

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of Registered Nurse	§	AGREED
License Number 522571 and Vocational	§	
Nurse License Number 99019	§	
issued to RONALD L. SLATER	§	ORDER

On this day the Texas Board of Nursing, hereinafter referred to as the Board, considered the matter of RONALD L. SLATER, Registered Nurse License Number 522571 and Vocational Nurse License Number 99019, hereinafter referred to as Respondent.

Information received by the Board produced evidence that Respondent may have violated Section 301.452(b)(10)&(13), Texas Occupations Code. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order offered on February 22, 2008, by Katherine A. Thomas, MN, RN, Executive Director.

FINDINGS OF FACT

1. Prior to the institution of Agency proceedings, notice of the matters specified below in these Findings of Fact was served on Respondent and Respondent was given an opportunity to show compliance with all requirements of the law for retention of the license.
2. Respondent waived representation by counsel, informal conference, notice and hearing, and agreed to the entry of this Order.
3. Respondent is currently licensed to practice professional nursing in the State of Texas. Respondent's license to practice vocational nursing in the State of Texas is currently in delinquent status.
4. Respondent received a Certificate in Vocational Nursing from Clarendon College-Childress Vocational Nursing School, Childress, Texas, on August 23, 1982. Respondent was licensed to practice vocational nursing in the State of Texas on December 13, 1982. Respondent received an Associate Degree in Nursing from Amarillo College, Amarillo, Texas, on December 1, 1984. Respondent was licensed to practice professional nursing in the State of Texas on March 20, 1985.

5. Respondent's vocational and professional nursing employment history includes:

December 1984 to January 2005	Unknown
February 2005 to May 2006	Staff RN North West Texas Hospital-Texas Tech Amarillo, Texas
February 2005 to May 2006	Staff RN Hereford Care Center Hereford, Texas
May 2006 to April 2007	Assistant Director of Nurses Vivian's Nursing Home Amarillo, Texas
May 2007 to Present	Employment Unknown

6. At the time of the initial incident, Respondent was employed as an Assistant Director of Nurses with Vivian's Nursing Home, Amarillo, Texas, and had been in this position for Eleven (11) months,
7. On or about October 22, 2006 through November 10, 2006, while employed at Vivian's Nursing Home, Amarillo, Texas, Respondent failed to follow and/or implement the facility's policy and procedure upon receiving a report of an alleged sexual assault on Patient T.V. in that he failed to report the incident to the chief medical administrator. Respondent's failure to follow and/or implement the facility's policy and procedure delayed information necessary to detect a change in the patient's status and could have resulted in a delay of timely intervention.
8. On or about October 22, 2006 through November 10, 2006, while employed at Vivian's Nursing Home, Amarillo, Texas, Respondent failed to supervise nursing care of an employee after receiving an allegation from staff members of a suspected sexual assault of Patient T.V. Respondent's conduct unnecessarily exposed the patient to the risks of harm from improper interventions by staff.
9. On or about October 22, 2006 through November 10, 2006, while employed at Vivian's Nursing Home, Amarillo, Texas, Respondent failed to perform an assessment on Patient T.V, an alleged victim of sexual assault, and document said patient's status. Respondent's conduct unnecessarily exposed the patient to a delay of treatment.

CONCLUSIONS OF LAW

1. Pursuant to Texas Occupations Code, Sections 301.451-301.555 , the Board has jurisdiction over this matter.
2. Notice was served in accordance with law.
3. The evidence received is sufficient to prove violation of Section 301.452(b)(10)&(13), Texas Occupations Code, and 22 TEX. ADMIN. CODE §217.11(1)(A),(B),(D),(M)&(P) and 22 TEX. ADMIN. CODE §217.12(1)(A)(F),(4),(6)(C).
4. The evidence received is sufficient cause pursuant to Section 301.452(b), Texas Occupations Code, to take disciplinary action against Registered Nurse License Number 522571 and Vocational Nurse License Number 99019, heretofore issued to RONALD L. SLATER, including revocation of Respondent's licenses to practice professional and vocational nursing in the State of Texas.

ORDER

IT IS THEREFORE AGREED and ORDERED, subject to ratification by the Texas Board of Nursing, that RESPONDENT SHALL receive the sanction of REMEDIAL EDUCATION, and RESPONDENT SHALL comply in all respects with the Nursing Practice Act, Revised Civil Statutes of Texas as amended, Texas Occupations Code §§301.001 *et seq.*, the Rules and Regulations Relating to Nurse Education, Licensure and Practice, 22 TEX. ADMIN. CODE §211.01 *et seq.* and this Order.

