to CARIN GALE HANRATTY       §    ORDER

An investigation by the Board produced evidence indicating that CARIN GALE HANRATTY, hereinafter referred to as Respondent, License Number 460014, may have violated Article 4525(b)(9)&(12), Revised Civil Statutes of Texas, as amended.

An informal conference was held on July 13, 1999, at the office of the Board of Nurse Examiners, in accordance with Article 4524C, Revised Civil Statutes of Texas, as amended.

Respondent appeared in person. Respondent was represented by Rachel Sheeran, Attorney at Law. In attendance were Katherine A. Thomas, MN, RN, Executive Director; Marcelo Lajjas Jr., Board Member; James W. Johnston, Assistant General Counsel; Gary Walters, BSN, RN, MSED, Senior Investigator; Jolene Zych, MS, RNC, WHCNP, Advanced Practice Nursing Consultant; and Karen Burk, BSN, RN, C, Investigator.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived notice and hearing, and consented to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in Texas.

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4. Respondent received a Bachelor's Degree in Nursing from Russell State College, Troy, New York, in 1975, and completed the pediatric nurse practitioner program of the University of California at San Diego, San Diego, California, in 1980. Respondent was licensed to practice professional nursing in the State of Texas in 1981. Respondent became recognized as a Pediatric Nurse Practitioner by the Board of Nurse Examiners in 1990.

5. Respondent's professional employment history includes:

1975-1981	Unknown
1981-1985	Pediatric Nurse Practitioner-Day Surgery Unit Children's Medical Center Dallas, Texas
1985-1986	Clinical Pediatric Manager Trinity Medical Center Carrollton, Texas
1986-1988	Manager of Employee Health Program Wynn's Climate Systems Fort Worth, Texas
1988-1990	Manager of Employee Health Abbott Laboratories Irving, Texas
1990-1995	Pediatric Coordinator Parkland Hospital Dallas, Texas
1995-1997	Nurse Practitioner-Clinical Research TEXCAPS Fort Worth, Texas
1997-February 1998	Head Nurse-High School Dallas Independent School District Dallas, Texas
March 1998-December 1998	School Nurse Lewisville Independent School District Lewisville, Texas

5. Respondent's professional employment history includes: (continued)

January 1999-April 1999                      Specialist Nursing  
Texas Department of Health  
Arlington, Texas

June 1999-Present                              Pediatric Supervisor  
Baylor Pediatric Home Care  
Dallas, Texas

6. At the time of the initial incident, Respondent was employed as a School Nurse at The Colony High School with the Lewisville Independent School District, Lewisville, Texas, and had been in this position for six (6) months.

7. On or about September 18, 1998, while employed with Lewisville Independent School District, Lewisville, Texas, and while working at The Colony High School, Respondent failed to thoroughly document interventions for and the status of student M.T.M., who came to the clinic at 10:50 am complaining that he hurt his lower back during a fall in gym class. The student left the clinic but returned at 11:30 am and began complaining that the pain was worse, he had a headache, was nauseated and was "near tears." Respondent failed to document the student's neurological or musculoskeletal status except for "alert and orientated (sic)", "tight ligaments and muscles" in the student's medical record. Respondent failed to document the application of an ice pack to the student's back. Respondent failed to document the student's blood pressure, pulse, respiratory rate or his response to the ice pack application. Respondent's failure was likely to deceive others regarding student M.T.M.'s actual status on this day.

8. On or about September 23, 1998, while employed with the above mentioned employer, Respondent failed to thoroughly assess and document the status of student R.E., who came to the clinic complaining of dizziness, nausea and pain. Respondent documented that the student was "very pale and lethargic," "alert and orientated (sic)" and his temperature was 97.4°F. The student reported that he had vomited twice. Respondent failed to document any other vital signs or the student's report of pain in the student's medical record. The student left Respondent's office after a short time and reported he was going back to class. Instead, the student drove himself to his mother's work place a short distance away. The student was diagnosed with a severe kidney infection later this day.

9. On or about October 12, 1998, while employed with the above mentioned employer, Respondent failed to thoroughly assess and document the status of student S.M., who suffered from asthma and depression. The student informed Respondent that she thought she had taken three (3) extra Tegretol pills but could not remember if she took her morning dose. Respondent failed to document the student's blood pressure or neurological status other than "lethargic, sleepy" in the student's medical record.