IT IS FURTHER AGREED and ORDERED that this Order SHALL be applicable to Respondent's multistate licensure privileges, if any, to practice professional and/or vocational nursing in the State of Texas.

IT IS FURTHER AGREED and ORDERED that while Respondent's licenses are encumbered by this Order, Respondent may not work outside the State of Texas pursuant to a multistate licensure privilege without the written permission of the State of Texas and the Board of

Nursing in the party state where Respondent wishes to work.

IT IS FURTHER AGREED that:

(1) RESPONDENT SHALL deliver the wallet-sized licenses issued to RONALD L. SLATER to the office of the Texas Board of Nursing within ten (10) days of the date of ratification of this Order for appropriate notation.

(2) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in Texas nursing jurisprudence and ethics. RESPONDENT SHALL obtain Board approval of the course prior to enrollment only if the course is not being offered by a pre-approved provider. Home study courses and video programs will not be approved. In order for the course to be approved, the target audience shall include nurses. It shall be a minimum of six (6) contact hours in length. The course's content shall include the Nursing Practice Act, standards of practice, documentation of care, principles of nursing ethics, confidentiality, professional boundaries, and the Board's Disciplinary Sanction Policies regarding Sexual Misconduct, Fraud, Theft and Deception, Nurses with Chemical Dependency, and Lying and Falsification. Courses focusing on malpractice issues will not be accepted. RESPONDENT SHALL CAUSE the sponsoring institution to submit a Verification of Course Completion form, provided by the Board, to the Office of the Board to verify RESPONDENT's successful completion of the course. This course shall be taken in addition to any other courses stipulated in this Order, if any, and in addition to any continuing education requirements the Board has for relicensure. *Board-approved courses may be found at the following Board website address: <http://www.bon.state.tx.us/about/stipscourses.html>.*

(3) RESPONDENT SHALL, within one (1) year of entry of this Order, successfully complete a course in "Detecting and Preventing Abuse and Neglect in Nursing Facilities," a five (5)

contact hour workshop presented in various locations by the Texas Department of Aging and Disability Services. In order to receive credit for completion of this workshop, RESPONDENT SHALL SUBMIT the continuing education certificate of completion for this workshop to the Board's office, to the attention of Monitoring. This course is to be taken in addition to any continuing education requirements the Board may have for relicensure. *Information regarding this workshop may be found at the following website: www.dads.state.tx.us/business/ltr/Training/jointtraining.cfm or by contacting Lynn.Cooper@dads.state.tx.us.*

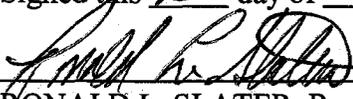
IT IS FURTHER AGREED, that upon full compliance with the terms of this Order, RESPONDENT SHALL be issued unencumbered licenses and multistate licensure privileges, if any, to practice professional and/or vocational nursing in the State of Texas.

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RESPONDENT'S CERTIFICATION

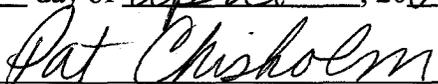
I understand that I have the right to legal counsel prior to signing this Agreed Order. I waive representation by counsel. I have reviewed this Order. I neither admit nor deny the violations alleged herein. By my signature on this Order, I agree to the Findings of Fact, Conclusions of Law, Order, and any conditions of said Order, to avoid further disciplinary action in this matter. I waive judicial review of this Order. I understand that when this Order becomes final and the terms of this Order become effective, a copy will be mailed to me. I understand that if I fail to comply with all terms and conditions of this Order, I will be subject to investigation and disciplinary sanction, including revocation of my licenses to practice professional and/or vocational nursing in the State of Texas, as a consequence of my noncompliance.

Signed this 15th day of April, 2008.


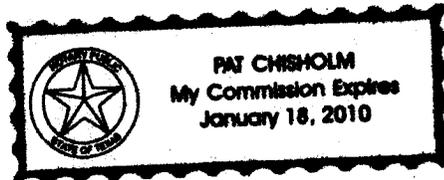
RONALD L. SLATER, Respondent

Sworn to and subscribed before me this 15 day of April, 2008.

SEAL



Notary Public in and for the State of Texas



WHEREFORE, PREMISES CONSIDERED, the Executive Director, on behalf of the Texas Board of Nursing, does hereby ratify and adopt the Agreed Order that was signed on the 15th day of April, 2008, by RONALD L. SLATER, Registered Nurse License Number 522571 and Vocational Nurse License Number 99019, and said Order is final.

Effective this 17th day of April, 2008.


Katherine A. Thomas, MN, RN
Executive Director on behalf
of said Board