10. On or about the same day, while employed with the above mentioned employer, Respondent failed to institute appropriate nursing interventions which may have been necessary to stabilize the condition of and/or to prevent complications in student S.M. Rather than summoning emergency medical services immediately, Respondent allowed student to remain in the clinic for over one (1) hour before she contacted emergency medical services. Respondent did not contact Poison Control. Rather, Respondent was contacted by Poison Control and instructed to summon emergency medical services immediately. S.M. was transferred to an acute care facility and found to have a toxic Tegretol level later this day.
11. On or about the same day, while employed with the above mentioned employer, Respondent failed to institute appropriate nursing interventions which may have been necessary to stabilize the condition of and/or to prevent complications in student D.A., who had drunk seven (7) shots of brandy and smoked marijuana before school. Respondent evaluated student D.A. at 9:00 am at which time the student had already vomited four (4) times, had a regular pulse rate and was very pale. At 9:05 am, Respondent found the student's pulse to be irregular and his pupils were dilated to four (4) mm (millimeters). Student D.A. vomited seven (7) more times before 9:30 am, when Respondent summoned emergency medical services.
12. On or about the same day, while employed with the above mentioned employer, Respondent failed to document the status of student B..M., an insulin dependent diabetic. At 9:00 am, the student's blood sugar was 451, at which point the student self administered insulin. Respondent failed to document any assessment of the student on this day. Respondent's failure potentially prevented the timely detection of hypoglycemia or worsening hyperglycemia, thus unnecessarily exposing student B.M. to risks associated with these conditions, including vital organ damage and coma.

#### CONCLUSIONS OF LAW

1. Pursuant to Article 4525, Revised Civil Statutes of Texas, the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violations of Article 4525(b)(9)&(12), TEX. REV. CIV. STAT. ANN., 22 TEX. ADMIN. CODE §217.11(3), and 22 TEX. ADMIN. CODE §217.13(2),(4)&(5).
4. The evidence received is sufficient cause pursuant to Article 4525(b), TEX. REV. CIV. STAT. ANN., to take disciplinary action against License Number 460014, heretofore issued to CARIN GALE HANRATTY, including revocation of Respondent's professional license to practice nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Board of Nurse Examiners, that RESPONDENT SHALL receive the sanction of a Reprimand with Stipulations, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Art. 4513 et. seq., the Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 et. seq. and this Order.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-size license issued to CARIN GALE HANRATTY, to the office of the Board of Nurse Examiners within ten (10) days of the date of this Order for appropriate notation.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing jurisprudence. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience must include registered nurses. It must be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, and documentation of care. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure.

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in physical assessment. RESPONDENT SHALL obtain Board approval of the

course prior to enrollment. Home study courses and video programs will not be approved. The target audience must include registered nurses. The didactic portion of this course must be a minimum of six (6) hours in length. The course must contain a minimum twenty-four (24) hour clinical component to be supervised by another registered nurse. To be approved, the course should cover all systems of the body. The course description must indicate goals and objectives for the course, resources to be utilized, and the methods to be used to determine successful completion of the course. RESPONDENT SHALL successfully complete both the didactic and clinical portions of the course to satisfy this stipulation. RESPONDENT SHALL CAUSE the instructor to submit a Verification of Course Completion form, provided by the Board, to the office of the Board to verify RESPONDENT's successful completion of the course. This course is to be taken in addition to any continuing education requirements the Board has for relicensure.

(4) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in nursing documentation. RESPONDENT SHALL obtain Board approval of the course prior to enrollment. Home study courses and video programs will not be approved. The course must be a minimum of six (6) hours in length. In order for the course to be approved, the target audience must include registered nurses. The course must contain content on the following: guidelines and processes for good reporting and recording; legal guidelines for recording; methods of recording; methods of alternative record-keeping; and computerized documentation. RESPONDENT SHALL cause the instructor to submit a Verification of Course Completion form, provided by the Board, to the Board's office to verify RESPONDENT's successful completion of the course. This course is to be taken in addition to any continuing education requirements the Board has for relicensure.

**IT IS FURTHER AGREED, SHOULD RESPONDENT CHOOSE TO PRACTICE AS A REGISTERED NURSE IN THE STATE OF TEXAS, RESPONDENT WILL PROVIDE DIRECT PATIENT CARE AND PRACTICE IN A HOSPITAL, NURSING HOME, OR OTHER CLINICAL SETTING, UNDER THE FOLLOWING STIPULATIONS FOR ONE (1) YEAR OF EMPLOYMENT:**

(5) RESPONDENT SHALL notify each present employer in professional nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a copy of this Order to each present employer within five (5) days of receipt of this Order. RESPONDENT SHALL notify all future employers in professional nursing of this Order of the Board and the stipulations on RESPONDENT's license. RESPONDENT SHALL present a copy of this Order to each future employer prior to accepting an offer of employment.

(6) RESPONDENT SHALL CAUSE each present employer in professional nursing to submit the Notification of Employment form, which is provided by the Board, to the Board's office within ten (10) days of receipt of this Order. RESPONDENT SHALL CAUSE each future employer to submit the Notification of Employment form to the Board's office within five (5) days of employment as a professional nurse.

(7) Should RESPONDENT CHOOSE to work as a PNP, RESPONDENT'S practice of professional nursing will be monitored for one (1) year by a Pediatrician or Pediatric Nurse Practitioner who has been approved by the Board. RESPONDENT must provide a list of three (3) Pediatricians and/or three (3) Pediatric Nurse Practitioners for the Board to select. For the Pediatrician and/or Pediatric Nurse Practitioner, the list must include the following for each: name, license number or social security number, educational background and professional employment history. Monitoring shall commence no later than thirty (30) days following the date of

RESPONDENT's receipt of the name of the monitor selected by the Board. The monitor will offer guidance, advice and assistance to the RESPONDENT as necessary to ensure that deficiencies such as those set forth in this Order do not reoccur. RESPONDENT SHALL meet with the monitor at least twice a month, at least one (1) hour duration each. RESPONDENT SHALL ensure that the monitor submits reports, addressing RESPONDENT's progress in overcoming these deficiencies to the office of the Board at the end of each three (3) months for the one (1) year stipulation period. Meetings may be longer and more frequent if the monitor determines necessary. Multiple employers are prohibited.

(8) Should RESPONDENT choose to not work as a pediatric nurse practitioner, RESPONDENT SHALL be supervised by a registered nurse who is on the premises. The supervising RN is not required to be on the same unit or ward as RESPONDENT, but should be on the facility grounds and readily available to provide assistance and intervention if necessary. RESPONDENT SHALL work only regularly assigned, identified and predetermined unit(s). RESPONDENT SHALL NOT be employed by a nurse registry, temporary nurse employment agency, or home health agency. RESPONDENT SHALL NOT be self-employed or contract for services. Multiple employers are prohibited.

(9) RESPONDENT SHALL CAUSE each employer to submit, on forms provided by the Board, periodic reports as to RESPONDENT's capability to practice professional nursing. These reports shall be completed by the Registered Nurse who supervises the RESPONDENT. These reports shall be submitted to the office of the Board at the end of each three (3) months for one (1) year of employment as a professional nurse.

IT IS FURTHER AGREED, that upon full compliance with the terms of this Order,  
RESPONDENT SHALL be issued an unencumbered license to practice professional nursing in the  
State of Texas.

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RESPONDENT'S CERTIFICATION

I understand that I have the right to legal counsel prior to signing this Agreed Order. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that this Order is subject to ratification by the Board. When this Order is ratified, the terms of this Order become effective, and a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my license to practice professional nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 30<sup>th</sup> day of Sept, 1999.

Carin Hanratty  
CARIN GALE HANRATTY, Respondent

Sworn to and subscribed before me this 30<sup>th</sup> day of September 1999

SEAL



Shyrlene D. Shelton

Notary Public in and for the State of Texas

Approved as to form and substance.

Rachel Sheeran  
Rachel Sheeran, Attorney for Respondent

Signed this 30<sup>th</sup> day of September 1999.

WHEREFORE, PREMISES CONSIDERED, the Board of Nurse Examiners for the State of Texas does hereby ratify and adopt the Agreed Order that was signed on the 30th day of September, 1999, by CARIN GALE HANRATTY, License Number 460014, and said Order is final.

Effective this 9th day of November, 1999.

  
Katherine A. Thomas, MN, RN  
Executive Director on behalf  
of said Board